# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANGELITA L. PARADERO

July 2019- December 2019

Program Involvement (1)	Percentage Weight of Involvement (2)		1	erical Rating Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction		1.55	700/		
a. Head/Dean (100%)		4.92	50%	2.46	
b. Students		4.40	50%	2.20	
Total for Instruction	80%			4.66	3.73
2. Research		T			
a. Client/Dir. For Research (50%)					
b, Dept. Head/Center Director (50%)					
3. Extension		1			
a. Client/Dir for Extension (50%)					
b. Dept. Head/Center Director (50%)					
Total for Extension	10%	1		4.89	0.49
4. Administration	10%	1		4.89	0.49
5. Production	***************************************	T	1		
TOTAL	100%				4.70

EQUIVALENT NUMERICAL RATING	FOU	IVAL	FNT	NUN	<b>IFRICAL</b>	RATING
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Add: Additional Points, if any: TOTAL NUMERICAL RATING:

<u>0</u> 4.70

Outstanding

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

ANALITA A. SALABAO

Head, DBM

NGELITA L. PARADERO

Name of Faculty

Recommending Approval:

ANALITA A. SALABAO

Deab/Director

Approved:

BEATRIZ S. BELONIA

Vice President

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANGELITA L. PARADERO, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in acordance with the indicated measures for the period July 2019 - December 2019

ANGELITA V. PARADERO

ANALITA A. SALABAO

Head, DBM

		Tasked		Percentage of			Rat	ting		Remarks
MFOs/PAPs	Assigned	Actual Accomplish	Accompli	Q1	E2	ТЗ	A4			
Advanced Education Services	Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		13	157%	20.45	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)	Teaching	10	163%	16.25	5	5	5	5.00	
	Teachers leave									
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Compiler								
	Revised IM's within the last 3 years		2	100%	2	5	4	5	4.67	
	Number of Student Research and Field Practice Advising	1 8								
	Approved case study manuscript	Adviser	1	300%	3	5	5	5	5.00	
	Approved thesis outline									
	Approved thesis manuscript									
	Student Advising and Consult Services:		1							
	Number of student org advised	Adviser								
	Student-related activities assisted	Adviser								
	Number 0f student advised as academic adviser	Adviser								
	Academe/Industry Linkage established:		-							
	International									<u> </u>
	National									
	Local/Regional									

	Awards/Honors received by students/faculty:		
	Awards received by students		
	Number of awards received by faculty		
	Number of Professorial Chair awardee		
	Number of Scholarships availed		 
Advanced education	Number of ocholarships availed		
services			
ser vices	Number of Graduates within prescribed period:		
	Masters		
	Diploma	 	
	IMs Developed/Revised and Utilized		
	Revised IM's within the last 3 years		
	Number of Student Research Advising		
	Approved special problem manuscript		
	Approved research outline		
	Student Advising and Consult Services:		
	Number of student organizations advised		
	Number of student-related activities assisted		
Research Services	Number of Outputs Published in CHED accredited		
	journals/internationally indexed journals:		
	In Ref Internti Journals		
	In Ref Natl Journals		
	In Institutional Journals		
	International		
	Number of papers published in other		
	peer-reviewed publications		
	(proceedings, monographs, etc.)		
	Number of Outputs Presented in		
	Regional/National/International Fora /Conferences:		
	In International		
	In National		
	In Regional		
	In Local		
	Percentage of Research Projects Conducted		
	and Completed on Schedule		
	Number of scientific fora coordinated/facilitated		
_	Number of linkages forged:		
	International		
	National		

	Regional									
Fata Camina										
Extn Services	Number of person-days trained	Trainor	1	1500%	15	5	5	5	5.00	
	Number of trainings conducted	Resource person	on							
	Number of beneficiaries served:									
	Groups/ Institutions	Resource pers	1	300%	3	5	5	5	5.00	
	Individuals	Resource pers	10	100%	10	5	4	5	4.67	
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant						,		
	Commodity teams									
	RDE reviewer/ panelist									
	Resource person	Resource person								
Seminars/symposium/				3. A. A.					4-4-	
	International		-							
conference attended										
	National									
	Local/Regional									-
Admin Support										
Services	Number of department mtgs attended		3	200%	6	5	5	5	5.00	-
	VSU-FA									-
	Membership in College Committees	Member	1	100%	1	5	4	5	4.67	
	Membership in the Department Committees	Member	3	167%	5	5	5	5	5.00	-
Department Head	Number of department meetings presided									
	Number of execom meetings attended									
	Number of UAC mtgs attended									-
	Membership in university committees									
	Prompt submission of required documents									-
	Annual Report									
	Procurement Plan									
	Staff Development Plan									
	Number of Faculty Mentored									
	Number of department activities supervised									
	Number of faculty members for study leave									
	The state of the s									
otal Over-all Rating									49.00	-

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Average Rating (Total	4.8	Comments & Recommendations
overall rating divided by 4)		
Additional Points:		for Development Purpose:
Approved Additional points (with copy of approval)		Highly productive employee
FINAL RATING	4.8	39
ADJECTIVIAL RATING	0	
ANALITA A. SALABAO  Dept/Unit Head	Recommending Approval:  ANALITA A.SALABAO  Dean	Approved by:  BEATRIZ S. BELONIAS  Vice President
Date:	Date	Date:

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

## PERFORMANCE MONITORING & COACHING JOURNAL

1st	Q
2 <sup>nd</sup>	A
3 <sup>rd</sup>	R
4th	E

Name of Office: Dept. of Business and Management

Head of Office: Analita A. Salabao

Number of Personnel: ANGELITA L. PARADERO

Activity						
Activity Monitoring	Meeting		Memo	Others (Pls.	Remarks	
	One-on-One	Group	iviemo	specify)		
Monitoring		Sharing information and advice on possible journals where articles			Very productive discussion	
		for				
		publication may be submitted	•			
Coaching		Judimeed	•			
	Developing and managing independent research project				Effective and successful	
	,					
					1	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Immediate Supervisor

Noted by:

Dean, CME

#### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee:

ANGELITA L. PARADERO

Performance Rating:

July-December 2019

Aim: To enhance capability, knowledge, and skills in strategic teaching.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2019

Target Date: December 2019

First Step:

Attend trainings/workshops related to strategic teaching methods

Result:

Attended in related trainings/workshops

Date:

Target Date:

**Next Step:** 

Share knowledge to students obtained from the seminar.

Outcome:

Applied the strategy learned from the seminar to Agribusiness students.

Final Step/Recommendation:

To continue attending seminars/workshops/trainings to upgrade competency to perform instruction, research, and extension functions.

Prepared by:

LINIT Head

Conforme

ANGELITA L. PARADERO

cc: ODA-HRD

## PERFORMANCE MONITORING & COACHING JOURNAL

1st	Q
2 <sup>nd</sup>	A
3 <sup>rd</sup>	R
4th	E R

Name of Office: Dept. of Business and Management

Head of Office: Analita A. Salabao

Number of Personnel: ANGELITA L. PARADERO

Activity						
Activity Monitoring	Me	eeting	Memo	Others (Pls.	Remarks	
	One-on-One	Group	MEITIO	specify)		
Monitoring		Sharing information and advice on possible journals where articles for publication may be submitted			Very productive discussion	
Coaching	How to negotiate for extension project funds				Effective and successful	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ANALITA A. SALABAO

Immediate Supervisor

Noted by:

Deen CMF