## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>ERN OLIVER C. BALONDO</u>

ge Numerical Equivalent
of Rating Numerical
ent (Rating x%) Rating
(3) $(2x3)$
4.88x50%= 2.44
4.0x50%=2.0
4.44 4.44
4.44
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**EQUIVALENT NUMERICAL RATING:** 

4.44

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.44

ADJECTIVAL RATING:

Estellander

**VERY SATISFACTORY** 

Prepared by:

Reviewed by:

ERN OLIVER C. BALONDO

Name of Faculty

ANALYN'M. MAZO

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Ern Oliver C. Balondo, a faculty member of the <u>DEPARTMENT OF BIOLOGICAL SCIENCES</u> commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2021

ERN OLIVER C. BALONDO

INSTRUCTOR I

Date: January 12, 2021

Approved:

ANALYN M. MAZO Department Head Date:

MA. THERESA P. LORETO
College Dean
Date: 3 6 2022

	Description of MFO's/PAPs  Success/ Performance Indicators (PI)		T					Ratin	g	REMARKS (Indicators in
MFO No.		Tasks Assigned	Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	percentage should be supported with numerical values in numerators and denominators)	
	1. ADVANCED EDUCATION SER									
OVPI N	IFO 2. Graduate Student Manage	ement Services								
UMFO	2. HIGHER EDUCATION SERVICE	S								
	MFO 3. Higher Education Manage									
	PI 5: Total FTE, coordinated,	A 9. Actual Faculty's FTE	To handle lecture and laboratory	25	30.9	5	5	4	4.67	Handled one lecture class in Botn
		A 10. Number of grade sheets submitted within prescribed period	Prepares gradesheet in Botn 141p	2		5	5	4	4.67	Submission of outputs were extended to January 2022 due to typhoon Odette. Checking of submitted outputs are still ongoing.
		A 12. Number of trainings attended related to instruction	Attend mandated trainings/seminar/workshops	2	5	5	5	5	5.00	Attended the (1) Baliktanaw Quincentennial Commemoration Webinar of UPLB-MNH entitled Que hay en un nombre?: Spanish influence on Philippine Botany; (2) VSU Faculty Onboarding with the theme "Welcome Academic Year 2021-2022" via VSU Workplace; (3) NAST PHL TOWNS TAKS on "Preparing Education and Energy for a Changing Climate" via Zoom; (4) 6th International Symposium of PNPCSI with the theme "Saving Plants that Save Us: Conservation of Native Flora Amidst Calamities"; (5) 29th Philippine Biodiversity Symposium wih the theme " Strategies for Inclusivity in Philippine Biodiversity

A 14. Number of quizzes administered Prepares quizzes for lecture classes 2 5 5 5 5 5 00 Submission of outputs were  A 15. Number of lab reports and term To checks lab reports and term papers 8 5 5 5 5 5 5 00 Submission of outputs were  A 18. Number of Students entertained for Entertain students for consultation 50 102 5 5 5 5 5 00 99 students in Both 21- Laborator Pl 10; Number of instructional materials On-line ready courseware Prepares Learning Guide and 1 3 5 5 4 4.67 Topics intended for printed learning Control of the course ware Prepares Learning Guide and 1 3 5 5 5 4 4.67 Topics intended for printed learning Control of the course ware Prepares Learning Guide and 1 3 5 5 5 4 4.67 Topics intended for printed learning Control of the course ware Prepares Learning Guide and 1 3 5 5 5 4 4.67 Topics intended for printed learning Control of the course ware Prepares Learning Guide and 1 3 5 5 5 4 4.67 Topics intended for printed learning Control of the course ware Prepares Learning Control of the c			William .							
A 18. Number of lab reports and term A 18. Number of Students entertained for A 18. Number of Instructional materials A 21. Number of On-line ready ourseware On-line ready oursew		A 13. Number of long examinations	To administers and checks long	4		5	5	4	4.67	Major examinations were postpone
A 18. Number of Substress netheriande for Pl 10; Number of instructional materials A 21; Number of course ware On-line course ware On-line ready ourseware On-line ready ourseware On-line ready ourseware On-line structional materials A 21; Number of on-fine course ware On-line ready ourseware On-line ready ourseware On-line ready ourseware On-line structional learning resources Give links to videos, articles and Supplemental learning resources On-line structional learning resources On-line ready ourseware On-line course ware University of the links to videos, articles and On-line seasons on the program and learning Outled and On-line course ware of the links to videos, articles and On-line course ware of the links to videos, articles and On-line to such as On-line to such as On-line course ware of the links to videos, articles and On-line to such as On-line			Prepares quizzes for lecture classes	2		5	5	5	5.00	Submission of outputs were
A 18. Number of Students entertained for Entertain students for consultation 50 102 5 5 5 5 5.00 99 students in Both 21- Laborator of the program and institutional accreditations on interest accreditations on institutional			To checks lab reports and term papers	8		5	5	5	5.00	
On-line ready courseware Prepares Learning Guide and Supplemental Berning resources Give links to videos, articles and 2 6 5 5 5 5 0.0 3 videos for Botary 21 Lab and 3 5 5 5 5 5 0.0 3 videos for Botary 21 Lab and 3 videos for Botary 21		A 18. Number of Students entertained for	Entertain students for consultation	50	102	5	-5	5	5.00	99 students in Botn 21- Laboratory
Supplemental learning resources Assessment tools Assessment tools A2 3; Number of on-line course ware A2 4; Number of virtual classroom A2 5; Number of on-line course ware A2 4; Number of virtual classroom A2 5; Number of on-line course ware duly reviewed A2 4; Number of virtual classroom using either A2 5; Number of virtual classroom using either A2 6; Number of virtual classroom using either A3 6; Compliance to all requirements of the program and institutional accreditations A4 6; Compliance to all requirements of the program accreditations On program accreditations On program accreditations On institutional accreditations On institutional accreditations A4 6; Customerty friendly frontline P1 2; Zero percent complaint from clients A4 7; Number of fnew initiatives Initiates/introduces improvements in A4 6; Customerty friendly frontline P1 3; Additional Outputs A4 7; Number of fnew initiatives Initiates/introduces improvements in A4 6; Customerty friendly frontline A4 6; A4 7; Number of fnew initiatives A4 8; August A4	PI 10: Number of instructional materials	A 21 : Number of on-line course ware								
Supplemental learning resources Assessment tools Assessment tools A23; Number of on-line course ware A24; Number of virtual classroom using either A25; Number of virtual classroom using either A26; Number of virtual classroom using either A27; Number of virtual classroom using either A28; Number of virtual classroom using either A29; Number of virtual classroom A29; Number of virtual classro			Prepares Learning Guide and	1	3	5	5	4	4.67	Topics intended for printed learning
A 23 : Number of on-line course ware   Submits the course ware duly reviewed   A 24 : Number of virtual classroom   Creates virtual classroom using either   1		Supplemental learning resources	Give links to videos, articles and	2	6	5	5	5	5.00	3 videos for Botany 21 Lab and 3
A 23 : Number of on-line course ware A 24 : Number of virtual classroom  A 24 : Number of virtual classroom  Creates virtual classroom using either  Creates virtual classroom using either  A 25 : 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			Prepares assessment tools such as	2	3	5	5	5	5.00	Examinations (Term Exams).
JMFO 3. RESEARCH SERVICES  JMFO 4. EXTENSION SERVICES  JMFO 5. SUPPORT TO OPERATIONS  JVPI MFO 4. Program and Institutional Accreditation Services  PI 8. Compliance to all requirements thru  A 44. Compliance to all requirements of the program and institutional accreditations:  On program accreditations  On institutional accreditations  On institutional accreditations  Prepares required documents and complies all requirements as prescribed in the accreditation tools  On program accreditations  On institutional accreditations  P12. Zero percent complaint from clients  A 46. Customerty friendly frontline  P13. Additional Outputs  A 47. Number of fnew initiatives  Initiates/introduces improvements in  Total Over-all Rating  A 48. Adjectival Rating  Outstanding		A 23 : Number of on-line course ware	Submits the course ware duly reviewed							
IMFO 4. EXTENSION SERVICES  IMFO 5. SUPPORT TO OPERATIONS  DVPI MFO 4. Program and Institutional Accreditation Services  PI 8. Compliance to all requirements thru  A 44. Compliance to all requirements of the program and institutional accreditations:  On program accreditations:  On program accreditations  On institutional accreditations  Provides customer friendly frontline  PI 3. Additional Outputs  A 45. Compliance to all requirements of the program and institutional accreditations  On institutional accreditations  PI 2. Zero percent complaint from clients  PI 3. Additional Outputs  A 47. Number of Inew initiatives  Initiates/introduces improvements in  Total Over-all Rating  A 46. Customerty friendly frontline  Provides customer friendly frontline  Initiates/introduces improvements in  Total Over-all Rating  A 48. Customerty friendly frontline  A 48. Customerty friendly frontline  Provides customer friendly frontline  A 48. Customerty friendly frontline  Provides customer friendly frontline  A 47. Number of Inew initiatives  Initiates/introduces improvements in  Outstanding		A 24 : Number of virtual classroom	Creates virtual classroom using either	1		5	5	5	5.00	There is an existing virtual
JMFO 5. SUPPORT TO OPERATIONS  DVPI MFO 4. Program and Institutional Accreditation Services  PI 8. Compliance to all requirements thru  A 44. Compliance to all requirements of the program and institutional accreditations:  On program accreditations:  On institutional accreditations:  On institutional accreditations:  Prepares required documents and complies all requirements as prescribed in the accreditation tools  On program accreditations:  On institutional accreditations:  Provides customer friendly frontline  Provide										
DVPI MFO 4. Program and Institutional Accreditation Services  Pt 8 Compliance to all requirements thru  A 44. Compliance to all requirements of the program and institutional accreditations:  On program accreditations  On institutional accreditations  Prepares required documents and complies all requirements as prescribed in the accreditation tools  On program accreditations  On institutional accreditations  Provides customer friendly frontline Provides customer friendly frontline Provides customer friendly frontline Provides customer friendly frontline Total Over-all Rating Adjectival Rating Adjectival Rating Outstanding	JMFO 4. EXTENSION SERVICES									
P1 & Compliance to all requirements thru  A 44. Compliance to all requirements of the program and institutional accreditations:  On program accreditations  On program accreditations  On institutional accreditations  P1 2. Zero percent complaint from clients  P1 3. Additional Outputs  A 47. Number of /new initiatives  A 47. Number of /new initiatives  A 48. Compliance to all requirements of the program accreditation tools  Ensures that all the QMS core Zero non-conformity  100% compliant  100% compliant  100% compliant  100% compliant  200 c	JMFO 5. SUPPORT TO OPERATIONS									
A 45. Compliance to all requirements of the program and institutional accreditations:  On program accreditations  On institutional accreditations  On institutional accreditations  Prepares required documents and complies all requirements as prescribed in the accreditation tools  On program accreditations  On institutional accreditations  P12. Zero percent complaint from clients  P13. Additional Outputs  P13. Additional Outputs  A 47. Number of /new initiatives  Initiates/introduces improvements in  Total Over-all Rating  Average Rating  Adjectival Rating  Outstanding		Accreditation Services								
the program and institutional accreditations:  On program accreditations  On program accreditations  On institutional accreditations  On institutional accreditations  P12. Zero percent complaint from clients  P13. Additional Outputs  A 47. Number of Inew initiatives  Initiates/introduces improvements in  Total Over-all Rating  Adjectival Rating  Adjectival Rating  the program and institutional accreditations  complies all requirements as prescribed in the accreditation tools  100% compliant  100% compliant  100% compliant  2ero % complaint  Total Over-all Rating  53.67  4.88  Outstanding	PI 8.Compliance to all requirements thru	A 44. Compliance to all requirements of	Ensures that all the QMS core		Zero non-conformity					
On institutional accreditations  JMFO 6. General Admin. & Support Services (GASS)  PI 2. Zero percent complaint from clients		the program and institutional	complies all requirements as prescribed		100% compliant					
IMFO 6. General Admin. & Support Services (GASS)  PI 2. Zero percent complaint from clients		On program accreditations								
Pl 2. Zero percent complaint from clients Pl 3: Additional Outputs A 47. Number of /new initiatives Initiates/introduces improvements in  Total Over-all Rating Average Rating Adjectival Rating Outstanding  Provides customer friendly frontline Provides customer friendly frien									H-4500-47177-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	
Pl 2. Zero percent complaint from clients Pl 3: Additional Outputs A 47. Number of /new initiatives Initiates/introduces improvements in  Total Over-all Rating Average Rating Adjectival Rating Outstanding  Provides customer friendly frontline Provides customer friendly frien	JMFO 6. General Admin. & Support Ser	vices (GASS)								
PI 3: Additional Outputs A 47. Number of /new initiatives Initiates/introduces improvements in  Total Over-all Rating 53.67  Average Rating 54.88  Adjectival Rating Outstanding	Pl 2. Zero percent complaint from clients		Provides customer friendly frontline		Zero % complaint			-		
Average Rating 4.88 Adjectival Rating Outstanding	PI 3: Additional Outputs	A 47. Number of /new initiatives								
Adjectival Rating Outstanding				to the state of the state of the					53.67	
Adjectival Rating Outstanding	Average Rating			***************************************					4.88	
Comments & Recommendations for	Adjectival Rating							Outst	THE RESIDENCE OF THE PERSON NAMED IN COLUMN 1	
						Comments & Recommendations for				mendations for

Development Purpose: Needs to finish his

Masteral degree

Evaluated & Rated by:

ANALYN M. MAZO
Department Head
Date: MANA 7, 2002

Recommending Approval
MA. THERESA P. LORETO

Dean, CAS Date: 3/8/2022

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

Date:

## EMPLOYEE DEVELOPMENT PLAN

Performance Rating: Outstanding
Aim: Pursue Finish graduate studies
Proposed Interventions to Improve Performance:
Date: June 2021 Target Date: August 2022
First Step:
Finish data gathering
Result: Has finished data gathering  Date: August 2021 Target Date: December 2022  Next Step:
Start write up
Outcome:
Final Step/Recommendation:
Fast Track Application

Prepared by:

ANALYN M. MAZO Unit Head

Conforme:

En oliver balondo

Instructor I