#### Exhibit K

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JONAH FLOR V. ORAÑO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating
1 1	(2)		(2x3)
1. Instruction			
a. Head/Dean (100%)		$4.43 \times 100\% = 4.43$	
b. Students			
Total for Instruction	40%	4.43	1.77
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director (100%)		4.50 x 100% = 4.50	
Total for Research	30%	4.50	1.35
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director (100%)		5.00 x 100%	5.00
Total for Extension	30%	5.00	1.50
4. Administration			
5. Production			
TOTAL			4.62

EQUIVALENT NUMERICAL RATING: 4.62 Add: Additional Points, if any: 0.10

TOTAL NUMERICAL RATING: 4.72

ADJECTIVAL RATING:

**OUTSTANDING** 

JONAH FLOR V. ORAÑO

Name of Faculty

Prepared by:

Reviewed by:

WINSTON M. TABADA

Department Head)

Recommending Approval

ROBERTO C. GUARTE

College Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JONAH FLOR V. ORAÑO</u>, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>April - June</u>, 2020.

Approved:

JONAH FLOR V. ORAÑO

Assistant Professor II Date:

WINSTON M. TABADA
Department Head

Date:

OBERTO C. GUARTE

College Dean

Date:

MFO No.	Description of MFO's/PAPs	11 / 11	) Tasks Assigned	Target	Actual Accomplishment	Г	-	Rat	ing	REMARKS (Indicators in percentage should be	
						Quality	Eficiency	Timelines	Average	supported with numerical values in numerators and denominators)	
UMFO	1. ADVANCED EDUCATI	ON SERVICES				+	-	-			
UMFO	2. HIGHER EDUCATION	SERVICES				_	-	-			
OVPI	UMFO 3. Higher Education	n Management Services				T					
	PI 5: Total FTE, coordinated, implemented and monitored *	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	1	5	5	5	5.00	CS200.4	
		A12. Number of trainings attended related to instruction	Attends webinars	1	3	4	5	5	4.67	Online MOODLE Training; Understanding Flexible Learning;CSP and UP DCS Webinar	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	2	2	4	5	5	4.67	BSCS Students	
		<u>A17</u> . Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis manuscripts	2	2	5	5	5	5.00	Al Dean Custodio and Joseph Hansel Daiz	
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	1	2	4	4	4	4.00	BSCS Students	
	PI 10: Number of instructional materials developed *	developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	1	4	4	4	4.00	CSci 141	
		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	1	1	4	4	4	4.00	CSci 141	

		-								
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	1	4	4	4	4.00	CS 147
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	1	4	4	4	4.00	CS 147
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	5	5	5	5.00	CSci 141and CS 147
						T	otal P	oints	44.33	
						Avera	ige R	ating	4.43	
UMFO	3 . RESEARCH SERVICES	}								
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1		4	4	4	4.00	"Classification of Jackfruit Fruit Damage Using Color Texture Features and Backpropagation Neural Network"
	PI 5. Percent of research proposals approved *	<u>A 31.</u> Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	5	5	5	5.00	Mobile-based Cacao P. palmivora Disease Recognizer
						To	tal P	oints	9.00	
						Avera	ge R	ating	4.50	
UMFO	4. EXTENSION SERVICES									
		A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate	1	1	5	5	5	5.00	
								oints	5.00	
LIMEO	I	ONE				Avera	ge R	ating	5.00	
	6. General Admin. & Suppo					-				
OMITO	Total Over-all Rating	ort services (GASS)				+-			E0 00	
	Average Rating					+-	-		58.33 4.64	
	Adjectival Rating								7.07	
							A			

Average Rating (Total Over-all rating divided by 4)		4.64
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.64
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Deve	elopment Purpose:	
Propose and conduct extension projects.	research	and

Approved:

Evaluated an	d Review:	
Eveluated an	a neview.	
B		
WINSTON M	. TABADA	
Head, DCST		

ROBERTO C. GUARTE
Dean, CET
Date:

Recommending Approval:

10y.
BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date:

1 - Quality

Date: \_

2 - Efficiency

3 - Tmeliness

4 - Average

### PERFORMANCE MONITORING FORM

Name of Employee: **Prof. JONAH FLOR V. ORAÑO** 

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	January 2020	June 30, 2020	June 10, 2020	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Very impressive	Outstanding	
3	Performs other functions *Either very impressive impressive in the second of the secon	Outstanding	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Very impressive	Outstanding	

<sup>\*</sup>Either very impressive, impressive, needs improvement, poor, very poor \*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA Unit Head

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <b>Prof. JONAH FLO</b> Performance Rating: Outstanding	OR V. ORAÑO
Aim: Encourage her to make research and	d extension project proposals.
Proposed Interventions to Improve Perfor	mance:
Date: January, 2020	Target Date: One year from date of intervention
First Step:	
Send her to training, seminar/ workshop/	for a related to research and extension activities.
Result: Attendance in research and extension rela	ated trainings/ seminars/ workshops/ fora. This will
	motivate her to do research and be involved in
extension projects.	
Date: Throughout the school year.  Next Step:	Target Date: End of SY 2020-2021
Advise her to draft research proposal or e	xtension project proposal.
Outcome: Research/ project proposal	

Prepared by:

Final Step/ Recommendation: Instruct her to submit the research/ proposal to the OVPRE for

WINSTON M. TABADA
Unit Head

Conforme:

Final Step/Recommendation:

approval and possible funding.

JONAH FLOR V. ORAÑO Name of Ratee Faculty/Staff