

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ANTHONY P. LAMBERT

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	3.16	1.58
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		100%	4.08	4.08
2.	Administration and Support Services			
<b>TOTAL</b>		<b>100%</b>	<b>TOTAL EQUIVALENT NUMERICAL RATING</b>	<b>4.08</b>

EQUIVALENT NUMERICAL RATING:

4.08

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.08

ADJECTIVAL RATING:

**VERY  
SATISFACTORY**

Prepared by:

Reviewed by:

  
**ANTHONY P. LAMBERT**

Name of Faculty

  
**SHALOM GRACE C. SUGANO**

Department Head

Recommending Approval:

  
**ALELI A. VILLOCINO**

Dean/Director

Approved:

  
**BEATRIZ S. BELONIAS**

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANTHONY P. LAMBERT**, of the **VSUIHS** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July, 2019 to December 2019.

**ANTHONY P. LAMBERT**

Ratee

Approved:

**SHALOM GRACE C. SUGANO, Ph.D.**

Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	E <sup>2</sup>	A <sup>4</sup>	
Secondary Education	FTE	Taught Junior high, Senior High School and undergraduate courses	12	25.8	3.5	3.5	3.5	3.5	SocStudIV: Principles of Economics, Entrep 11, Org. and Management
	Number of Instructional Materials developed/revised and Utilized: - Course outline Developed  - Revised	Developed course outline before classes start	1	3	3.5	3.5	3.5	3.5	SocStudIV: Principles of Economics, Entrep 11, Org. and Management
		Revised course outline before classes start	1	3	3.5	3.5	3.5	3.5	SocStudIV: Principles of Economics, Entrep 11, Org. and Management
	- Syllabus Developed	Developed syllabus	1	3	3.5	3.5	3.5	3.5	SocStudIV: Principles of Economics, Entrep 11, Org. and Management
	Revised  - Instructional materials	Revised syllabus	1	1	3.5	3.5	3.5	3.5	SocStudIV: Principles of Economics, Entrep 11, Org. and Management
		Developed IMs and power presentations before classes start	1	3	3.5	3.5	3.5	3.5	SocStudIV: Principles of Economics, Entrep 11, Org. and Management

	- Enrollment (No. of students advised)								
	Number of Student Research Facilitated								
	<ul style="list-style-type: none"> <li>Number of approved research output</li> </ul>								
	<ul style="list-style-type: none"> <li>Number of organization</li> <li>Number of student-related activities assisted</li> </ul>	Bison's basketball Men	0	1	3.5	3.5	3.5	3.5	Bisons basketball men won the Baybay City Meet, Representing Baybay for EVRAA 2020
	<b>Total for Instruction</b>				3.5	3.5	3.5	3.5	
<b>Research Services</b>	Number of complied SHS students research output								
	Number of research proposals prepared								
	<b>Total for Research</b>								
<b>Personal development and welfare support</b>	Trainings/Seminars/Conferences Attended:	Attended trainings and seminars approved or conducted by DepED, CHED	0	1	3	3	3	3	
	<b>Total for Personal Development</b>				3	3	3	3	
<b>Administrative functions &amp; other special assignments</b>	Special Assignments from Office of the Dean and Principal	Senior High Building Plan and Design Admission Policy of VSUIHS	1	2	3	3	3	3	




	Total for Administrative Functions and other Assignments				3	3	3	3	
Total Over-all Rating					9.5	9.5	9.5	9.5	

Average Rating (Total Over-all rating divided by 4)		3.16
Additional Points		x
Punctuality		xx
Approved Additional Points (With copy of approval)		xxx
FINAL RATING		3.16
ADJECTIVE RATING		SATISFACTORY

Comments & Recommendation for Development Purpose:


*He initiates and executes innovative ideas in the department. He is a dependable worker.*

Evaluated & Rated by:

  
**SHALOM GRACE C. SUGANO, Ph.D.**  
 Dept/Unit Head


Date: \_\_\_\_\_

Recommending Approval:

  
**ALELI A. VILLOCINO, Ed.D.**  
 Dean/Director

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS, Ph.D.**  
 Vice President

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timelines
- 4 – Average

## PERFORMANCE MONITORING FORM

Name of Employee: ANTHONY P. LAMBERT

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach Economics, Marketing and Entrepreneurship	Deliver quality learning to students in the junior high school, senior high and college	Jan. 2020	June 2020	June 2020	Very impressive	Outstanding	
2	Revised syllabi in Economics, Marketing and Entrepreneurship	Revised syllabi that addresses the needs of learners	Jan. 2020	June 2020	June 2020	Very impressive	Outstanding	
3	Develop teaching aid in Economics, Marketing and Entrepreneurship	A more comprehensive ppt presentation	Jan. 2020	June 2020	June 2020	Very Impressive	Outstanding	
4	Develop teaching guide/ handouts	Develop teaching guide and handouts suitable to junior high school students	Jan. 2020 to June 2020			Very impressive	Outstanding	
6	Technical/Expert service provided/rendered	Participated in TBI as Mentor to aspiring entrepreneurs.	Jan. 2020 to June 2020			Very Impressive	Outstanding	
7	Number of student-related activities assisted	Assisted eleven (11) student related activities	Jan. 2020 to March 2020			Very Impressive	Outstanding	
8	Submit reports and other requirements	Submit grade sheets on time	July 2019 to December 2019			Very Impressive	Outstanding	
9	Building/facility improvement	Improvement of computer room and Creation of Faculty Room	Jan. 2020 to March 2020			Very impressive	Outstanding	
10	Special assignments from the principal	Building design and blueprint of Senior High Building	Jan. 23, 24, 25, 2019			Very impressive	Outstanding	

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**SHALOM GRACE C. SUGANO, Ph.D.**

Unit Head