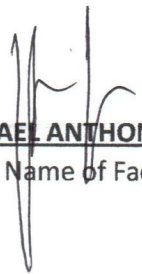## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
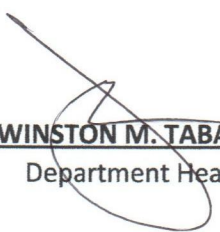
Name of Faculty Member: **Mr. Michael Anthony Jay B. Regis**
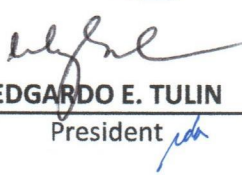
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.80	2.40
b. Students (50%)	50%	4.00	2.00
TOTAL for Instruction	75%	*4.40*	3.30
2. Research	10%	5.00	0.50
3. Extension	15%	4.80	0.72
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.52

EQUIVALENT NUMERICAL RATING: 4.52
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.52**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

MICHAEL ANTHONY JAY B. REGIS
Name of Faculty

Reviewed by:

WINSTON M. TABADA
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **Mr. Michael Anthony Jay B. Regis**, faculty member of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 1 to December 31, 2016**.

MICHAEL ANTHONY JAY B. REGIS
Ratee

WINSTON M. TABADA
Dept. Head, DCST

ROBERTO C. GUARTE
College Dean

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Rating				Remarks
							Q	E	T	A	
MFO1	Advanced Education Services										
MFO 2	Higher Education Services	PI 1. Number of FTE implemented	Teaching	Teaches BSCS subjects	18	22.00	4.7	5	5	4.90	Courses for 1st sem. SY 2016-2017: CS103(lec and Lab), CS123(lec & lab), CS200.2
		PI 2. Number of hours of Student Advising and Consultation Services									

		On Student thesis final manuscript	Advising/ supervision	Edits, revises and guides thesis outline manuscript	6	9	5.0	5.0	5.0	5.00	Nine (9) advisees for SY: 2016-2017 :Barbusa, Ronnel John M. Cabezas, Kerwin V. Cabiling, Kyle Marco S. Lipardo, Giuseppe V. Maarat, Charity A. Palacao, Charisse May G. Villas, Noruel Jay O. Valida, Alvin D. Malatag, Rizza H.
		Number of hours for student consultation	Consultation	Allots one(1) hour per week or 36 hours per year	30	60	5	5	5	5.00	BSCS students (related to courses)
		Number of hours devoted for assisting students course-related activities	Mentoring	Shares ideas and provides course related materials	10	20	4.8	4.7	4.8	4.77	Lectures 4th year students regarding image processing principles using OpenCV
		PI 3. Number of Instructional Materials Developed									
		New Syllabi	Prepares new syllabus	Creates one(1) syllabus	1	1	4.6	4.6	4.6	4.60	CS 103 - Computer Programming
		Revised Syllabi	Revision	Revises one(1) syllabus	1	1	4.7	4.7	4.7	4.70	CS 123 - Computer Organization and Assembly Language Programming
		New Lab Manual	Preparation and encoding	Prepares and compiles one(1) lab manual for new preparation	1	1	4.7	4.7	4.7	4.70	CS 103 - Computer Programming
		New Lec Manual	Preparation and encoding	Prepares and compiles one(1) leb manual for new preparation	1	1	4.7	4.7	4.7	4.70	CS 103 - Computer Programming

		Revised Lab Manual	Preparation and encoding	Edits and updates one(1) lab manual for new preparation	1	1		4.8	4.8	4.8	4.80	CS 123 - Computer Organization and Assembly Language Programming
		On-line course lecture and laboratory materials	Researching new topics and encoding	Revised two CS subjects in MOODLE	2	2	5	5	5		5.00	CS 123, CS 103
		PI 4. Additional Outputs										
				Checks course requirements and submits four(4) grade sheets per semester or ten (8) grade sheets per year	4	6		4.6	4.6	4.6	4.60	CS 103, CS123, CS 200
							Total points				**52.77**	
							Mean Rating				**4.80**	

MFO 3	**Research Services**											
		PI 1. Number of published papers in internationally indexed journals										

		In refereed international journals	Publication	Publish on Journal of Society & Technology (CHED-Accredited Category A-2 (International) Journal per CMO No.22, s.2015)	1	3	5.0	5.0	5.0	5.0	1. DEVELOPMENT OF A WEB-BASED DECISION SUPPORT SYSTEM ON THE CULTURAL MANAGEMENT OF OYSTER MUSHROOM (Pleurotus ostreatus var florida), 2. DEVELOPMENT OF A SEVERITY CALCULATOR OF A SWEET PEPPER CERCOSPORA LEAF SPOT DISEASE THROUGH DIGITAL IMAGE USING MARKER-CONTROLLED WATERSHED AND CONTOUR FINDING ALGORITHM, 3. DEVELOPMENT OF AN ANDROID-BASED 2D "MATH MANIA - SPACE" EDUCATIONAL GAME
										5.00	
										5.00	
MFO 4	**Extension Services**	**PI 3.** Number of beneficiaries served									
		Groups			1	2	4.7	4.7	4.7	4.7	Brgy Officials and Elementary School Teachers of Brgys Maybog, Caridad, Gacat, San Isidro, Kansungka
		Individuals			10	18	4.9	4.9	4.9	4.9	7 Brgy Officials and 11 Elementary School Teachers of Brgys Maybog, Caridad, Gacat, San Isidro, Kansungka

		PI 3. Number of extension programs conducted	Resource Person	Discussed the topic on the Internet							Computer and Internet Literacy Course (CILC) for Brgy Officials and Elementary School Teachers of Brgys Maybog, Caridad, Gacat, San Isidro, Kansungka
					1	1	4.8	4.8	4.8	4.80	
							Total points			14.40	
							Mean Rating			4.80	

MFO 5	**Support to Operations**										
							Total points			0.00	

MFO 6	**General Administration and Support Services (GASS)**										
							Total points			0.00	

MFO 7	**Other Services**										
							Total points			0.00	

Total Over-all Rating	72.17	
Average Rating	4.87	
Adjectival Rating		

			Comments & Recommendations for Development Purpose:
Average Rating (Total Over-all rating divided by 4)		4.87	
Additional Points:			
Punctuality	0.2		
Approved Additional points (with copy of approval)	0.1		
FINAL RATING		4.87	
ADJECTIVAL RATING		Outstanding	
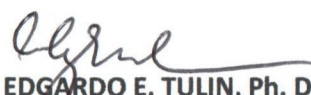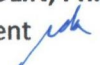
Received by: Calibrated by:

_____   **REMBERTO A. PATINDOL Ph. D.**   **BEATRIZ S. BELONIAS Ph. D.**   **EDGARDO E. TULIN, Ph. D.**
Planning Office   Chairman, PMT   VP for Instruction   President

Date:_____   Date: _____   Date: _____   Date: _____

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average