

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Dr. Deejay Maranguit-Lumanao, Instructor II**Period: **January to June 2019**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	30%	5.00	1.50
b. Students (50%)	30%	5.00	1.50
Total for Instruction	60%		3.00
2. Research			
a. Client/Dir. for Research (50%)	10%	5.00	0.50
b. Dept. Head/Center Director (50%)	10%	5.00	0.50
Total for Research	20%		1.00
3. Extension			
a. Client/Dir. for Extension (50%)	10%	4.85	0.485
b. Dept Head/Center Director (50%)	10%	4.85	0.485
Total for Extension	20%		0.97
4. Administration			
5. Production			
TOTAL	100%		4.97

EQUIVALENT NUMERICAL RATING: **4.97**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.97**ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

DEEJAY MARANGUIT-LUMANAO

Name of Faculty

Reviewed by:

SUZETTE B. LINA

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

Approved:

BEATRIZ S. BELONIAS

VP for Instruction

Visayas State University
College of Agriculture and Food Science

DEPARTEMENT OF SOIL SCIENCE

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **DEEJAY MARANGUIT**, Instructor II of the Department of Soil Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 31, 2019. (Accomplishment)


DEEJAY M. LUMANAO, Ph.D.

Ratee

Date: Nov. 12, 2019


SUZETTE B. LINA, Ph.D.

Head of Unit

Date: _____

MFO No.	MFO Descrip-tion	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
					Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 2 Higher Education Services										
Under Graduate Degree Program Management Services										
		PI 1. Number of FTE	SS22 (lab), SS110 (lab), SS112 (lec/lab), EM114 (lec), SS200.4, SS200.1	10.00	18.95	5	5	5	5.0	
Undergraduate Student Management Services										
		PI 1. Number of undergraduate thesis outline approved	Read, reviewed and approved thesis outline as adviser and SRC member	2	7	5	5	4.5	4.83	Lungay, Serafin, Bendanillo, Yaun, Maat, Merafuentes, Veloso
		PI 2. Number of undergraduate student's manuscripts approved	Read, reviewed and approved undergraduate student's manuscript as adviser and SRC member	1	10	5	5	5	5	Ella Estrada, Dhara Isaga, Garrido, Pontecilla, Jaca, etc.

		Student advising and consultation services								
		PI 5. Number of academic advisees	Advised students on what subjects to take and approve COR	10	36	5	5	5	5.0	Estrada, Isaga, Veril, Lazo, Bulawan, Naya, etc.
		PI 6. Number of student-related activities assisted	Approved and monitored student activities as Advisee	1	5	5	5	5	5.0	General meeting of CAFS-SSC
		<i>On-line course lecture materials</i>								
		<i>On-line course lab.materls</i>								
		PI 8.Number of student awards/honors received	Monitored/guide academic/thesis advisees	0	5	5	5	5	5.0	
		<i>Number of Computer Software Developed</i>								
MFO3. Faculty Evaluation Services		PI 1. Teaching Performance	All subjects handles	VS	Outstanding	5	5	5	5.0	
MFO 4 Research Services										
		PI 1. Number of article prepared for publication								
		<i>In refereed int'l journals</i>	Research output from my Dissertation	0	3	5	5	5	5.0	ATR,BFS Journal, Catena
		PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>In national conferences</i>	PSSN, ICERD	0	2	5	5	5	5.0	PSSN; ICERD
		PI 3. Number of research projects conducted and/or completed on schedule	Soil ACIAR Project	1	1	5	5	5	5.0	
		PI . Amount of research money generated from external funding (Thousand PHP)	ACIAR Soil Project	100K	250K	5	5	5	5.0	
		PI 7. Number of trainings/workshops attended		1	4	5	5	5	5.0	
MFO 4	Extension Services	PI 1. Number of person-days trained weighted by length of training	ACIAR, Food for the Hungry	3	5	5	5	5	5.0	

		PI 2. Number of IEC materials/technoguides developed/used		0	1	5	5	5	5.0	
MFO 5 Extension										
		PI 5. Number of Scientific Papers reviewed	Reviewer	1	6	5	5	5	5.0	ATR; JATM; SHJ; LDD; SAJPS
MFO 7 General Admin and Support Services										
		PI 7. Number of College/University meetings attended	VSU meeting	2	5	5	5	5	5.0	
		PI 8. Number of committee membership	Department-based Comm.	2	3	5	5	5	5.0	
		PI 10. Zero percent complaint from clients served	None	0 % complaint	0	5	5	5	5.0	
		Additional Outputs								
Total Over-all Rating				89.83						
Average Rating				4.99						
Adjectival Rating				Outstanding						

Comments & Recommendations for Development Purpose:

She is encourage to publish more articles in ISI journals and writes research proposal for funding.

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

Evaluated and Reviewed by:



SUZETTE B. LINA

Head, DSS

Date:

Recommending Approval:



VICTOR B. ASIO

Dean, CAFS

Date: _____

Approved:



BEATRIZ S. BELONIAS

VP for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DEEJAY MARANGUIT

Performance Rating: OUTSTANDING

Aim: To sustain outstanding performance of the department

Proposed Interventions to Improve Performance:

Full support from the University in terms of continuous faculty development program, research/extension activities and administrative support in the preparation of updated teaching materials.

Date: January, 2019 Target Date: June 2019

First Step:

Revise/update Instructional Materials
Attend national and international scientific forum
Publish scientific paper in international refereed journals

Result:

Published articles in refereed journal
<u>Prepared course syllabi for new courses handled</u>

Date: January, 2019 Target Date: June 2019

Next Step:

Write scientific proposals for future research
Collaborate other institutions for research and extension projects

Outcome: Submit scientific proposals to other institutions for possible collaboration.

Final Step/Recommendation:


If proposal is approved and budget is ready, then implementation will follow.

Prepared by:



SUZETTE B. LINA
Unit Head

Conforme:


DEEJAY M. LUMANAO
FACULTY