

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ELSIE E. SALAMAT**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)	4.86	$4.86 \times 50\% = 2.43$	2.43
b. Students (50%)	4.6	$4.6 \times 50\% = 2.3$	2.3
TOTAL for Instruction	75%	$4.73 \times 75\%$	3.5475
2. Research	10%	$4.67 \times 10\%$	0.467
3. Extension	5%	$4.835 \times 05\%$	0.24175
4. Administration	10%	$4.78 \times 10\%$	0.478
5. Production			
TOTAL	100%		4.73


EQUIVALENT NUMERICAL RATING: 4.73

Add: Additional Points, if any: -


TOTAL NUMERICAL RATING: 4.73

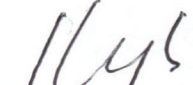
ADJECTIVAL RATING: OUTSTANDING

Prepared by:



ELSIE E. SALAMAT
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016.

ELSIE E. SALAMAT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	15	16.4	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser	1	1	5	4	5	4.67	
		As student research committee member	1	2	5	5	5	5.0	
	- Number of instructional materials revised and utilized								
	- Approved manuscript submitted w/n presented period	As student research committee Member/Chair	1	1	5	4	5	4.67	
	- Number of student research	BS Adviser	1	1	5	4	5	4.67	
	- Number of student related activities assisted	Interviews by students	1	5	5	5	5	5.0	
	- Number of conferences for attended	Participant	1	2	5	5	5	5.0	
Total Over-all Rating								34.01/7 = 4.86	

Average Rating (Total Over-all rating divided by 4)		4.86
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.86
ADJECTIVAL RATING		OUTSTANDING


Comments & Recommendations for
Development Purpose:

Received by:


Planning Office

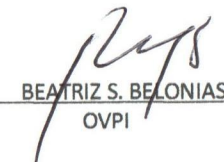
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Calibrated by:


REMBERTO A. PATINDOL
PMT

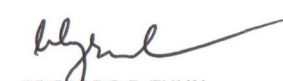
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
OVPI

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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ELSIE E. SALAMAT

Ratee

Approved:

JESUSITO L. LIM

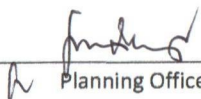
Head of Unit

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Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING


Comments & Recommendations for
Development Purpose:

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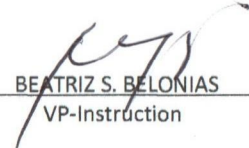
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REMBERTO A. RATINDOL
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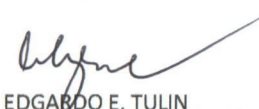
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016;

ELSIE E. SALAMAT

Ratee

Approved:

JESUSITO L. LIM

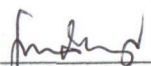
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services									
	No. of clients who consulted w/pest problem	Subject Matter Specialist	1	2	5	5	5	5.0	
	No. of pest specimens & diagnosed and given pest management recommendations	Subject Matter Specialist	1	1	5	4	5	4.67	
	Total Over-all Rating							9.67/2 = 4.835	

Average Rating (Total Over-all rating divided by 4)		4.84
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.84
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:
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Received by:



Planning Office

Date: _____


Calibrated by:



REMBERTO A. PATINDOL
PMT

Date: _____

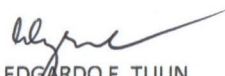
Recommending Approval:



BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

Approved by:



EDGARDO E. TULIN
President

Date: _____

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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ELsie E. SALAMAT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Administrative Function									
	No. of staff supervised & monitored	Head, ACRO	3	3	5	4	5	4.67	
	No. of management meetings attended	Head, ACRO	3	3	5	4	5	4.67	
	No. of documents evaluated & approved	Head, ACRO	9	15	5	5	5	5.0	
	Total Over-all Rating							14.34/3 = 4.78	

Average Rating (Total Over-all rating divided by 4)		4.78
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.78
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for
Development Purpose:

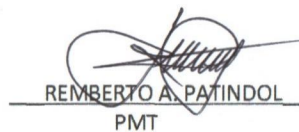
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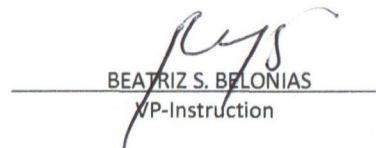
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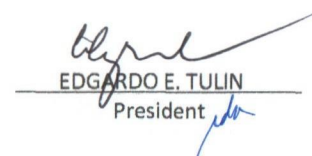
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Approved by:


Planning Office


REMBERTO A. PATINDOL
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BEATRIZ S. BELONIAS
VP-Instruction


EDGARDO E. TULIN
President

Date: _____

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