SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

DARIO P. LINA

Program Involvement (1)	Percentage Weight of	Numerical Rating	Equivalent Numerical
	Involvement (2)	(Rating x %) (3)	Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5x50%= 2.5	
b. Students (50%)		5x50% = 2.5	
Total for Instruction	40%	5	2
2. Research			
a. Client/Dir. for Research (50%)		$5 \times 50\% = 2.5$	
b. Dept. Head/Center Director (50%)		5 x 50% = 2.5	
Total for Research	30%	5	1.5
3. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\%$) = 2.5	
b. Dept Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Extension	10%	5	.50
4. Administration	10%	5	.50
5. Production	10%	5	.50
TOTAL			5.0

EQUIVALENT NUMERICAL RATING:

5.0

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

5.0

ADJECTIVAL RATING:

Outstanding

Prepared by:

DARIO P. LINA

Name of Faculty

Reviewed by:

ROSARIO A. SALAS

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President





Visayas State University OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DARIQ P. LINA, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

DARIO PI LIMA

Date:

ROSARIO A. SALAS Head, DOH

Date:

MEG	T					T						
MFOs and Performance indicators			Success Indicator (SI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark	
	N	IINIMUM P	is PER MFO FOR ACADEMIC DEPARTMENT'S OPCR	-								
UFMO 1	ADVANCED ED	UCATON SE	RVICES									
C 1	OVPI MFO 1	Graduate	Degree Program Management Services									
-		PI 1	Graduate deree program monitored			3	3	.5	5		6	Ph.D, MS
Name and Michigal Street Control of the American Control of the American Control of the Control		PI 2*	Total Graduate FTE monitored									
		PI 3.	Percentage increase in number of graduate students enrolled			5%	5%	5	5	5	5	
		PI 4	Percentage increase in number of graduate students who			2%	2%	-	-	5	~	
Control of the Contro			graduated within prescribed period			1						
SHESS PROSESSOR COMMAND AND AND AND AND AND AND AND AND AND	OVPI MFO 2	Graduate	Student Managemet Services					***************************************				
		PI 1	Number of graduate students awarded with scholarships/									
			assistantships									
		PI 2	Percentage of graduate students awarded with scholarship/		100000000000000000000000000000000000000							
			assistantship who graduated within the prescribed period									
		PI 3	Number of graduate students awarded with honor/distinction									
			upon graduation									
		PI 4	Number of graduate students advised			3	3	7	5	5	5	Ph.D
UMFO 2	HIGHER EDUCA	TION SERV			Charles and the control of the contr							
	OVPI MFO 1	CONTRACTOR OF THE PERSON NAMED IN	m Program Management Services									
		PI 1*	Total Undergraduate FTE monitored									
		PI 2	Number of undergraduate curricular programs compliant to CMO							_		
			approved and offered			1	1	5	2	5	5	
		PI 3	Averaged passing percentage in licensure examinations in									
			mandated program			40%	40%					
		PI 4	Number of undergraduate graduates in mandated programs									
			graduated within the prescribed period			43	43	5	5	5	5	
		PI 5	Percentag increase in the number undergrad students who									
			graduated withinn the prescribed period			5%	5%	2	5	5	5	
		PI 6	Percentage increase in the number undergrad students enrolled	_		5%	5%	5	5	5	5	
		PI 7	Number of academe/industry linkage established			9	9	5	5	5	5	DOST,DA-BAR, BPI, BAFS, ATI,DARFO8,PA, NCRC- Visayas, TESDA
		PI 8	Number of students advised			18	18	5	5	5	5	13-Advisee,5member committee

												UMFO 5																7						UMFO 4																	UMFO 3		
	PI 2			OVPI MFO 3 Faculty Ev:			OVPI MFO 2 Faculty Re				OVPI MFO 1 Faculty De	SUPPORTING TO ORGANIZATIONS			PI 11	PI 10	PI9	PI 8	PI 7	PI 6							PI5			PI 4	PI3	PIZ	PI1	EXTENSION SERVICES	FIO	DIS	PIO	PIS	PIA		PI3					PI 2*				Pl 1*	RESEARCH SERVICES	PI 10	PI9
outside of the university	Number os seminars/trainings/conventions/workshops coordinated	for entire university	Number of seminars/trainings/conventions/workshops coordinated	Faculty Evaluations Services	4	Number of faculty recruited/hired aligned with ISO standard	Faculty Recruiting/Hiring Services		(PhD) facilitated, monitored & assisted	Number of faculty pursuing advanced research degree programs	Faculty Development Services	ATIONS	faculty and faculty & student	Number of extension-related awards (extension conducted by	Additional outputs	Amount of extension money generated from institutional funding	Amount of extension money generated from external funding	Percent of extension proposals approved	Number of exension proposals submitted	Number of extension projects conducted	Evaluator	Consultancy	Convenor/Organizer	Resource Persons	Peer reviewers/Panelist	Research Mentoring	Number of technical/expert services	Individuals	Groups	Number of benificiaries served	Number of IEC materials/technoguides developed/used	Number of trainings conducted	Number of person-days trained weighted by length of training	Hearmal formation on formation measures are a commented formation of	Number of recentch seleted manuals (formily & student formily)	Additional outputs	Amount of research money generated from external running	Percent of research proposals approved	Number of research proposals submitted	scheduled	Number of research projects conducted and/or compited on	institutional for a/conferences	national for a/conferences	international for a/conferences	international for a/conferences	Number of research outputs presented in regional/national/	institutional journals	refereed nat'l journals	refereed Int'l journals	Number of published papers in internationally indexed journals		Number of instructional materials developed	Number of student organizations advised/assisted
+	+	1			+	1	+	+	+	+	+	+																			1	1	1	+	+	+	+	+	+	+	_	+											
								Contract of the Contract of th	4	3							75			1				ы	1	1		300	5			5	150			T/8	470		3				1										1
									0								75			1				4	1	1		350	8			00	200			2/1	4 70		3		00		1										1
									C	7							5			4				5	7	4		4	n		C	7	1			K	1		7		4		h										1
			-						1	1							9			4				9	51	4		4	9			5	n			8	1		4	?	5		7										1
										ì							5			4				9	57	n		9	9			7	4			v	1		4	r	4		5										1
- A CONTRACTOR OF THE PARTY OF		-		-					C	7					-		5			4		-		4	9	n		5	7	1	0		4	1		C	1	T	6	7	5		9										4
		MACCHICATOR CONTROL MACCHICATOR CONTROL MACCHICATOR CONTROL CO			SAMPAGNAGO CONTRACTOR CONTRACTOR CONTRACTOR SAMPAGNAGO CONTRACTOR				ITOYO, Valida & Bancale	Troug Valida & Banesia							HELP	ANY CONTRACTOR CONTRAC		HELP				ATI, ASAP, URC	CHS	DA-Bohol										VSU							NSIC-BPI										ViHOS

b

1/

	PI 3	Percentage of faculty rated by students with at least							T	
		satisfactory rating in 50% of the subjects evaluated		90%	100%	5	5	5	5	
1	PI 4	Number of in-house seminars/trainings/workshops/reviews								
		conducted attended								
	PI 5	Additional outputs								
		Number of faculty/staff awards/honors received related to operations								
		support								
	OVPI MFO 4 Program an	d institutional Accreditation Services								
	PI 1	Number of degree programs which passed accreditation/evaluation		1	1		5	5	5	BSA
		at least Level 1								
	PI 2	QMS on faculty recruitment, development								
	PI 3	Percentage of degree program compliant with CHED								
	PI 4	Additional Outputs								
		Number of activities organized/attended/assisted/participated/								
		facilitated								
UMFO 6	GENERAL ADMINISTRATION	& SUPPORT SERVICES								
	PI 1	Zero complaints from clients								
	PI 2	Additional Outputs/Best Practices								
		TOTAL OVER-ALL RATING								
		AVERAGE RATING							2	
		ADJECTIVAL RATING								

Evaluated and rated by: ROSARIO A. SALAS	Recommending Approval: VICTOR B. ASIO	Approved by: BEATRIZES. BELONIAS
Head, DOH	Dean, CAFS	Vice President for Instruction
Date	Date:	Date

Comments & Recommendations for Development purposes

, fubmit research article in refused journal

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DARIO P. LINA Performance Rating: OUTSTANDING
Aim: Achieve good performance in instruction, research and production. Proposed Interventions to Improve Performance:
Date: January 2019 Target Date: December 2019
First Step: Upgrade instructional materials to outcomes-based education (OBE) in nature both. Both in undergrad and graduate courses Acquire and improve instructional equipment and facilities for effective learning
Make proposals for research and extension relevant to R& D road map for
Priority commodity in the region or the country
Relate the relevance of these studies in the graduate and undergraduate
courses being taught
Conduct research/ extension studies effectively
Date: January 2020 Target Date: December 2020
Next Step:
Make research proposals and submit to funding agencies, then conduct the researc
To regional or national reviews and planning workshops for R & D projects on
Commercial crops
Responds positively to invitations for RP's in technical training and seminars for
Farmers and professional groups
Visit well established farms, investigate the good practices therein and identify areas
For interventions
Write more research results for publication in technical journals
Outcome:
Final Step/Recommendation:
Prepared by:
ROSARIO A. SALAS Unit Head

Conforme:

Name of Rates Faculty/Staff