

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

BETHLEHEM A. PONCE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty (70%)	30%	4.00	1.20
b. Students (30%)	70%	4.00	2.80
TOTAL for Instruction	90%		4.00
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.375

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

4.375

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

BETHLEHEM A. PONCE

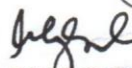
Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **BETHLEHEM A. PONCE**, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY-DECEMBER 2017**.

BETHLEHEM A. PONCE

Ratee

Approved:

GUINALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/Projects	Tasks Assigned	Target	Actual Accomplishment	Rating	Remarks
MF02	Higher Education	FTE						
		Higher Education	Teaching	Teaches Social Science subjects	18.00	17.00	4 4 4	4.00 <i>downloaded (approved by APB)</i>
MF03	Research	Number of research proposals submitted		Co-Study Leader	1	Sub-total none	4.00 0.00	
MF04	Extension	Number of trainings/seminars attended	Training	Participant and Paper Presenter				39th Annual National Conference of UGAT: 3rd National Student Research Conference; Orientation on Policies & Probationary Status ...; Forum on Localizing Industrial Development; Publication of Res. Output is a Must: Navigating Carefully Through Ethical & Professional Challenges in the Competitive World
MF05	Production	Number of instructional materials developed/revised and utilized				Sub-total		5.00
		* Course syllabus	Author					
		- Revised			2	2	5 5 5	5.00
		Number of quizzes prepared and checked		Revises course syllabi in Anth 11, Socsc 16				
		Number of visual aids prepared		Revises ms in Anth 11, Socsc 16	2	4	5 5 5	5.00
		Number of midterm and final exams prepared and checked		Anth 11, Socsc 16	4	6	5 5 5	5.00
MF06	Other Services	Number of oral recitations graded/evaluated		Anth 11, Socsc 16	4	7	5 5 5	5.00
		Number of hours spent on student consultation	Consultation			Sub-total		5.00
		Number of committees served	Member	Allots 3 hours per week	3	3	5 5 5	5.00
		Number of participation in the events/program of the dept./college/university and other offices		Participates in the events/program of the dept./college/university and other offices	3	3	5 5 5	5.00
				Attends department meetings	3	5	5 5 5	5.00
						Sub-total		5.00

Received by:

Calibrated by:

Recommending Approval:

Approved:

TERESITA L. QUINANOLA
PRPEO
Date: _____

REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

BEATRIZ S. BELQUAS
Vice Pres. for Instruction
Date: _____

EDGARDO E. TULIN
President
Date: _____