

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY
MEMBERS
WITH MULTIPLE FUNCTIONS
(July - December -Target-Accom.)


Name of Faculty Member: YOLANDA C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.95 x 0.5 = 2.475	
b. Students (50%)		4.67 x 0.5 = 2.335	
TOTAL for Instruction	65%	4.81 x 0.65	3.13
2. Research	15%	4.67 x 0.15	0.7005
3. Extension	20%	4.96 x 0.20	0.992
4. Administration			
5. Production			
TOTAL	100%		4.82


EQUIVALENT NUMERICAL RATING: 4.82
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.82

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


YOLANDA C. MANGAOANG
Name of Faculty


Reviewed by:


JESUSITO L. LIM
Department Head

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BEILONIAS
VP-Instruction

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

(July - December - Term-1-2000)

Name of Faculty Member: JOYANTA MANDAL

Program Investment (1)	Percentage Weight of Investment (2)	Nominal Rating (Rating x Wt) (3)	Equivalent Nominal Rating (2 x 3) (4)
1. Instruction			
a. Lectures (50%)		4.00 x 0.5 = 2.00	
b. Seminars (50%)		4.00 x 0.5 = 2.00	
TOTAL for Instruction	60%	4.00 x 0.6 = 2.40	2.40
2. Research	10%	4.00 x 0.10 = 0.40	0.40
3. Extension	10%	4.00 x 0.10 = 0.40	0.40
4. Administration			
5. Publication			
TOTAL	100%		3.20

Equivalent Numerical Rating: 3.20
Add: Additional Points if any
TOTAL NUMERICAL RATING: 3.20

ADDITIONAL RATING: OUTSTANDING

Prepared by:

JOYANTA MANDAL
Name of Faculty

JOYANTA MANDAL
Department Head

Recommending Approval:

VICTOR S. ARAN
Dean, CAS

RAJESH K. BHATTACHARYA
Vice-Chancellor

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None


Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

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Received 16 October 2003; accepted 19 November 2003

Proctor, J.

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THE UNIVERSITY OF CHICAGO

Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.95
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Certified making proposals for external funding

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 to December 2018.

Yoland C Mangaoang
YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

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Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Evaluated & Rated By:

Recommending Approval:

Approved by:

JESUSITO L. LIM
HEAD DPM


VICTOR B. ASIO
DEAN CAFS


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Yolanda C. Mangaoang
Performance Rating: Outstanding

Aim: Proposals for funding

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: Continue making research proposals

Result: _____

Date: _____ Target Date: _____


Next Step: _____

Outcome: _____

Final Step/Recommendation: Submit proposals for external funding

Prepared by:


JESUSITO L. LIM
Unit Head

Conforme:

YOLANDA C. MANGAOANG
Name of Ratee Faculty/Staff

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: James L. Williams
Performance Rating: Outstanding

Area: Supervisory Skills

Proposed Interventions to Improve Performance:

Date: 1/15/78

First Step:

Result:

Date: 1/22/78

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

James L. Williams
Unit Head

Reviewed by:

James L. Williams
Name of Review Facility: