


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: LESLIE ANNE L. LIWANAG

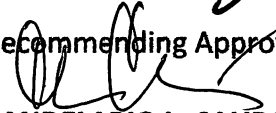
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	25%	5.00	1.25
b. Students	75%	5.00	3.75
TOTAL for Instruction	90%		4.50
2. Research	4.0%	4.33	0.17
3. Extension	4.0%	3.00	0.12
4. Production	1.0%	5.00	0.05
5. Administration/Other Services	1.0%	5.00	0.05
TOTAL			4.893


EQUIVALENT NUMERICAL RATING: 4.893
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.893

ADJECTIVAL RATING: OUTSTANDING

Prepared by: 
LESLIE ANNE L. LIWANAG
Name of Faculty

Reviewed by: 
GUIRALDO C. FERNANDEZ, JR.
Department Head

Recommending Approval: 
CANDELARIO L. CALIBO
Dean, CAS

Approved by: 
BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **LESLIE ANNE L. LIWANAG**, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY-DECEMBER 2018**.


LESLIE ANNE L. LIWANAG
Ratee


Approved: **GUIRALDO C. FERNANDEZ, JR.**
Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Programs / Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO1	Higher Education	Full Time Equivalent	Teaching	Assigned in Social Science subjects	18.00	37.80	5	5	5	5.00	
		Number of Instructional Materials Developed/Revised and Utilized									
		* New Ims/Syllabus	Teaching	Assigned in Culture and Arts Education major subject	1	1	5	5	5	5	Developed a lesson plan for Culture and Arts Education students
		* Powerpoint presentations prepared	Author/Compiler	Assigned in Social Science subjects	5	10	5	5	5	5	Prepared presentations for lectures in Social Sciences and Culture and Arts Education 1. Anthropological Self 2. Physical and Extended Self 3. Philosophical Self 4. Sexual Self 5. Tracing Origins 6. Revolutionary Literature and Art 7. Semiotics 8. What is Performance? 9. Instructions for final class project in CAED 101 10. Instructions for final class project in Understanding the Self
		Student Advising and Consultation Services									
		* Number of hours / week spent on student consultation	Students' Consultation		3	5	5	5	5	5	

				SUB-TOTAL						20.00	
MF02	Research	Number of research conducted	Research	Co-author	1	1	5	5	5	5.00	Si Demeterio at ang Pilosopiyang Pilipino: Pakikipanayam Tungkol sa Kanyang Ika-25 na Taong Pamimilosopiya
		Number of Outputs Presented in Regional/National/International/Conferences	Research article	Paper Presenter	1	1	3	3	3	3.00	40th Annual Conference, An International Gathering, Nov. 8-10, 2018, Palawan State University, Puerto Princesa City, Philippines
		Award/s Received	Research Recognition	Research Awardee	1	1	5	5	5	5.00	Faculty and Students Who Published in Scopus, ISI, or CHED-Listed Journals, The Office of the Vice Chancellor for Research and Innovation and The University Research Coordination Office, De La Salle University
				SUB-TOTAL						13.00	
MF03	Extension	Number of trainings/seminars attended	Workshop and training	Accreditors' training	1	1	5	5	5	5.00	Training Workshop of Accreditors on Outcomes-Based Quality Assurance, Accrediting Agency for Chartered Colleges and Universities of the Philippines Inc. (AACCUP), October 16-18, 2018, Science and Technology University, La Paz, Iloilo City, Philippines
			Course Seminar	Participant	1	1	2	2	2	2.00	Visayas State University Credit Cooperative Basic Cooperative Course Seminar, Visayas State University, Pavillion Glass Room, November 17, 2018, Visca, Baybay City, Leyte, Philippines
			Training and orientation	Participant	1	1	2	2	2	2.00	Gender and Sensitivity Training and Anti-Sexual Harassment Orientation, Gender and Development, Visayas State University
				SUB-TOTAL						9.00	
MF04	Support to Students/ Production	Number of quizzes prepared and checked		Sosc 11, CAED 101	7	7	5	5	5	5.00	7 sections (6sections for Scsc 11 and 1 section for CAED 101)
		Number of midterm and final exams prepared and checked.		Sosc 11, CAED 101	7	7	5	5	5	5.00	7 sections (6sections for Scsc 11 and 1 section for CAED 101)
		Number of oral recitations graded/evaluated		Sosc 11, CAED 101	7	7	5	5	5	5.00	7 sections (6 sections for Scsc 11 and 1 section for CAED 101)
		Number of midterm and final gradesheets submitted		Sosc 11, CAED 101	7	7	5	5	5	5.00	7 sections (6sections for Scsc 11 and 1 section for CAED 101)
				SUB-TOTAL						20.00	
MF05	Other Services	Number of participation on the events/program in the dept, college, university. and other offices	Buwan ng Wika activities	Judge	1	1	5	5	5	5.00	Filipino: Wika ng Saliksik, Department of Liberal Arts and Behavioral Sciences, Visayas State University
			Research writeshop	Speaker	1	1	5	5	5	5.00	First Research Publication Writeshop, De La Salle University, Visayas State University, and Department of Liberal Arts and Behavioral Sciences, Baybay City, Leyte

	Number of committees served		Member	2	3	5	5	5	5.00	DLABS Literary Bulletin and Museum Committee; Cleanliness, Bautification and Maintenance Committee; Sports Committee
	Number of meetings attended	Participant	Attendee	5	5	5	5	5	5.00	Department meetings
Total Over-all Rating			SUB-TOTAL						20.00	

Average Rating (Total Over-all		4.67
Additional Points:		
Approved Additional points		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:
 Though Dr. Liwaning is an excellent teacher as reflected in her student evaluation, she should always strive to improve. There is always room for improvement.

Evaluated & Rated by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Date: _____

Recommending Approval:

CANDELARIO L. CALIBO

College Dean

Date: _____

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

Date: _____

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **Leslie Anne L. Liwanag**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach two (2) courses (ScSc 11, CAED 101)	Will provide attendance sheets of assigned classes, midterm and final gradesheets per course, and achieve an outstanding result in students' performance evaluation	Aug 2018	Dec 2018	Dec 2018	Impressive	Outstanding	
2	Assist students' concerns through students consultation	Will improve students' performance	Aug 2018	Dec 2018	Dec 2018	Impressive	Outstanding	
3	Class preparation	Will prepare visual aids, quizzes, and activities	Aug 2018	Dec 2018	Dec 2018	Impressive	Outstanding	
4	Submission of midterm grades and final grades	Grades will be submitted to the university registrar	Aug 2018	Dec 2018	Dec 2018	Impressive	Outstanding	
5	Publish written essays	Published manuscript will be submitted to the department secretary	Aug 2018	Dec 2018	Oct 2018	Impressive	Outstanding	
6	Paper presentations in conferences	Certificate of appearance and certificate of participation	Aug 2018	Dec 2018	Dec 2018	Impressive	Outstanding	
7	Participate in all activities conducted by the department, college and the university	Attendance sheet; will present certificates if possible	Aug 2018	Dec 2018	Dec 2018	Impressive	Outstanding	
8	Perform other functions assigned by the department head	Certificate of the trainings and workshops	Aug 2018	Nov 2018	Nov 2018	Impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

GUIRALDO C. FERNANDEZ, JR.
Department Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Leslie Anne L. Liwanag

Performance Rating: OUTSTANDING

AIM: To defend the accomplished dissertation manuscript for the degree PhD in Philippine Studies and to engage in research and extension projects

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: August 2018

Target Date: October 2018

Step/s:

- a) Reminded Ms. Liwanag to polish the preparation for final defense of the dissertation despite hectic schedules of being a professor and a researcher.

RESULT: Ms. Liwanag defended her accomplished dissertation last October 2018. The final defense committee will submit the panel report on December 2018.

Date: October 2018

Target Date: October 2019

Next Step/s:

- a) Required her to be involved on research or extension projects.
- b) Encouraged her to disseminate and to present the parts of the dissertation in local and / or international conferences

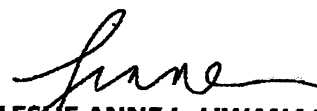
OUTCOME: Presented the accomplished research paper in *"40th Annual Conference, An International Gathering"* and met possible collaborators for eventual inclusion in journal publication.

Final Step/Recommendation: Recommended to teach research and Filipino philosophy next semester.

Prepared by:


GUIRALDO C. FERNANDEZ, JR.
Department Head

Conforme:


LESLIE ANNE L. LIWANAG
Name of Ratee/Faculty/Staff