SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Norberto E. Milla

Program Involvement	Percentage	Numerical Rating
(1)	Weight of	(Rating x %)
	Involvement	
(1)	(2)	(3)
1. Instruction		
a. Head/Dean (50%)		2.50
b. Students (50%)		2.50
TOTAL for Instruction	45%	5.00
2. Research	15%	5.00
3. Extension	10%	5.00
4. Support to Students	10%	5.00
5. Administration	20%	5.00
TOTAL		

EQUIVALENT NUMERICAL RATING:

5.00

Add: Additional Points, if any:

F 00

TOTAL NUMERICAL RATING:

5.00

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

NORBERTO E. MILLA

Name of Faculty

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruct







DEPARTMENT OF STATISTICS

Visayas State University Visca, Baybay City, Leyte PHILIPPINES

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Email: depstat@vsu.edu.ph Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, NORBERTO E. MILLA of the Department of Statistics, College of Arts and Sciences committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2019 to December 31, 2019.

NORE	BERTO	E. M	ILLA

Assoc. Professor III

Date: _____

CANDELARIO L. CALIBO

Dean, CAS

Date: _____

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

MFO	Description of	Success/ Performance	Program/	Tasks Assigned	Target	Details of Actual		ı	Ratin	g	Remarks
No.	MFO's/PAPs	Indicators (PI)	Activities / Projects			Accomplishment as of December 2019	Quality	Eficiency	Timelines	Average	
MF01		<u>PI 1</u> . Number of graduate FTE	Instruction	Teaches Stat 210	8	7.78	5	5	5	5.00	
		PI 2. Number of instructional materials and syllabi/course outline developed and revised									
		and IMs developed	Development of new lecture notes and IMs		1	1	5	5	5	5.00	Stat 210
						Total poi	nts			10.00	

MF02	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches Stat 121, Math 111s, and CS 142	8	9.97	5	5	5	5.00	Vacation-Sick Leave status
		PI 2. Number of instructional materials and syllabi/course outline developed and revised									
		New lecture notes developed	Development of lecture notes	Typing, proofreading, and binding	1	1	5	5	5	5.00	Stat 122 (Mathematical Statistics 2)
		Revised instructional materials		Revision of PPT presentations, lecture guides, and laboratory exercises	1	2	5	5	5	5.00	Math 111s & Stat 121
		New OBEdized	Development of	Typing, reviewing, and	1	1	5	5	5	5.00	Stat 122
		Revised OBE syllabi/course outline	Preparation/ Revision/ Encoding/	Revision of OBE syllabi	2	2	5	5	5	5.00	Math 111s. Stat 121
						Total poi	nts			25.00	
				_		*					
MF03	Research Services	PI.1 Number of papers published in academic/research	Research								
		refereed international		Paper publication	1	1	5	5	5	5.00	Title: Happiness and Retirement Readiness among Pre-Retiring Employees: a Cross-Sectional Study published in Ageing International (Authors: Janet Alexis A. De los Santos, Leodoro J. Labrague, & Norberto E. Milla)
		refereed national journal									
	I	Journal									

		refereed local	T								
		journal									
		PI.2 Additional Output									
			Research and	Research and Educational	1	1	5	5	5	5.00	Nov 4 to 23, 2019
						Total poi	ints			10.00	
MF0 4	Extension Services	PI 1. Number of times									
		acted as resource									
		person									
		PI 2. Attendance to	VSU	Attendance to RSC	2	2	5	5	5	5.00	
						Total poi	ints		***************************************	5.00	
MFO 5	Support to Students	PI 1 Student advising									
		Number of	Academic advising	Advises BSS students on	10	10	5	5	5	5.00	
		Number of thesis-	Support to students	Mentors students/group in	4	12	5	5	5	5.00	This includes
		PI 2 Number of hours	Support to students								
		On thesis data	Consultation	Analyzes and interprets	75	85	5	5	5	5.00	This includes
		On academic	Consultation	Attends to academic	20	25	5	5	5	5.00	
-		PI 3 Additional Outputs									
		No. of student	VSU StatSoc	Signs Activity Permit	1	4	5	5	5	5.00	1) Orientation &
						Total poi	nts			25.00	
MFO 6	Support to										
	MFO 6.1- Faculty Dev	velopment Services									
		PI.3 Number of faculty									
		ff Recruitment/Hiring									
		PI.1 Number of	Hiring of faculty/staff	Recommends hiring of	1	1	5	5	5	5.00	Hired Ms.
	MFO6.3- Faculty Eva	luation Services									
		PI.1 Percentage of	All faculty in	Conducts regular	100%	100%	5	5	5	5.00	
		PI.2 Additional Output									
		No. of	Student Evaluation	Advises Ms. Bengalan to	1	2	5	5	5	5.00	Ms. Bengalan wa
		administrative staff who	of Teaching	assist in the conduct of							assisted by Mr.
		assisted in student	Performance	students evaluation of							Espina in the
		evaluation		teaching performance							conduct of
											teaching
											performance
											evaluation
						Total poi	nts			15.00	
							**************	-			
MFO 7	General Admin. & Su MFO 7.1 -Administrat	pport Services (GASS)									

		PI.1 No. of department(s) supported, supervised, monitored and coordinated	Department of Statistics	Manages, supervises, monitors and coordinates all faculty and staff in the DepStat	1	1	5	5	5	5.00	
		P1.2 No. of management meetings conducted	Meetings	Conducts regular and emergency monthly meetings	4	4	5	5	5	5.00	
		PI.3 No of documents signed and approved	Administration and Instruction	Signs/approves documents	50	70	5	5	5	5.00	
		PI.4 No of requests for materials and apparatus/equipment, and office supplies prepared and submitted	Administration and Instruction	Prepares and signs requests for apparatus/equipment, and office supplies	3	3	5	5	5	5.00	
		PI.5 No. of academic rooms (lab and lecture) maintained	Administration and Instruction	Maintains the cleanliness of the rooms (c/o Mr. Espina)	6	6	5	5	5	5.00	
		PI.6 Number of lab apparatus and office equipment maintained	Administration and Instruction	Monitors, repairs, and cleans desktop computers, printers, LCD projectors, and air conditioning units (c/o Ms. Bengalan and Mr. Espina)	30	35	5	5	5	5.00	PCs in the 3 lab rooms plus the ref and AC units in the office and conference room
						Total poi	ints			30.00	
MFO 8	General Admin. & Support Services (GASS)										
	Efficient & Constumer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0%	5	5	5	5.00	
						Total poi	nts			5.00	
	Total Over-all Rating									125.00	
	Average Rating									5.00	
	Adjectival Rating									0	

Average Rating (Total Over-	5.00
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	5.00
ADJECTIVAL RATING	0

NORBERTO E. MILLA, Ph.D.
Department Head, DepStat

Date: _____

Comments &	
Recommendations for Curves	e acult
Recommendations for Mercores	N RDE
activities	

Recommending Approval:	
CANDELARIO L. CALIBO, Ph.D.	
Dean, CAS	
Date:	

Approve		
	Cy	
BEATRIZ	S. BELONIAS,	Ph.D.
Vice Pres	s. for Instruction	
Date:		