

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.89	
b. Students (50%)		3.86	
TOTAL for Instruction	40%	4.38	1.75
2. Research	30%	4.33	1.30
3. Extension	30%	4.92	1.48
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.53


EQUIVALENT NUMERICAL RATING: 4.53

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.53ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


JOMARI JOSEPH A. BARRERA
Name of Faculty
MAGDALENE C. UNAJAN
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July - December, 2021.

JOMARI JOSEPH A. BARRERA

Instructor I

Date: March 7, 2022

Approved:

MAGDALENE C. UNA JAN

Department Head

Date: March 10, 2022

JANNET C. BENCURE

College Dean

Date: March 11, 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	21.20	5	5	5	5.00	CSci 21, ITec 11
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	5	5	5	5	5.00	CSci 21 (G014, G092, G107), ITec 11 (G342, G339)
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	1	5	5	4	4.67	CSci 120 (1)
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	1	4	5	5	4.67	Information and Computing Education Conference 2021

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	2	5	5	4	4.67	CSci 21 and ITec 11 Midterm Examinations
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	6	6	5	4	5	4.67	CSci 21(2), ITec 11 (4)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	3	3	4	5	5	4.67	CSci 21 Lab Exercises (3)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	17	5	5	5	5.00	Keana Samantha Laraga Hanz Felix Tumalak Aljon Lerios Rudel Joshua Umpad Joshua Sosmeña Jessa Gravillo Krisha Mae Giva Essence Hannah Tan Jose Andrew Santos Taniah Jane Versoza Rhea Mae Tan Mary Joyce Trigo Harlene Ruedas Ziv Llagane Gil Ronnie Visca John Marco Villas Martin Leo Cajés
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	1	4	5	5	5	5.00	Ferdiwil Jude Perante, Mark Louis Garces, Christian Bandibas, Francis Ian Abundo
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	182	5	5	5	5.00	Academic and thesis advisees, and course student advisories

	PI 9: Number of student organizations advised/assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USSO		1	5	5	5	5.00	Computer Science Students Society (CS3)
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	4	5	5	4.67	Computer Science Students Society (CS3)
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	5	5	5	5.00	ITec 11 and CSci 21
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	2	5	5	5	5.00	ITec 11 and CSci 21
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	10	5	5	5	5.00	ITec 11 (3) and CSci 21 (7)
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	2	32	5	5	5	5.00	ITec 11 (7) and CSci 21 (25)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	ITec 11 and CSci 21
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	5	5.00	ITec 11 and CSci 21
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
									Total	88.00
									Mean	4.89
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4	5	4	4.33	Mobile-based Cacao Jackfruit P. palmivora disease recognizer
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								

	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
									Total	4.33
									Mean	4.33
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	3	5	4	5	4.67	DepEd Baybay City Division Office, Alliance Software Inc., Stekom University

	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>		1	1	5	5	5	5.00	Advances in Science, Technology and Engineering Systems Journal (ASTESJ)
	<i>Resource Persons</i>	<i>Resource Persons</i>		1	1	5	5	5	5.00	VSUEE Training Workshop
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>		1	1	5	5	5	5.00	Poblacion Zone 23, Baybay City IT consultant
	<i>Evaluator</i>	<i>Evaluator</i>								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
									Total	19.67
									Mean	4.92
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating									112.00
	Average Rating									4.71
	Adjectival Rating									"O"

Average Rating	4.71
Additional Points:	
Punctuality	
Approved Additional Points (with copy of approval)	
FINAL RATING	4.71
ADJECTIVAL RATING	Outstanding

- ① He has the potential of being a good researcher in the field of computer science.
- ② He should pursue this by submitting more research, innovation and extension proposals.
- ③ He is very innovative in delivering instruction to students. He could be more effective and productive in his works if he be given a scholarship to pursue PhdCS.

Evaluated & Rated by:

MAGDALENE C UNAJAN

Head, DCST

Date: March 10, 2022

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: March 11, 2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

Exhibit I


PERFORMANCE MONITORING FORMName of Employee: **JOMARI JOSEPH A. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2021	December 30, 2021	December 2021	Very Impressive	Outstanding	Simplifies lessons for the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Very impressive	Outstanding	Actively participates in the meeting.
3	Performs other functions	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Very impressive.	Outstanding	Performs assigned tasks beyond was is expected.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJan
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOMARI JOSEPH A. BARRERA

Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: July 2021

Target Date: One year from date of intervention

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops for. This will
Expose him to these engagements and will motivate him to do research and be involved in
Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year Target Date: End of the SY 2021-2022

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:


MAGDALENE C. UNAJAN
Unit Head

Conforme:


JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff