

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ARTHUR IT. TAMBONG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		1.63	
Total for Instruction	80%	4.11	3.28
2. Research			
a. Client/Dir. for Research (0%)	-	-	-
b. Dept. Head/Center Director (0%)			
Total for Research			
3. Extension	-	-	-
a. Client/Dir. for Extension (0%)			
b. Dept Head/Center Director (0%)			
Total for Extension	100% 20% 80	5.00	0.50 1.00 80
4. Administration & Support to Operations	10%	4.83	0.48
5. Production			
TOTAL			4.26 4.28 80

EQUIVALENT NUMERICAL RATING: 4.26 4.28 80

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.26 4.28 80

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

ARTHUR IT. TAMBONG

Name of Faculty

Reviewed by:

ELDON P. DE PADUA

Department Head

Recommending Approval:

ROBERTO C. GUARTE, Ph.D.

Dean/Director

Approved:

BEATRIZ S. BELONIAS, Ph.D.

Vice President

OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students		1	5	5	5	5.00	M. Lesidan
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript		1	5	5	5	5.00	M. Lesidan
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	2	2	5	5	5	5.00	M. Lesidan, J. Hermoso
	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							

	PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	<i>Designs experiential learning activities and other outputs to implement new normal</i>		1	5	5	5	5.00	Assisted MS Economics students from Econ Department on Feasibility Analysis and Feasibility Studies
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>		18.5	5	5	5	5.00	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	6	5	4	5	4.67	Esci 131n, Esci 114, ABEn 156, Esci 137n, AE 164, Esci 156
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	NA	6	5	5	5	5.00	Varied Esci 131n and Esci 114 students
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	2	5	5	5	5.00	DA-BAFS, TurnItIn

		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	6	5	5	5	5.00	Esci 131n, Esci 114, ABEn 156, Esci 137n, AE 164, Esci 156
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	4	24	5	5	5	5.00	Esci 131n, Esci 114, ABEn 156, Esci 137n, AE 164, Esci 156
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	NA	12	5	5	5	5.00	ABEn 156, AE 164
	PI 8: Number of students advised: *	A16 . Number of students advised:	Acts as academic adviser to students		2	4	5	5	4.67	G. Coretico, K. Pelicano
		A17 . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript							
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript		2	5	4	5	4.67	G. Coretico, K. Pelicano

		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	20	5	5	5	5.00	Varied students on subjects taught, grades and theses
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO		1	5	5	5	5.00	CBI
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities		1	5	5	5	5.00	PSABE-PPG VSU Chapter
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	5	5	5	5.00	ABEn 156 SLG, ABEn 156 Lab Manual
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	5	5	5	5.00	ABEn 156 SLG, ABEn 156 Lab Manual

		Supplemental learning	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	30	5	5	5	5.00	Varied multi-media instructional materials
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	35	5	5	5	5.00	Varied assessment tools
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	2	2	5	5	5	5.00	ABEn 156 SLG, ABEn 156 Lab Manual
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	5	5	5	5	5.00	Esci 131n, ABEn 156, Esci 137n, AE 164, Esci 156
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal		10	5	5	5	5.00	ABEn 156 Laboratory Activities
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							

	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research or project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							

	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership		3	5	5	5	5.00	BAFE-EPSP, DA-BAFS, BFAR
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer		178	5	5	5	5.00	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA)
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects		1	5	5	5	5.00	National Online FS Training Series

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services		100%	5	5	5	5.00	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021)
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries		2	5	5	5	5.00	Tambong - during the BFAR National Online FS Training (Feb 2021), Tambong - during the BFAR National Online FS Training (June 2021)
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								

	Resource Persons	Resource Persons								BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA), Tambong - MSU Gensan ABE Board Review, Tambong - BUCAF-Bicol ABE Board Review, Tambong - SPAMAST-Digos ABE Board Review
					5	5	5	5	5.00	
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant			1	5	5	5	5.00	Tambong - Kurin Waste Management Co., Mandaue City
	Evaluator	Evaluator								

	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1	1	5	5	5	5.00	National Online FS Training Series
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal		3	5	5	5	5.00	Thee (3) Online Feasibility Study Trainings - National Coverage, NCR and 16 regions involved
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	ISO 901:2015


		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100% compliant	5	5	5	5.00	All Accreditations
		On program accreditations		0	1	5	4	5	4.67	Participated
		On institutional accreditations								
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero % complaint	5	5	5	5.00	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice		1	5	4	5	4.67	Participation in ISO Certifications and Various Accreditations
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal		8	5	4	5	4.67	Online Meetings

	Total Over-all Rating								188.00	
	Average Rating								4.95	
	Adjectival Rating								Outstanding	

Comments & Recommendations for Development Purposes:

I commend the initiatives of Prof. Tambong in conducting/spearheading extension activities. No further recommendations so far since he has shown excellent performance both in his academic responsibilities and RDE activities


Evaluated & Rated by:


ELDON P. DE PADUA
 Department Head
 Date: 7/22/21

Recommending Approval:


ROBERTO C. GUARTE
 Dean, CET
 Date:

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date: 7/23/21

PERFORMANCE MONITORING FORM


Name of Employee: **TAMBONG, ARTHUR I.**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Advanced Education - evaluating MSAE admission application	Evaluated application docs.	1-1-2021	3-20-2021	3-13-2021	VI	O	Done
2	Higher Education - Teaching BS courses	Virtual classrooms w/ learning materls. & assessments	1-1-2021	6-30-2021	6-30-2021	VI	O	ABEn 156, ESci 137n, AENg 164 & ESci 156
3	Research services	-	-	-	-	-	-	-
4	Extension services	Conduct BAFE training; prepare BFAR MOA	7-1-2020	6-30-2021	6-30-2021	VI	O	BAFE Training conducted
5	Support to operations	Varied ISO & acad. documents and services	1-1-2021	6-30-2021	6-30-2021	VI	O	Assigned ISO, acad. documents, etc. done
6	General administration & support services	Varied general documents & services	1-1-2021	6-30-2021	6-30-2021	VI	VS	Assigned gen. docs. & services done

*Either very impressive (VI), impressive (I), needs improvement (NI), poor (P), very poor (VP)

**Outstanding (O), very satisfactory (VS), satisfactory (S), unsatisfactory (US), poor (P)

Prepared by:


ELDON P. DE PADUA
 Head, DABE