

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: BERNA LOU A. REGIS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.47	2.47
b. Students (50%)		2.1665	2.1665
TOTAL for Instruction	100%		
2. Research			0.25
TOTAL RATING			4.8865

EQUIVALENT NUMERICAL RATING: 4.8865

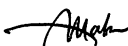
Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.8865

ADJECTIVAL RATING: OUTSTANDING

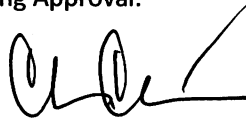
Prepared by:

Reviewed by:

  
**BERNA LOU A. REGIS**  
Name of Faculty

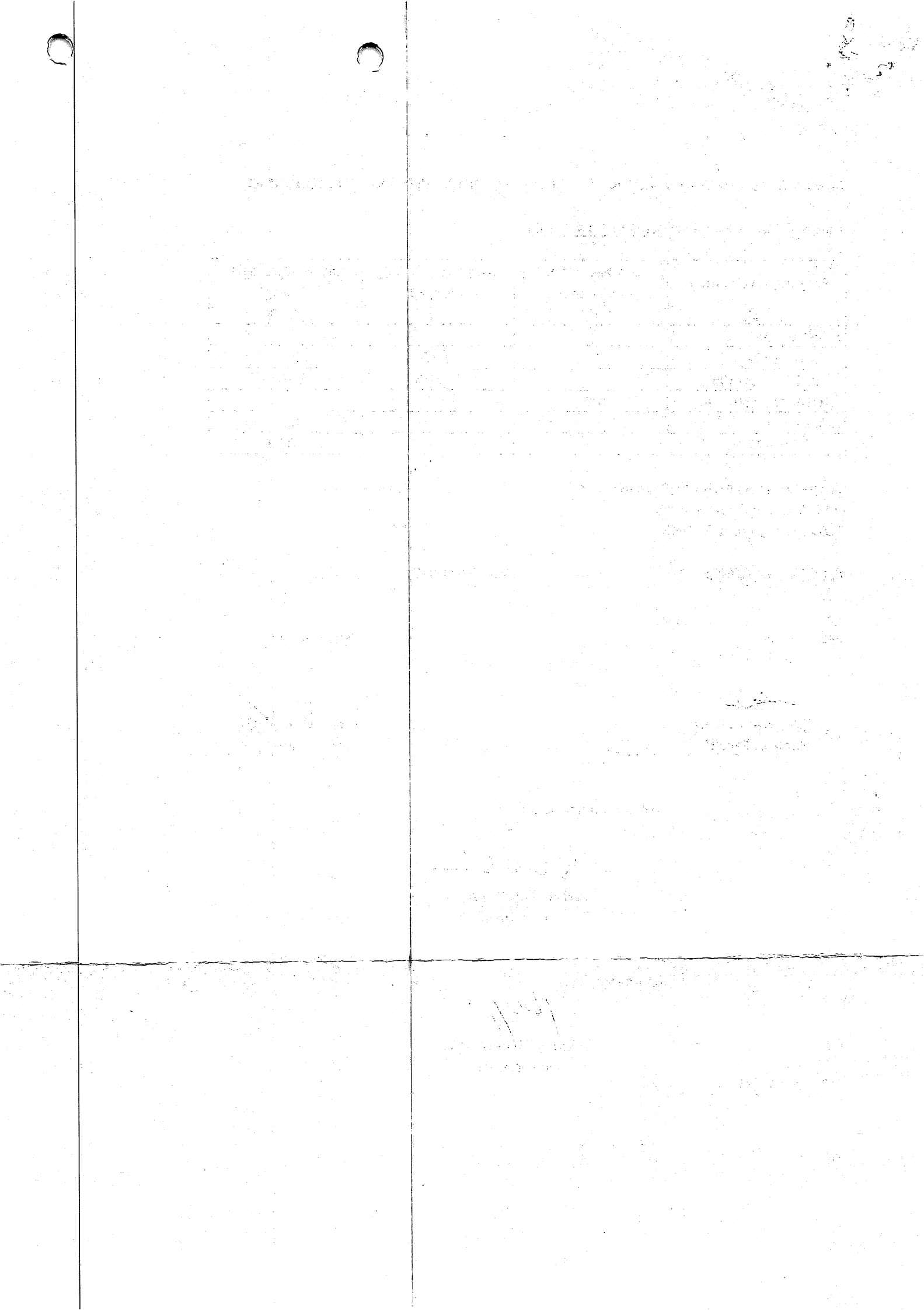
  
**ANALYN M. MAZO**  
Head

Recommending Approval:

  
**CANDELARIO L. CALIBO**  
CAS, Dean

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President







	PI 3: Average passing percentage in licensure								
	PI 4: Number of undergraduates in mandated programs who								
	PI 5: Percentage increase in the number of undergraduate students								
	PI 6: Percentage increase in number of								
	PI 7: Number of academe/industry linkage established								
	PI 8: Number of students advised for their academic		0	1					Just Reinstated August 2018
	Number of seminar/workshop attended		1	1					
	Number of learning materials acquired								
	Number of Accreditation Process								
<b>DBS MFO 3. RESEARCH</b>									
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>	Publish research outputs	1	1		5	5	5	5.00 Reyes, A., Ambita, I. D., Batalon, J. L., <b>Aba, B. L.</b> , Cortes, A., Macabeche, C. G. and Montecillo, A. (2018). Isolation and Characterization of Keratinolytic Bacteria from Soil Samples of Poultry Waste Dumping Sites. International Journal of Agricultural Technology 14(7): 1787-1800.
	Number of research articles submitted for publications	Submit articles for publication	1	1	5	5	5	5.00	Submitted to Journal of Science, Engineering and Technology, by Southern Leyte State University (SLSU), Philippines last November 2018
	Number of terminal reports submitted								
<b>DBS MFO 4. Extension services</b>									
	Number of scientific fora attended as speaker/resource person	Present research output in scientific fora	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila
	Number of scientific fora attended as participant	Attend scientific fora	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila
<b>DBS MFO 5. Support to operation</b>									
<b>DBS MFO 6: General Administration and Support</b>									
Total Over-all Rating								29.67	
Average Rating								4.94	
Adjectival Rating					OUTSTANDING				

Comments and Suggestions:

*Should finish graduate studies soon; more publications*

Evaluated & Rated by:

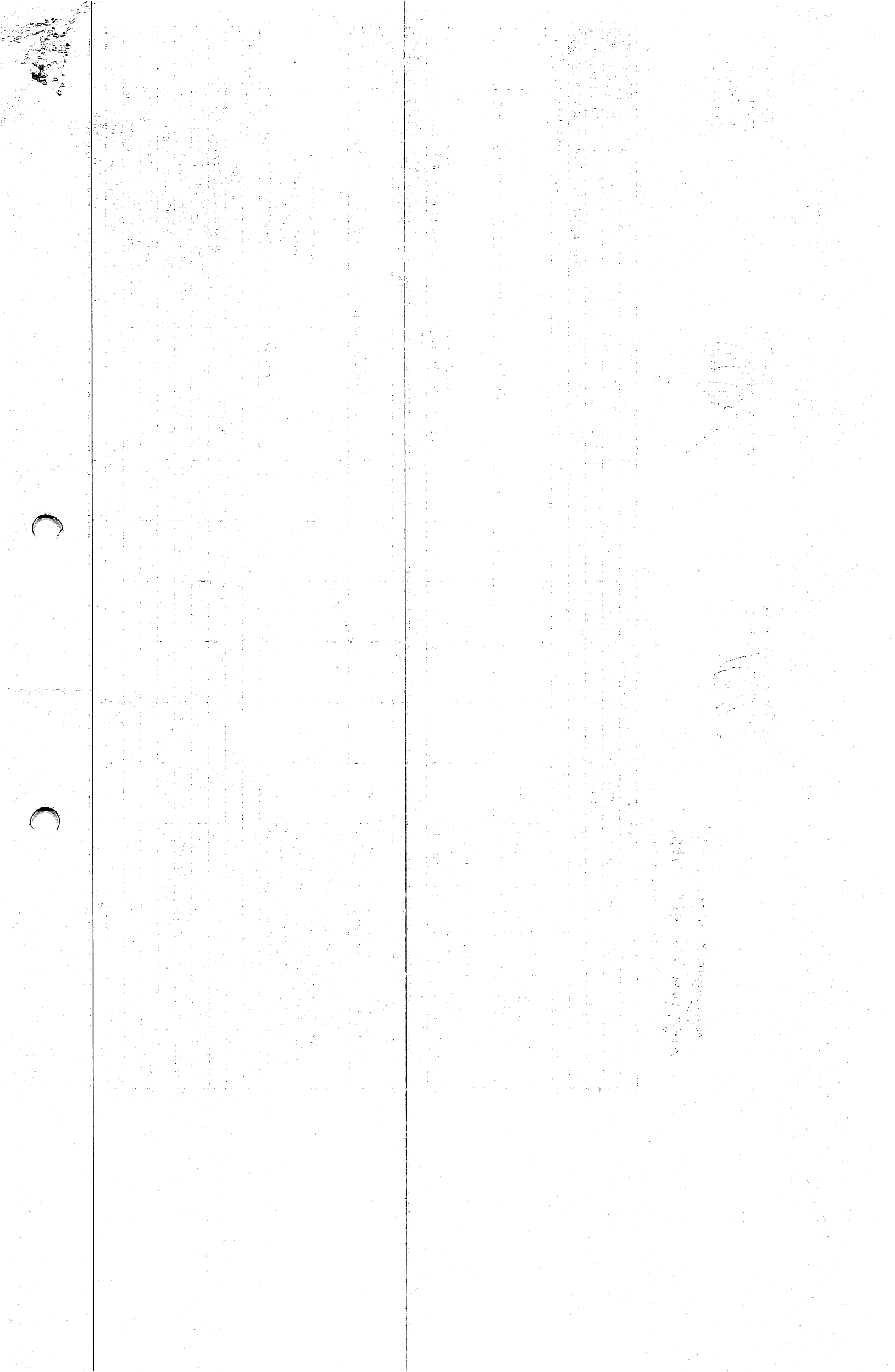
*ANALYN M. MAZO*  
Department Head

Recommending Approval:

*CANDELARIO L. CALIBO*  
College Dean

Approved:

*BEATRIZ S. BELONIAS*  
Vice President for Instruction



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Berna Lou A. Regis  
Performance Rating: Outstanding

Aim: Finish graduate studies ( PhD)

Proposed Interventions to Improve Performance:

Date: June 2018      Target Date: December 2018

First Step:

Request for de-load

Result:

De-load request approved


Date: August 2018      Target Date: 2019

Next Step:


Finish dissertation write up

Outcome: Write up in progress

Prepared by:

  
**ANALYN M. MAZO**  
Unit Head

Conformer

  
BERNA LOU A. REGIS  
Ratee

~~SECRET~~  
SECRET  
SECRET