# **SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS** WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANGIE R. POLIQUIT

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction a. Head (50%) from IPCR	0.50	4.94	2.47
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.00	2.00
	Total for Instruction	70%	4.47	3.13
2.	Extension	15%	4.95	0.74
3.	Production	10%	4.98	0.50
4.	Administration and Support Services	5%	4.97	0.25
	TOTAL	100%	TOTAL EQUIVALENT NUMERICAL RATING	4.62

**EQUIVALENT NUMERICAL RATING:** Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:** 

4.62

4.62

**ADJECTIVAL RATING:** 

**Outstanding** 

Prepared by:

Reviewed by:

**Recommending Approval:** 

Approved:

Instructor 3

Dean, CAFS

Vice-President for Instruction

Department Head

RATING SCALE: 4.6-5.0 Outstanding

3.8-4.5 Very Satisfactory

3.0-3.7 Satisfactory 2.2-2.9 Unsatisfactory 2.1- & below Poor

#### INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ANGIE R. POLIQUIT, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

indicated measures for the period <u>July, 2018</u> to <u>December, 2018.</u>

ANGIE R. POLIDUIT

Approved:

ULIUS V. ABELA

Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Targets	Actual Accomplish-				ating		Remark(s)
MIGGIAIS	545555 Maistra		ment	Q¹	E <sup>2</sup>	T³	A <sup>4</sup>	neman(3)			
Advanced Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	-	-				•			
	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	40	41.65	4.7	4.8	5.0	4.83			
	Number of Instructional Materials Develop	ped/Revised and utilized									
1	New IM's	Developed New IM	1	1	4.8	4.7	4.9	4.80			
	<b>Student Advising and Consultation Service</b>	s:		***************************************							
Higher Education Services	Number of hours spent on student consultation	Teacher/Instructor	35	90	5.0	5.0	5.0	5.00			
	Number of LEA Review conducted	Facilitate and speaker of the LEA Review	nd speaker of the LEA 1 1	1	4.8	4.8	5.0	4.87			
	Number of Trainings/Seminars Attended	Participant	2	2	4.9	4.8	4.9	4.87			
	No. of persons trained weighted by length of training	Resource Person	75	75 80	4.9	4.9	5.0	4.93			
	No. of trainings conducted	Resource Person	3		4.9	4.9	5.0	4.93			
<b>Extension Services</b>	No. of beneficiaries served (as specialist/co	onsultant & as resource person)									
	Groups	Resource Person	3	3	4.9	4.9	5.0	4.93			
	Individuals (walk-in)	Animal Production Specialist	1	1	5.0	4.9	5.0	4.97			
	No. of extension proposals submitted	Researcher/Project Leader	1	1	5.0	5.0	5.0	5.00			

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	No. of extension proposals approved	Researcher/Project Leader	1	1	4.9	4.8	4.9	4.87	
	Amount of extension money generated								
	from external funding	Researcher/Project Leader	Php 1.8 M	Php 1.8 M	5.0	5.0	5.0	5.00	
	No. of extension projects conducted	Researcher/Project Leader	3	3	4.9	4.9	4.9	4.90	
	Number of linkages forged:		**************************************	· <del></del>	·	L			
	Regional	Project Leader	0	0					
	Local (Mayors, MAOs, Farmer	Project Leader	2	2	4.9	40	4.9	4.00	
	Associations)	Project Leader	3	3	4.9	4.9	4.9	4.90	
	Extension Project Administration:								
	Number of PR, canvass papers, PO,								
	Vouchers, TO, trip tickets signed and	Project Leader	3	12	5.0	5.0	5.0	5.00	
	released on time								
	Number of Project Reports signed and	Project Leader	3	4	5.0	5.0		5.00	
	submitted on time						5.0		
	Number of Project Coordination								-
	meetings conducted (with Municipal	Project Leader	3	5	5.0	5.0		5.00	
	Mayors, Municipal Agriculturist, Farmers						5.0		
	Cooperatives)								
	Number of STF projects developed/								
	improved or maintained	Project Manager	1	1	4.9	4.9	4.9	4.90	
	Percentage increase in inventory value		5%		5.0	5.0	5.0	5.00	
	and/or income of STF projects relative to	Project Manager		6%					
Production Services	previous year								
	Percentage of STF projects supporting	Duning at NAmes and	50%	000/	5.0	5.0	- 0		
	instruction, research & extension	Project Manager		80%			5.0	5.00	
	Number of Project Reports prepared and		_						
	submitted on time	Project Manager	4	4	5.0	5.0	5.0	5.00	
	Number of University/ DAS meeting	Attend Meeting as secretary and	_	_					
	attended.	as participant	3	4	5.0	5.0	5.0	5.00	
	Percentage of data/documents gathered								
	on assigned DAS AACCUP PhD	Gathered and prepared	80%	90%	5.0	5.0	5.0	5.00	
	Accreditation Preliminary Survey Visit	document for Area X		1				0.00	
Administrative Support Services		Secretary: CAFS Curriculum,							
		Research & Development,	_						
	Number of University Committees	Accreditation for AACCUP, COE,	1	5	5.0	5.0	5.0	5.00	
	involvement	NAFES							
		Member: VSU Faculty	_		4 ^	<b> </b>		4.5.5	
		Association	1	1	4.9	4.9	4.9	4.90	

					er-all	Ratin	7	133.50	
	Number of DAS Committees involvement	Member: DAS Curriculum, Instructional Materials Review, Research and Development, Extension,Training, and Community Engagement, Library Enhancement, and Accreditation for AACCUP, COE, NAFES, and Undergrad. Shifters Screening Committee, & VSU Faculty Assoc'n.	5	7	5.0	5.0	5.0	5.00	
	1	Chairperson: Undergraduate Shifters Screening Committee	1	1	4.9	4.9	4.9	4.90	

Average Rating (Total Over-all Rating/No. of A <sup>4</sup> Entries)		4.94
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.94
ADJECTIVAL RATING		Outstanding

1	Comments & Recommendation for
ı	Development Purpose:
	Most attend austrars &
ŀ	tradings on animal sience
	trainings on animal some related field geholy.
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Evaluated and Rated by:	Recommending Approval:	Approved by:
JULIUS V. ABELA	VICTOR B. ASIO	BEATRIZ S. BELONIAS
Head, Dept of Animal Science	Dean, College of Agriculture	Vice-President for Instruction
Date:	Date:	Date:
Datina Caala	. A.C. E.O. Outstanding	

Legend:

Q1 - Quality

E<sup>2</sup> - Efficiency

T<sup>2</sup> - Timeliness

A<sup>4</sup> - Average

Rating Scale:

4.6 - 5.0 Outstanding

3.8 - 4.5 Very Satisfactory

3.0 - 3.7 Satisfactory

2.2 - 2.9 Unsatisfactory

2.1 - & below Poor

#### **EXHIBIT L**

### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: ANGIE R. POLIQUIT Performance Rating: OUTSTANDING
Aim: To improve quality, efficiency and timeliness in instruction, research, and extension works.
Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:
Date: July 2018 Target Date: September 2018
First Step: Program activities and things to be accomplished, and practice time management.
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discussion in the class. Had more time allocated to other
departmental works.
Date: October 2018 Target Date: December 2018
Next Step:  Prepare and update existing course syllabi and laboratory manuals.
Outcome:  She performed the duties and tasks that are required and expected.
Final Step/Recommendation:  Attend various seminar and trainings related to the field  of specialization.
Prepared by:
JULIUS V. ABELA Unit Head
Conforme: /
ANGIE R. POLICUIT Name of Ratee Faculty/Staff

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