# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

### WITH MULTIPLE FUNCTIONS

(July - December - Target-Accom.)

Name of Faculty Member: YOLANDA C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.95 x 0.5 = 2.475	
b. Students (50%)		4.67 x 0.5 = 2.335	
TOTAL for Instruction	65%	4.81 x 0.65	3.13
2. Research	15%	4.67 x 0.15	0.7005
3. Extension	20%	4.96 x 0.20	0.992
4. Administration			
5. Production			
TOTAL	100%		4.82

EQUIVALENT NUMERICAL RATING: 4.82

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.82

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

ANDA E. MANGAOANO

Name of Faculty

Reviewed by

Department Head

Recommending Approval:

Approved:

Dean, CAFS

BEATRIZ S. BELONIAS

VP-Instruction

## SUMMARY OF INDIVIDUAL HATINGS OF EACULTY MEMERS

## WITH MUTHER RUNGROUS

(July - December Tanom sulpm.)

Name of Faculty Multiplet 10 ANDA SANGALARGE

Equipolari Pomperical Rating	Numerual Rating (Redng x %)	Pessenies Weight of hechonear	Program Involvement
$(2 \times 3)$	(\$)	(2)	
			L insrpetion
	435305-2475		alddeed/Deen (20%)
	4 47 × 0.5 + 2.335	i	b. 5t stenis (30%)
	260 x 18.5	65%	consudent of JATOT
*O(x) (v)	4.67 x 0.15	[32]	2 Research
(0.09)	4.96 x 0.20	60 C 2	3. Extension
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and the second s			5 Production
58.4	The second section of the sect	100%	JAIOT

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ADJUSCHVAU RAJUNG:

SAKAN LATUS

Prevend by:

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SOLUTION DIMANGAGANG Name of Faculty

PALL TOLISHER Department Head

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VICTOR R AS LO Down, CAFS

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#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>YC</u>	<u>DLANDA C. MANGAOANG</u> , of the <u>DEPARTM</u>	<u>ENT OF PEST MANAGEMENT</u>	_commits to deliver	and agree to be rated on the	e attainment of the following targets in
accord	ance with the indicated measures for the period	July 2018	to	December 2018	·
	4A.C.	(	STAP		
	Maneasan	(			
	YOLANDA C. MANGAOANG	Approved: <u><b>JE8</b></u>	USITO L. LIM		
-	Ratee	Н	lead of Unit		

Services  - Number of Graduates w/in the provided period - Baccalaureate As thesis adviser As student research committee	Toract	Actual		Raf					
	Success indicators	rasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Higher Education		Teaches assigned courses	10	28.05	5	5	5	5.0	
Services									
		As thesis adviser	1	3	5	5	5	5.0	
		As student research committee member	1	0	5	4	5	4.67	
	<ul> <li>Number of instructional materials revised and utilized</li> </ul>	Author	1	2	5	5	5	5.0	
	<ul> <li>Approved manuscript/thesis outline submitted</li> </ul>	Adviser	1	3	5	5	5	5.0	
	<ul> <li>Number students advised on academic</li> </ul>	Adviser	3	6	5	5	5	5.0	
	<ul> <li>Number of hours spent for student consultation</li> </ul>	Student Consultation	2	10	5	5	5	5.0	
	<ul> <li>No. of conferences/for attended</li> </ul>	Participant	1	2	5	5	5	5.0	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.96
ADJECTIVAL RATING	OUTSTANDING

	its & Recommendations for ment Purpose:
1	Love

BEATRIZ S. BELONIAS **VP-Instruction** 

Evaluated & Rated By:

Recommending Approval:

Approved by:

- 1 Quality2 Efficiency3 Timeliness4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPAR	<u>RTMENT OF PEST MANAGE</u>	EMENT commits to deliver	r and agree to be rated on the	attainment of the following targets in
accordance with the indicated measures for the period_	July 2018		December 2018	
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11.		ALL V		
Momangaran				
YOLANDA @. MANGAOANG	Approved:	<u>JĖSUSYTO L. LIM</u>	,	
Ratee		Head of Unit		

	Success Indicators	Tankad Assimad	Accomplishment Q1  alist 2 8 5  1 2 5  son 1 3 5	Rat	ing	T	Damada		
	Success indicators	Tasked Assigned	rarget	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Extension Services	Research Proposals submitted	Proponent							
	No. of beneficiaries served	Subject Matter Specialist	2	8	5	5	5	5.0	
	Research Proposals submitted  No. of beneficiaries served  No. of partnership forged  No. of training conducted  No. of persons day trained  No. of leaflets produced  No. of exhibits conducted  No. of info materials disseminated	Trainor	1	2	5	5	5	5.0	· · · · · · · · · · · · · · · · · · ·
		Trainor/Resource Person	1	3	5	5	5	5.0	
	No. of persons day trained	Trainor/Resource Person	3	39	5	5	5	5.0	
	No. of leaflets produced		1	2	5	5	5	5.0	
	No. of partnership forged  No. of training conducted  No. of persons day trained  No. of leaflets produced  No. of exhibits conducted  No. of info materials disseminated		1	2	5	5	5	5.0	
No	No. of info materials disseminated		10	15	5	4	5	4.67	
tal Over-all ting									

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Average Rating (Total Over-all rating divided by 4)	4.95
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.95
ADJECTIVAL RATING	OUTSTANDII

Comments & Recommendations for Development Purpose:	
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Recommending Approval:

Approved by:

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**DEAN CAFS** 

VP-Research & Extension

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Date:\_

Date:\_

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG , of the DEPARTMENT	<b>OF PEST MANAGEMENT</b>	commits to deliver and ag	gree to be rated on the attainment o	of the following targets in
accordance with the indicated measures for the period	July 2018	tø	December 2018	
100000		W P		
yolanda C.Mangaoang	Approved:	JESUSTTO L'XIM		
Ratee		Head of Unit		

	Success Indicators	Tasked Assigned	Torget	Actual	Rating				Damanda
	Success indicators		Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Research Services	No. of research outputs presented in institutional in house review	Presentor	1	1	5 4 5 4.67		4.67		
	Research Proposals submitted	Study Leader	1	1	5	4	5	4.67	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)	4.67
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	OUTSTANDING

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Recommending Approval:

Approved by:

<b>JESUSIT</b>	0 L.	LIM
HEAD	DPI	VI .

VICTOR B. ASIO DEAN CAFS

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OTHELLO B. CAPUNO
VP-Research & Extension

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Date:\_

Date:\_

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

### EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Yolanda C. Mangaoang Performance Rating: Outstanding
errormance Nating. Outstanding
Aim: Frequency for further  Proposed Interventions to Improve Performance:
Date: Tarmet Date:
Date: Target Date: First Step: Coftisue naky receasel proposal
Result:
Date: Target Date:
Next Step:
·
Outcome:
Final Step/Recommendation: Subject people for external purchas
Prepared by:  JESUSITO L. LIM  Unit Head

Conforme:

YOLANDA C. MANGAOANG
Name of Ratee Faculty/Staff

## MARTANTE DEVELOUMENT FLAN

	Name of temployeer Notaceless Names and Performance Ratings Causing that
	Alam Salaman Nation (Alaman Alaman
	Proposed telegy afters to Improve Perform ance:
	Date: Taught Bate
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	Date Logs Date
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Surgerior to the second of Administration Engine Control of Contro	പ്രവാധ ക്രാത്രം പ്രധാനം വാധ വാര്യ വരുന്നു. അത്രായ അവരെ അവരെ ആരുത്ത് അന്യാവ ജോത്രത്ത് വേദ്യ വരുന്നു. വേദ്യ അത്ര വാര്യ പ്രധാനം പ്രധാനം വാര്യ വരുന്നു. വാര്യ വരുന്നു. വാര്യ വരുന്നു അത്രമായ അത്രം വരുന്നു. വര്യ വര്യ വര്യ വര്യ വ
	Outcome:
	Final StepviRacon mendation: Color Color

Propagod by:

MILLIUF FORES

Conformer

YOLARD : CURLINGA DANG Name of Rose Lacely/Staty