# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

JEDESS MILADEL N. SALOMON

Position/Designation:

Instructor II, NARC

	Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction	25%		
a.	Head/Dean (50%)		5.0x100%= 5.0	1.250
b.	Students (50%)			
	TOTAL for Instruction			1.250
2.	Research			
3.	Extension	50%	4.45	2.225
3.	Others	25%	4.58	1.145
T	TOTAL	100%		4.620

EQUIVALENT NUME	RICAL RATING:
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4.620

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:** 

4.620

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

TEDESS MILADEL N. SALOMON

Name of Staff

Reviewed by:

FELICIANO G. SINOI Director, NARC

Recommending Approved:

Approved:

Wise Dusident

SINON

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JEDESS MILADEL N. SALOMON, Instructor III of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period January 2019 to June 2019.

JEDESS	MILADEL N	. SALOMON
Ratee		

Approved:

Head of Unit, DDC

Success Indicators	Task Assigned	Target	Actual Accomplishments		RAT	Remarks		
			Autual Accomplishments	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Itemarks
	Instruction: At least 25%					-		
	of the total tasks			<b>†</b>				and the production of the Production of Association of Spinstering ages would
Number of undergraduate thesis/case study	Advises undergraduate thesis/	1	4	5	5	5	5	ан организация (продостава на бработ од того объема ра
students advised	case study students							
Number of hours spent to student consultation	Renders student consultation		8 ms/wle	J	5	5	5	
	Number of undergraduate thesis/case study students advised	Instruction: At least 25%  of the total tasks  Number of undergraduate thesis/case study students advised  Advises undergraduate thesis/ case study students	Instruction: At least 25%  of the total tasks  Number of undergraduate thesis/case study students advised  Advises undergraduate thesis/ case study students	Instruction: At least 25%  of the total tasks  Number of undergraduate thesis/case study students advised  Advises undergraduate thesis/ case study students	Instruction: At least 25%  of the total tasks  Number of undergraduate thesis/case study students advised  Advises undergraduate thesis/ case study students	Instruction: At least 25%  of the total tasks  Number of undergraduate thesis/case study students advised  Advises undergraduate thesis/ case study students	Instruction: At least 25%  of the total tasks  Number of undergraduate thesis/case study  Advises undergraduate thesis/  students advised  Actual Accomplishments  Q¹ E² T³  1	Instruction: At least 25%  of the total tasks  Number of undergraduate thesis/case study students advised  Advises undergraduate thesis/ case study students

Ave. Rating (Total Over-all rating) divided by 4)				Comments & Recommendations for
Additional Points:				Development Purposes:
Punctuality	**			, , ,
Approved Additional points				1 0 - 3 (00.
(with copy of approval)		The formation of the state of t	MAN CONTROL MENT OF THE RECORD MAN AND AREA SECURITIES AND AREA OF THE SECURITIES AND AREA OF THE SECURITIES AND	(rem)
FINAL RATING			5.0	1
ADJECTIVAL RATING			Outstandik	

Evaluated and Rated by:

Recommending Approval:

Approved by:

Date:

Date:

Vice-President

Date:

### **VISAYAS STATE UNIVERSITY**

Visca, Baybay City, Leyte, Philippines

#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JEDESS MILADEL N. SALOMON, Instructor III of the National Abaca Research Center-Visayas State University commit to deliver and agree

to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2019 to June 2019.

JEDESS MILADEL N. SALOMON
Rates

Approved:

- FELICIANO G. SINON -

lead of Unit

MFO & Performance	Success Indicators	Task Assigned	Target	Actual Accomplishments		RA	TING		Remarks
Indicators (PI)	Success illulcators	l ask Assigned	rarget	Actual Accomplishments	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Kemarks
MFO2: Research									
Services		of the total tasks							
									natualista (n. 1944).
	Number of research proposal submitted	- Develops research proposal for funding	- 1 Research proposal per year						
	for funding	output to scientific for a/conferences							
MFO3: Extension		Extension: At least 50%							
Services of the total		of the total tasks							
PI1: Number of Trainings	Number of person-days trained	- Trains x person for y days	80						
conducted	Number of trainings facilitated	Facilitates the conduct of trainings	2						
	Number of extension programs/projects	- Conducts/implements extension	1	1	3	4	5	400	
	conducted/implemented	projects/components							
	Number of clients served/briefed	Briefs walk-in visitors	200	544	5	5	4	4.47	
Number of IEC materials	of IEC materials		200	406	5	5	Ä	4.67	
produced	iced IEC materials								
Others (15%)	Number of exhibits manned	Mans exhibits	1	1	3	+	5	1.00	
	Number of field visits conducted	Conducts field visits	3	5	4	4	5	4.33	
	Number of meetings organized/attended	Organizes/attends meetings	3	5	5	5		5.00	
	Number of Journal edited	Edits journals		1	5	5	5	5-00	
Total Over-all Rating		1						31.67	

Ave. Rating (Total Over-all rating divided by 4)		-	Comments & Recommendations for Development Purposes:
Additional Points:			Call H Keen
Punctuality	and the second s		] 6000 Job, Keep 14, &
Approved Additional points	**		Good job, keep up, & continue for strive more.
(with copy of approval)			
FINAL RATING		4.52	
ADJECTIVAL RATING		OUTSTANDING	7

Evaluated and Rat	ed I	OV:
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W.

Recommending Approval:

Approved by:

FELICIANO G. SINOI

Date:

FELICIANO G. SINON

Date:

Vice-President

Date:

## PERFORMANCE MONITORING

Name of Employee: JEDESS MILADEL N. SALOMON

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to	Actual Date accomplished	Quality of Output*	Over-all assessment	Remarks/ Recommen
				Accomplish			of output**	dation
MFO	1: Advanced and Higher Education Ser	rvices (FTE	and Advisin	g) : Instruction:	At least 25% of the	he total tasks	1	L
1	No. of course/subjects/sections handled per semester	2	Jan 1, 2019	June 30, 2019	2	Very Impressive	0	Great job.
2	No. of hours spent to student consultation	2	Jan 1, 2019	June 30, 2019	8 hrs/wk	Very Impressive	0	
MFO 3	2: Research and Extension Support Ser No. of research proposal submitted for funding	rvices (Research	PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS	st 50% of total tas rch per year	sks) -			6000 JOB 1028 UN, 9
MO3	: Extension: At least 50% of the total ta	isk						to STANE
4	No. of person-days trained	80	Ass	cheduled				
5	No. of trainings facilitated	2	As s	cheduled				mont!
6	No. of extension programs/projects conducted/implemented	1	Jan 1, 2019	June 30, 2019	1	Impressive	VS	
7	No. of clients served/briefed	200	Jan 1, 2019	June 30, 2019	544	Very Impressive	0	
Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Own		200	As scheduled		406	Very	0	

M

9	No. of exhibits manned	1	As scheduled	1	Impressive	VS
10	No. of field visits conducted	3	As scheduled	5	Impressive	VS
11	No. of meetings organized/attended	3	As scheduled	5	Very Impressive	0
2	No. of workshops conducted	1	As scheduled	1	Very Impressive	0

\* Either very impressive, impressive, needs improvement, poor, very poor \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

#### EMPLOYEE DEVELOPMENT PLAN

	_ /
Name of Employee: <b>JEDESS MILADEL N.</b> Performance Rating: <b>OUTSTANDING</b>	SALOMON Signature:
Aim: To carry out research, extension, and	instruction functions.
Proposed Interventions to Improve Performan	ce:
Date: Jan. 1, 2019	Target Date: June 30, 2019
First Step:	
<ol> <li>Develop and submit research</li> <li>Facilitate/organize trainings</li> <li>Update/Improve IMS.</li> </ol>	
Result:  - Research proposal submitted to - I research project conducted Trainings and workshops condu	
Date: July 1, 2019	Target Date: <u>Dec. 31, 2019</u>
Next Step:	
<ol> <li>Present research results and exte</li> <li>Evaluate student outputs and con</li> </ol>	

Outcome: Hopefully,

- 1. Students with more knowledge
- 2. Research that can be published
- 3. Assisted Abaca stakeholders.

Final Step/Recommendation:

I need to undergo intense training in order to comply all my functions in research, extension and instructions.

Prepared by: