SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOVIEL R. TEVES**

January-June 2018

Program Involvement (1)	Percentage Weight of Involve- ment (2)	Numerical (Rating (3)	-	Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (50%)		4.90x50%	2.45	
b. Students (50%)		5.0x50%	2.50	
Total for Instruction	85%		4.95	4.21
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research	0%			0.00
3. Extension				
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension	5%		4.67	0.23
4. Administration	10%		5.00	0.50
5. Production				
TOTAL	100%			4.94

EQUIVALENT NUM	ERICAL RATING:
Add: Additional Po	oints, if any:

TOTAL NUMERICAL RATING:

<u>4.94</u>

<u>0</u> 4.94

ADJECTIV≠L RATING:

Outstanding

Prepared ty:

JOVIEL R. TEVES

Name of Faculty

Reviewed by:

ANTONIO P. ABAMO Head, DBM

Recommending App

ANTONIO P. ABAMO Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice Fresident

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOVIEL R. TEVES, Asst. Professor of the Department of Business and Management commitato deliver and agree to be rated on the attainment of the following

targets in accordance with the indicated measures for the period January 2018 to June 2018

Approved:

Approved:

APPROVICE R. TEVES

Ratee

		Tasked		Percentage of				Rating		Remarks
MFOs/PAPs	Success Indicators	Assigned	Target	Actual Accomplishment	Actual Accomplishment	Q1	E2	Т3	A4	
Advanced Education Services	Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored							V) and a second		
	PI2: Total FTE monitored		2.00	125%	2.50	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period								THE STATE OF THE S	
Higher Education Services	Full Time Equivalent (FTE)		15	175%	26.25	5	5	5	5.00	
	Vacation/Sick Leave	Teaching								
	Number of Graduates:									
and a consistence of the consist	Baccalaureate		15	100%	15	4	5	5	4.67	
A CONTRACTOR OF THE PROPERTY O	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler		#DIV/0!	3	5	5	5	5.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript		15	100%	15	5	5	5	5.00	

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	Approved thesis outline	_				┼				
	Approved thesis manuscript					 		 -		
	Student Advising and Consult Services:					- -			107	ļ
	Number of student org advised		2	100%	2	5	5	4	4.67	
	Student-related activities assisted		3	167%	5	5	5	5	5.00	
	Student advised as academic adviser		100	100%	100	5	5	5	5.00	
	Academe/Industry Linkage established:									
	International									
	National									
	Local/Regional		3	167%	5	4	5	5	4.67	<u> </u>
	Awards/Honors received by students/faculty:									
	Awards received by students									
	Number of awards received by faculty									
	Number of Professorial Chair awardee									
	Number of Scholarships availed									
Advanced education										
services							ļ			
	Number of Graduates within prescribed period:						ļ			
	Masters									
	Diploma				<u></u>	ļ				
	IMs Developed/Revised and Utilized				<u> </u>					
	Revised IM's within the last 3 years		2	100%	2	5	5	5	5.00	
	Number of Student Research Advising									
	Approved special problem manuscript									
	Approved research outline						<u> </u>			
	Student Advising and Consult Services:									
	Number of student organizations advised									
•	Number of student-related activities assisted		1	· · · · · · · · · · · · · · · · · · ·			1			
						1				
	Number of Outputs Published in CHED accredited					1				
Research Services	journals/internationally indexed journals:									
	In Ref Interntl Journals									
	In Ref Natl Journals									
	In Institutional Journals									
	International			*						

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	Number of papers published in other									
	peer-reviewed publications									
	(proceedings, monographs, etc.)									<u> </u>
	Number of Outputs Presented in									
	Regional/National/International Fora /Conferences:									
	In International									
	In National									
	In Regional									
	In Local									
	Percentage of Research Projects Conducted									
	and Completed on Schedule									
	Number of scientific fora coordinated/facilitated									
	Number of linkages forged:									
	International									
	National									
	Regional									
Extn Services	Number of person-days trained	Trainor								
	Number of trainings conducted	Resource pers	on							
	Number of beneficiaries served:									
	Groups/ Institutions	Resource pers	on							
	Individuals	Resource pers	on							
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant								
	Commodity teams									
	RDE reviewer/ panelist									
	Resource person	person								
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Seminars/symposium										
	I Intomotional	1		1	3	ı	1	İ	i	
conference attended	National						 			†

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	peer-reviewed publications									
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	Percentage of Research Projects Conducted									
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	Number of scientific fora coordinated/facilitated									
	Number of linkages forged:									
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Extn Services	Number of person-days trained	Trainor								
	Number of trainings conducted	Resource pers	on							
	Number of beneficiaries served:									
	Groups/ Institutions	Resource pers	son	#DIV/0!		5	5	5	5.00	
	Individuals	Resource pers	son	#DIV/0!		5	5	5	5.00	
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant								
	Commodity teams									
	RDE reviewer/ panelist									
	Resource person	nesource								
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Seminars/symposiun										
conference attended										
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	Local/Regional	Participant	2	100%	2	5	4	5	4.67	
Admin Support										the state of the same
Services	Number of department mtgs attended		5	140%	7	5	5	5	5.00	-
	Number of execom meetings attended									SALES OF THE SALES
	Number of UAC mtgs attended									
	Membership in university committees									AND DESCRIPTION OF THE PARTY OF
	Membership in College committees	Member	2	150%	3	5	5	5	5.00	***************************************
	Membership in the department committees	Member	4	150%	6	5	5	5	5.00	
	Prompt submission of required documents									
	Annual Report	THE MANAGEMENT OF THE STATE OF			орож в постоя вод в напроводений от от техновой объеринации) под постоя в					and the same of th
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	Number of Faculty Mentored	MMM Assays are expected as the area received in the state of the state			The second secon					
	Number of department activities supervised	TOTAL GENERAL ENERGY (A MEDICAL DE MEDICAL DE SEGUE SE SE			g de la primeira con como de la colonida de la como de la colonida del colonida de la colonida de la colonida del colonida de la colonida del colonida de la colonida de la colonida de la colonida del colonida de la colonida de la colonida de la colonida de la colonida del colonida					
	Number of faculty members for study leave				A STATE OF THE PROPERTY OF THE				MINISTER STATE OF THE STATE OF	
Total Over-all Rating									68.67	

Number of faculty members for study I	eave				
Total Over-all Rating				68.67	
Average Rating (Total overall rating divided by 4)		4.90	Comments & Re	ecommendations	
Additional Points:			for Developement	frent wigh, 95	overt in
Approved Adidtional points (with copy of approval)		The state of the s	Min der	artment West	develop
FINAL RATING		4.90	politaile	e so buic furan	eo Teaching
ADJECTIVIAL RATING	0	0	materia	artment. Must	9
Evaluated & Rated by:	Recommending	Approval:	Approve	ed by:	
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ANTONIO P. ABAMO	ANTONIOP		BEATRI	IZ 8. BELONIAS	
Dept/Unit Head	Dean		Vice Pr	resident	
Date:	Date		Date:		
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PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: Dept. of Business and Management

Head of Office: Antonio P. Abamo

Number of Personnel: JOVIEL R. TEVES

A -41-14-		MECHAI	MSIM		and a second
Activity Monitoring	Mee		Memo	Others (Pls.	Remarks
	One-on-One	Group		specify)	
Monitoring	Checking with him on some on some publication and research concerns	Follow up during meeting		Communicating thru the chat group of the Office.	Very effective
Coaching	Partnership in publication writing How to develop a dissertation research topic	How to go about revising the BSAB curriculum			Although she is very busy but still efficient
		Table of the state			

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ANTONIO P. ABAMO

Immediate Supervisor

Noted by:

ANTONIO P. ABAMO

Dean, CME

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Performance Rating:	Joviel R. Teves January-June 2018
Aim: Apply for admission to (DLSU)	to Doctor of Business Administration (DBA) at De La Salle University
Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:	
Date: January 2018	Target Date: June 2018
First Step: Submit admission application documents to DLSU-Taft, Manila and take the DLSU Graduate Admission Test (DGAT)	
Result: Submitted admission application documents and took the DGAT	
Date:	Target Date:
Next Step: Process enrollment to DBA program at DLSU once admitted. Outcome:	
Final Step/Recommendation: Submit application for VSU Fellowship Grant to take DBA major in Finance at DLSU-Taft.	
	Prepared by:

cc: ODA-HRD