SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **BERNA LOU A. REGIS**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.47	2.47
b. Students (50%)		2.1665	2.1665
TOTAL for Instruction	100%		
2. Research			0.25
TOTAL RATING			4.8865

EQUIVALENT NUMERICAL RATING:

4.8865

Add: Additional Points, if any:

TOTAL NUMERICAL RATING

4.8865

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

BERNA LOU A. REGIS

Name of Faculty

Recommending Approval:

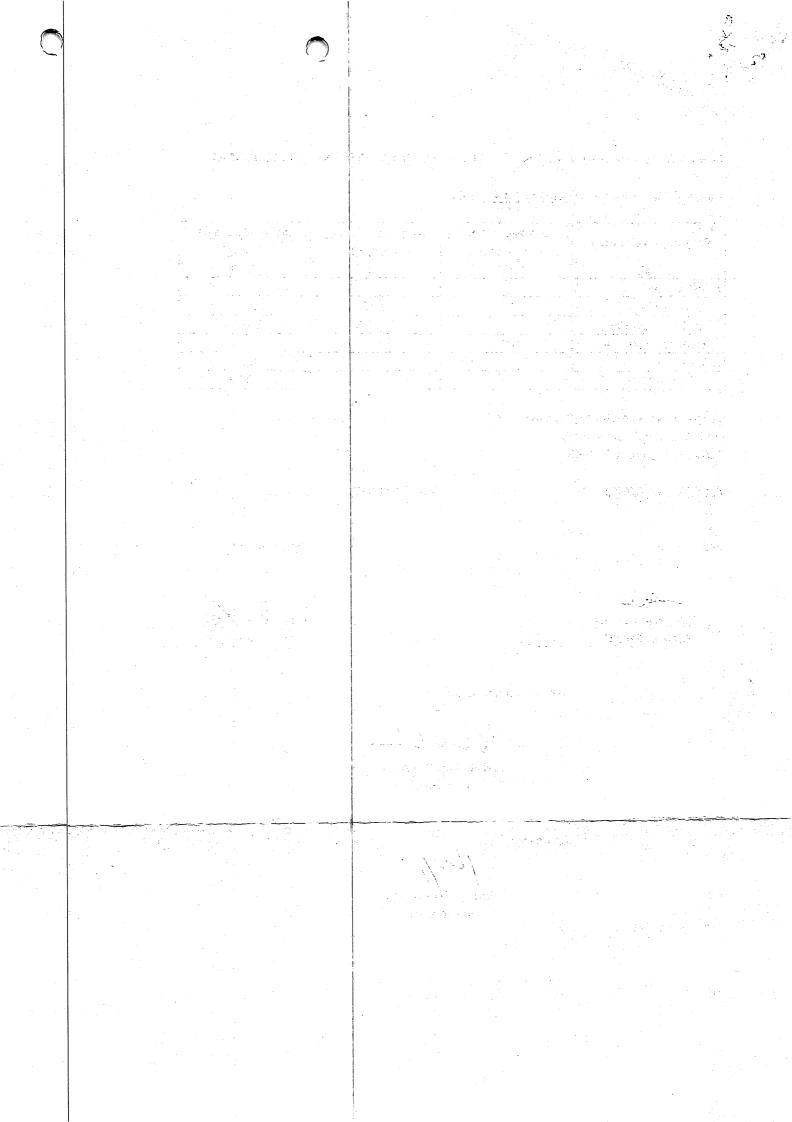
CANDELARIO L. CALIBO

CAS, Dean

Approved:

BEATRIZ SI BELONIAS

Vice President



Visayas State University

DEPARTMENT OF BIOLOGICAL SCIENCES

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, BERNA LOU ABA REGIS, Instructor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

July to December 2018.

BERNA LOUABA REGIS	ANALYN M. MAZO
Instructor	Head, DBS
Date:	Date:

							Ra	ating		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO	1: Advanced	l Education Services						-		
DBS MFO	1. Graduate D	egree Program								
	Pl 1: Number	r of graduate degree specializations								
	Pl 2: Total F	TE monitored	Biol 227 Dev Bio		5.50	4.5	5	5	4.83	Had a reduced workload due to ongoing dissertation manuscript
	PI 4: Percent	tage increase in number of graduate								
DBS MFO	2. Graduate S	tudent								
	Pl 1: Number	r of graduate students awarded with								
	Pl 2: Percent	tage of graduate students awarded with								
	PI 3: Number	of graduate students advised								
UMFO 2. Hi	gher Educatio	n Services							_	
DBS MFO	1. Curriculum	n Program								
	PI 1: Total F	TE monitored	GenBio2		7.00	5	4.5	5	4.83	Had a reduced workload due to ongoing dissertation manuscript
	PL2: Numbe	r of curricular program compliant to								



	PI 3: Average passing percentage in licensure								
	PI 4: Number of undergraduates in mandated programs who								
	PI 5: Percentage increase in the number of undergraduate students								
	PI 6: Percentage increase in number of								
	PI 7: Number of academe/industry linkage established								
	PI 8: Number of students advised for their academic		0	1					Just Reinstated August 2018
	Number of seminar/workshop attended		1	1					
	Number of learning materials acquired								
	Number of Accreditation Process								
DBS MFO 3.	RESEARCH								
	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal	Publish research outputs	1	1	5	5	5	5.00	Reyes, A., Ambita, I. D., Batalon, J. L., Aba, B. L. , Cortes, A., Macabecha, C. G. and Montecillo, A. (2018). Isolation and Characterization of Keratinolytic Bacteria from Soil Samples of Poultry Waste Dumping Sites. International Journal of Agricultural Technology 14(7): 1787-1800.
	Number of research articles submitted for publications	Submit articles for publication	1	1	5	5	5	5.00	Submitted to Journal of Science, Engineering and Technology, by Southern Leyte State University (SLSU), Philippines last November 2018
	Number of terminal reports submitted								
DBS MFO 4.	Extension services							<u> </u>	-
	Number of scientific fora attended as speaker/resource person	Present research output in scientific for a	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila
	Number of scientific fora attended as participant	Attend scientific fora	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila
DBS MFO	5. Support to operation	<u> </u>		l		<u> </u>	<u> </u>	<u> </u>	
	General Admninistration and Support								
Total Over-al								29.67	
Average Rati								4.94	
Adjectival Ra						OUTS	FANDING	L	
	<u> </u>		·						

Evaluated & Rated by:

ANALYN M. MAZO
Department Head

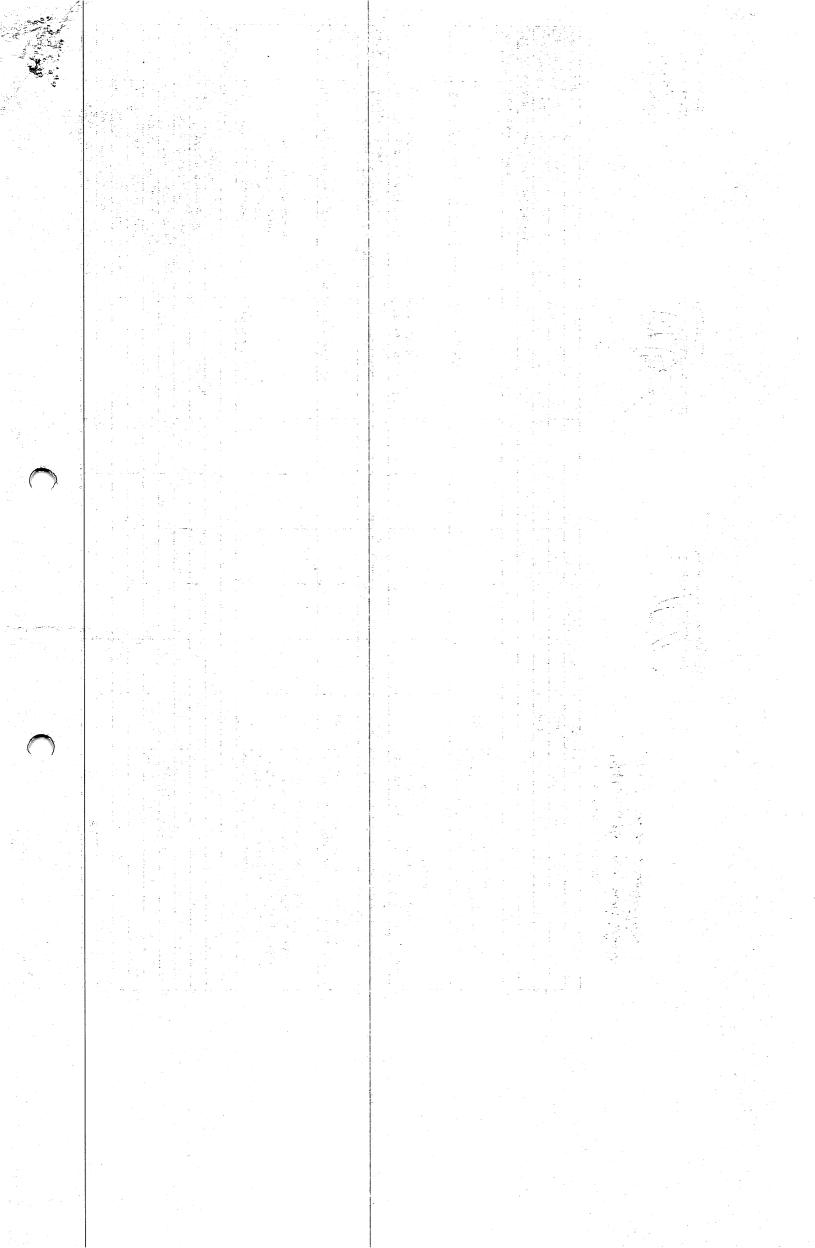
CANDELARIO L. CALIBO College Dean

BEATRIZ S. BELONIAS
Vice President for Instruction

Comments and Suggestions:

Show finish graduals studies

man; man jublications



EMPLOYEE DEVELOPMENT PLAN

Performance Rating: Outstanding Aim: Finish graduate studies (PhD) Proposed Interventions to Improve Performance: Date: June 2018 Target Date: December 2018 First Step: Request for de-load
Proposed Interventions to Improve Performance: Date: June 2018 Target Date: December 2018 First Step:
Proposed Interventions to Improve Performance: Date: June 2018 Target Date: December 2018 First Step:
Proposed Interventions to Improve Performance: Date: June 2018 Target Date: December 2018 First Step:
Date: June 2018 Target Date: December 2018 First Step:
Date: June 2018 Target Date: December 2018 First Step:
First Step:
First Step:
Request for de-load
Result:
De-load request approved
De loud lequest approved
D. 4. A 4 2010. Terre 4 Detec 2010
Date: August 2018 Target Date: 2019
Navet Class.
Next Step:
Finish dissertation write up

Prepared by:

ANALYN M. MAZO Unit Head

Conformer

Rater

Outcome: Write up in progress

on complete