

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ERN OLIVER C. BALONDO


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.88x50%= 2.44	
b. Students (50%)		4.0x50%=2.0	
Total for Instruction	100%	4.44	4.44
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.44

EQUIVALENT NUMERICAL RATING: 4.44
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.44

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:

Reviewed by:



ERN OLIVER C. BALONDO
 Name of Faculty


ANALYN M. MAZO
 Department Head

Recommending Approval:


MA. THERESA P. LORETO
 Dean/Director

Approved:


BEATRIZ S. BELONIAS
 Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Ern Oliver C. Balondo, a faculty member of the DEPARTMENT OF BIOLOGICAL SCIENCES commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2021

E. Balondo
ERN OLIVER C. BALONDO
 INSTRUCTOR I
 Date: January 12, 2021

Approved:
an
ANALYN M. MAZO
 Department Head
 Date: *3/7/2022*

mtphnct
MA. THERESA P. LORETO
 College Dean
 Date: *3/8/2022*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated,	A 9. Actual Faculty's FTE	To handle lecture and laboratory	25	30.9	5	5	4	4.67	Handled one lecture class in Botn
		A 10. Number of grade sheets submitted within prescribed period	Prepares gradesheet in Botn 141p	2		5	5	4	4.67	Submission of outputs were extended to January 2022 due to typhoon Odette. Checking of submitted outputs are still ongoing.
		A 12. Number of trainings attended related to instruction	Attend mandated trainings/seminar/workshops	2	5	5	5	5	5.00	Attended the (1) Baliktanaw Quincentennial Commemoration Webinar of UPLB-MNH entitled Que hay en un nombre?: Spanish influence on Philippine Botany; (2) VSU Faculty Onboarding with the theme "Welcome Academic Year 2021-2022" via VSU Workplace; (3) NAST PHL TOWNS TAKS on "Preparing Education and Energy for a Changing Climate" via Zoom; (4) 6th International Symposium of PNPCSI with the theme "Saving Plants that Save Us: Conservation of Native Flora Amidst Calamities"; (5) 29th Philippine BiodiversitySymposium with the theme " Strategies for Inclusivity in Philippine Biodiversity

	A 13. Number of long examinations	To administer and checks long	4		5	5	4	4.67	Major examinations were postponed
	A 14. Number of quizzes administered	Prepares quizzes for lecture classes	2		5	5	5	5.00	Submission of outputs were
	A 15. Number of lab reports and term	To checks lab reports and term papers	8		5	5	5	5.00	Submission of outputs were
	A 18. Number of Students entertained for	Entertain students for consultation	50	102	5	5	5	5.00	99 students in Both 21- Laboratory
PI 10: Number of instructional materials	A 21 : Number of on-line course ware								
	On-line ready courseware	Prepares Learning Guide and	1	3	5	5	4	4.67	Topics intended for printed learning
	Supplemental learning resources	Give links to videos, articles and	2	6	5	5	5	5.00	3 videos for Botany 21 Lab and 3
	Assessment tools	Prepares assessment tools such as	2	3	5	5	5	5.00	Examinations (Term Exams),
	A 23 : Number of on-line course ware	Submits the course ware duly reviewed							
	A 24 : Number of virtual classroom	Creates virtual classroom using either	1		5	5	5	5.00	There is an existing virtual
UMFO 3. RESEARCH SERVICES									
UMFO 4. EXTENSION SERVICES									
UMFO 5. SUPPORT TO OPERATIONS									
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 8. Compliance to all requirements thru	A 44. Compliance to all requirements of	Ensures that all the QMS core		Zero non-conformity					
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					
	On program accreditations								
	On institutional accreditations								
UMFO 6. General Admin. & Support Services (GASS)									
PI 2. Zero percent complaint from clients	A 46. Customerly friendly frontline	Provides customer friendly frontline		Zero % complaint					
PI 3: Additional Outputs	A 47. Number of /new initiatives	Initiates/introduces improvements in							
Total Over-all Rating								53.67	
Average Rating								4.88	
Adjectival Rating								Outstanding	
Comments & Recommendations for Development Purpose: Needs to finish his Masteral degree									

Evaluated & Rated by:

ANALYN M. MAZO

Department Head

Date: March 7, 2022

Recommending Approval

MA. THERESA P. LORETO

Dean, CAS

Date: 3/8/2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ern Oliver Balondo
Performance Rating: Outstanding

Aim: Pursue Finish graduate studies

Proposed Interventions to Improve Performance:

Date: June 2021 Target Date: August 2022

First Step:

Finish data gathering

Result:

Has finished data gathering

Date: August 2021 Target Date: December 2022

Next Step:

Start write up

Outcome:

Final Step/Recommendation:

Fast Track Application

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


ERN OLIVER BALONDO
Instructor I