

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Rating Period: July-December, 2016

Name of Faculty Member: Ma. Rosa De Lima C. Gerebise

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	50.00	4.94	2.47
	b. Student (50%) from Teaching Performance Eval'n. By-Students	50.00	4.00	2.00
Total for Instruction		70%	4.47	3.13
2.	Extension	5%	5.00	0.25
3.	Production	10%	4.94	0.49
4.	Administration	15%	4.96	0.74
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.62

EQUIVALENT NUMERICAL RATING:

4.62

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.62

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:


MA. ROSA DE LIMA C. GEREBISE
Instructor I


DINAH M. ESPINA
Department Head

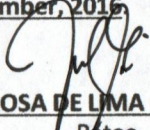
Approved:

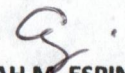

EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MA. ROSA DE LIMA C. GEREBISE, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July, 2016 to December, 2016


MA. ROSA DE LIMA C. GEREBISE
 Ratee

Approved: 
DINAH M. ESPINA
 Head of Unit

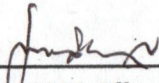
MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	40	45.25	5	5	4.5	4.83	
	Student Advising and Consultation Services:								
	Number of organizations advised	1) Senior Adviser of Society of Animal Science Students (SASS)	1	1	5	5	5	5.00	
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	10	18	5	5	5	5.00	
	Number of Instructional Materials Developed/ Revised and Utilized:								
	New IM's	Developed Imfor AS 22 Lab	0	1	5	4.5	5	4.83	
		Developed Syllabi for Poultry Production (AS 121)	0	1	5	5	4.5	4.83	
		Developed Syllabi for Swine Production (AS 112)	0	1	5	5	4.5	4.83	
Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	12	5	5	5	5.00	
	Technical/Expert Services (International, national, regional)	Served as resource person in INGOs, ATI , and VSU Review Center	2	2	5	5	5	5.00	
Production Services	Number of Laboratory Animals projects developed/ improved or maintained	Develop and improve maintain the DAS Swine and Equine Laboratory Animals	2	2	5	5	5	4.83	

	Percentage of laboratory animals projects supporting instruction, research, and extension	Manager of the Swine and Equine Laboratory animals for instruction research & ext'n.	60%	100%	5	5	5	5.00	
Administrative & Support Services	Incharge of DAS facilities	To improve and maintain facilities at DAS library (ex.: shelves, tables, etc.)	5	5	5	4.5	5	4.83	
	Number of materials maintained	To establish and maintain facilities and equipment at DAS library	5	5	5	4.5	5	4.83	
	Number of Faculty/Staff meeting attended	Faculty member and AACCUP Area Incharge	6	2	5	5	5	5.00	
	Number of facilities and equipment repaired and/or maintained	1. As DAS library incharge - instruct the SA and laborers for the maintainance and repair of facilities and equipment	5	5	5	5	5	5.00	
		2. As DAS Swine and Equine Manager, instruct the laborer for the maaaintenance and repair of facilities & equipment	2	2	5	5	5	5.00	
	Percentage of DAS AACCUP Level IV Preliminary Survey Visit	Gathered and prepared documents for Area VII (Library)	100%	100%	5	5	5	5.00	
	Number of department committees membership	Member/Secretariat- PSAS Visayas Chapter Regional Convention	1	1	5	5	5	5.00	
		Facilitator - Hiroshima Visit 2016	1	1	5	5	5	5.00	
		Chairwoman, Usherettes Committees	1	1	5	5	5	5.00	
				Total Over-all Rating				93.83	

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.94
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.94
ADJECTIVAL RATING		OUTSTANDING

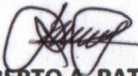
Comments & Recommendation for Development Purpose:

Received by:


PRPEO Office


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

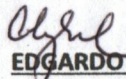

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President 

Date: _____

Legend:

Q¹ - Quality
E² - Efficiency
T² - Timeliness
A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3.0 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor