

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: ANGELITA L. PARADERO

July 2019- December 2019

Program Involvement (1)	Percentage Weight of Involvement (2)		Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (100%)		4.92	50%	2.46
b. Students		4.40	50%	2.20
Total for Instruction	80%			4.66
2. Research				
a. Client/Dir. For Research (50%)				
b. Dept. Head/Center Director (50%)				
3. Extension				
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension	10%			4.89
4. Administration	10%			4.89
5. Production				
TOTAL	100%			4.70

EQUIVALENT NUMERICAL RATING:

0

Add: Additional Points, if any:

4.70

TOTAL NUMERICAL RATING:

Outstanding

ADJECTIVAL RATING:

Prepared by:

  
**ANGELITA L. PARADERO**

Name of Faculty


Reviewed by:

  
**ANALITA A. SALABAO**  
Head, DBM

Recommending Approval:

  
**ANALITA A. SALABAO**  
Dean/Director

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANGELITA L. PARADERO, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2019 - December 2019

ANGELITA L. PARADERO

Ratee

Approved:

ANALITA A. SALABAO

Head, DBM

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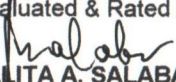


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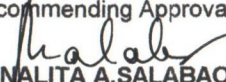


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Average Rating (Total overall rating divided by 4)		4.89
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.89
ADJECTIVIAL RATING		0

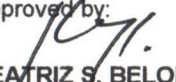
Evaluated & Rated by:  
  
**ANALITA A. SALABAO**  
 Dept/Unit Head

Date: \_\_\_\_\_

Recommending Approval:  
  
**ANALITA A. SALABAO**  
 Dean

Date: \_\_\_\_\_

Comments & Recommendations  for Development Purpose: Highly productive employee
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Approved by:  
  
**BEATRIZ S. BELONIAS**  
 Vice President

Date: \_\_\_\_\_

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average



PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2nd	
	3rd	
	4th	

Name of Office: Dept. of Business and Management

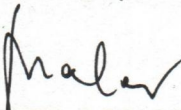
Head of Office: Analita A. Salabao

Number of Personnel: ANGELITA L. PARADERO

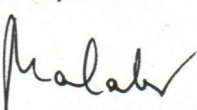
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring		Sharing information and advice on possible journals where articles for publication may be submitted			Very productive discussion
Coaching	Developing and managing independent research project				Effective and successful

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
**ANALITA A. SALABAO**  
Immediate Supervisor

Noted by:

  
**ANALITA A. SALABAO**  
Dean, CME



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ANGELITA L. PARADERO  
Performance Rating: July-December 2019

**Aim:** To enhance capability, knowledge, and skills in strategic teaching.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2019

Target Date: December 2019

**First Step:**

Attend trainings/workshops related to strategic teaching methods

**Result:**

Attended in related trainings/workshops

Date:

Target Date:

**Next Step:**

Share knowledge to students obtained from the seminar.

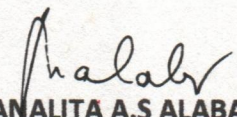
**Outcome:**

Applied the strategy learned from the seminar to Agribusiness students.


**Final Step/Recommendation:**

To continue attending seminars/workshops/trainings to upgrade competency to perform instruction, research, and extension functions.

Prepared by:

  
**ANALITA A.S. ALABAO**  
Unit Head

Conforme:

  
**ANGELITA L. PARADERO**  
Ratee

cc: ODA-HRD



PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2nd	
	3rd	
	4th	

Name of Office: Dept. of Business and Management

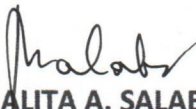
Head of Office: Analita A. Salabao

Number of Personnel: ANGELITA L. PARADERO

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring		Sharing information and advice on possible journals where articles for publication may be submitted			Very productive discussion
Coaching	How to negotiate for extension project funds				Effective and successful

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
**ANALITA A. SALABAO**  
Immediate Supervisor

Noted by:

  
**ANALITA A. SALABAO**  
Dean, CME