

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

(July - December 2019)

Name of Faculty Member: Virgelio C. Dargantes, Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$5.0 \times 0.5 = 2.5$	
b. Students (50%)		$4.77 \times 0.5 = 2.39$	
TOTAL for Instruction	80%	4.89	3.91
2. Research			
3. Extension	20%	4.39	0.878
4. Support Services			
5. Administration			
Total			4.79

EQUIVALENT NUMERICAL RATING: 4.79

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING: Outstanding

Prepared by:

VIRGELIO C. DARGANTES, JR.

DAEEx Faculty

Reviewed by:

HENRY Y. GOLTIANO

Department Head

Recommending Approval:

VICTOR B. ASIO

CAFS, Dean

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

**"Exhibit B"**  
**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, VIRGELIO C. DARGANTES, JR., Instructor I of the Department of Agricultural Education and Extension, accomplished the following for the period July to December 2019.

Approved:

VIRGELIO C. DARGANTES, JR.

Ratee

HENRY Y. GOLTIANO

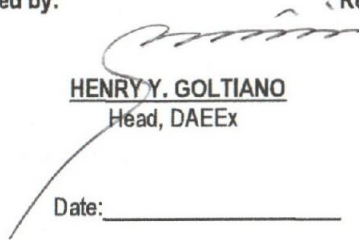
Head, DAEE

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (% increase of accomplishment over target)
					Q1	E2	T3	A4	
Advanced education services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects: August-December 1 <sup>st</sup> Semester SY 2019-2020							
		• AgEx 136e	(3x3)/12 = 0.75	(5x3)/12 = 1.25	5	5	5	5	
		• AgDe 201 (Extram)	(3x3)/12 = 0.75	(17x3)/12 = 4.25	4	4	5	4.3	
		• AgDe 201 (on campus)	(3x3)/12 = 0.75	(3x3)/12 = 0.75	4	5	5	4.7	
		• AgEx 218 (Extram)	(1x3)/12 = 0.25	(1x3)/12 = 0.25	5	5	5	5	
		• AgEx 247(on-campus)	(3x3)/12 = 0.75	(4x3)/12 = 1.00	5	4	5	4.7	
		• AgEx 247 (Extram)		(2x3)/12 = 0.50	5	4	5	4.7	
		<b>Total/Average FTE</b>	<b>3.25</b>	<b>8</b>	<b>28.4</b>				
Higher education services	PI 1. FTE: Number of students taught	August – December 1 <sup>st</sup> Semester SY 2019-2020							
		• DeEd 123	(15x3)/20 = 2.25	(18x3)/20 = 2.70	5	5	5	5	
		• AgEx 200.2	(1x6)/20 = 0.3	(3x6)/20 = 0.90	5	5	5	5	
		<b>Subtotal/Average FTE</b>	<b>5.8</b>	<b>11.6</b>	<b>10</b>				
	PI 2. Number of under-graduate student advised	▪ As academic adviser	1	2	5	4	4	4.3	Itable, T. Salutan, A.
	PI 3. Number of student organizations Advised/Assisted	• As Junior Adviser	1	1	5	5	5	5	VSU AgExSo
		<b>Subtotal/Average</b>			<b>9.3</b>				
Extension Services	PI 1. Number of extension project conducted	▪ Extension project conducted as Component Leader	1	1	5	5	5	5	Green-the-Home Project
		Beneficiaries served:							
	PI 2. Number of beneficiaries served: groups & individuals	▪ Groups	1	1	4	4	4	4	Brgy. Naval, Hilongos Leyte
		▪ Individual	10	40	4	5	5	4.7	

	PI 3. Number of trainings/seminars conducted	Trainings/seminars conducted as: <ul style="list-style-type: none"> <li>Resource Person</li> <li>Facilitator</li> <li>Coordinator</li> </ul>	1 2 2	1 2 1	4 5 4	4 5 4	4 5 4	4 5 4	F: Training on IMO6 (Indigenous Microorganism) Training on how to make Natural Insect Repellent and Attractant
	PI 4. Number of trainings/seminars attended	Trainings/seminars attended as: <ul style="list-style-type: none"> <li>Participant</li> </ul>	2	2	4	4	4	4	Training and Workshop on Food Value Chain PCAARRD-SERDAC Seminar Series on Socio-Economic Researches in Agriculture, Aquatic and Natural Resources (Visayas)
Others	PI 1. Number of minutes prepared	<ul style="list-style-type: none"> <li>As Dept. Secretary</li> </ul>	1	6	5	5	5	5	From August – November 2019
	PI 2. Number of instructional materials developed and revised	<ul style="list-style-type: none"> <li>OBE-syllabi</li> <li>Powerpoints</li> <li>Course Outline</li> </ul>	1 2 2	1 2 1	5 4 4	5 5 4	5 4 4	5 4.3 4	DeEd123 and AgDe201
Subtotal/Average for Extension Services					30.7				
Total Over - all Rating					96.7				
Average Rating					4.60				
Adjectival rating					Outstanding				

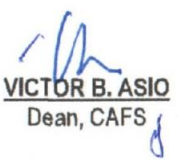
Average Rating (Total Over-all rating divided by all the areas)		4.60	Comments & Recommendations for Development Purpose: <i>He's teachable</i>
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING		4.60	
ADJECTIVAL RATING		Outstanding	

Evaluated & Rated by:

  
HENRY Y. GOLTIANO  
Head, DAEx

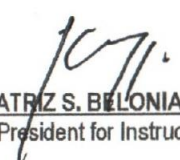
Date: \_\_\_\_\_

Recommending Approval:

  
VICTOR B. ASIO  
Dean, CAFS

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction

Date: \_\_\_\_\_

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Virgelio C. Dargantes, Jr.

Performance Rating: Outstanding

Aim: Send Mr Dargantes to a training within January-June 2020 and for a doctoral program beginning August 2022

Proposed Interventions to Improve Performance: most immediate is sent him to training

Date: January-March 2020 Target Date: Within January-March 2020

First Step: Approved by the department's personnel committee

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Result: Mr Dargantes to attend training on extension delivery system and extension program evaluation

Date: Jan-June 2020 Target Date: Within January-June 2020

Next Step: Provide support to training

Outcome: Attended training within January-June 2020

Final Step/Recommendation:

The department strongly recommend him

Prepared by:

  
**HENRY Y. GOLTIANO**  
DAEEx Head

Conforme:

  
**VIRGELIO C. DARGANTES, JR.**  
Name of Ratee Faculty/Staff