

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ULYSSES A. CAGASAN (Associate Professor IV)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	35.0	4.90	1.72
b. Students (50%)	35.0	4.00	1.40
Total for Instruction	70		3.12
2. Research			
a. Client/Dir. for Research (50%)	15	4.90	0.74
b. Dept. Head/Center Director (50%)			
Total for Research	15		0.74
3. Extension			
a. Client/Dir. for Extension (50%)	10	5.00	0.50
b. Dept. Head/Center Director (50%)			
Total for Extension	10		0.50
4. Administration			
5. Production	5	5.00	0.25
TOTAL	100		4.60


EQUIVALENT NUMERICAL RATING: **4.60**

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: **4.60**

ADJECTIVAL RATING: **OUTSTANDING**

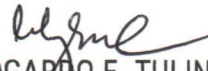
Prepared by:


ULYSSES A. CAGASAN
Name of Faculty

Reviewed by:


BERTA C. RATILLA
Department Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
College of Agriculture Food and Science
DEPARTMENT OF AGRONOMY
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **ULYSSES A. CAGASAN**, Associate Professor IV of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016.


ULYSSES A. CAGASAN
Assoc. Professor IV
Date: _____


BERTA C. RATILLA
Head, DA
Date: _____


MFO No.	MFO Description	Success Indicator (SI)		Task Assigned	Target		Rating				Remark
						Actual Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services 20%											
OVPI MFO 1. Graduate Degree Program Management Services											
OVPI MFO 2. Graduate Student Management Services											
UMFO 2. Higher Education Services											
OVPI MFO 1. Curriculum Program Management Services											
	PI 1: Total FTE monitored		Total FTE	27	55.5	5	5	5	5.00		
OVPI MFO 2. Student Management Services											
UMFO 3. Research Services											
	In refereed int'l journals			2	2	5	5	5	5.00		
	In institutional journals			1	1	4	5	5	4.67		
	In int'l fora/conferences			1	1	5	5	5	5.00		
	In institutional fora/conferences			1	2	5	5	5	5.00		
	PI 3. Number of research projects conducted and/or completed on schedule		Research on organic validation & PHERNet proj	1	2	5	5	5	5.00		

	PI 4. Number of research proposals			1	1	4	5	5	4.67	
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Generated funds for the conduct of researches	300,000	500,000	5	5	5	5.00	
UMFO 4. Extension Services										
	PI 1. Number of person-days trained		Rice Production	30	45	5	5	5	5.00	
	Individuals			30	45	4.5	5	5	4.83	
OVPI MFO 7. Distance Education Services										
OVPI MFO 8. Program and Institutional Accreditation Services										
UMFO 6. General Administration and Support Services (GASS)										
OVPI MFO 1. Administrative and Facilitative Services										
	PI 2: Number of university committees/ boards/council chaired & coordinated		Attended college and university committee meetings	2	3	5	5	5	5.00	
OVPI MFO 2. Frontline Services										
Total Over-all Rating									54.17	
Average Rating						4.77	5.00	5.00	4.92	
Adjectival Rating						Outstanding				


Received by:


DANIEL M. TUDTUD, Jr.
 VP for Resource Gen. & Planning
 Date: _____



Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President 
 Date: _____