# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ELSIE E. SALAMAT** 

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)	4.86	4.86X.50%=2.43	2.43
b. Students (50%)	4.6	4.6X.50%=2.3	2.3
TOTAL for Instruction	75%	4.73X.75%	3.5475
2. Research	10%	4.67X.10%	0.467
3. Extension	5%	4.835X.05%	0.24175
4. Administration	10%	4.78X.10%	0.478
5. Production			
TOTAL	100%		4.73

**EQUIVALENT NUMERICAL RATING:** 

4.73

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.73

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

ELSIE E. SALAMAT

Name of Faculty

Reviewed by:

SESUSITO L. LIM

Department Head

BEATRIZ'S. BELONIAS

VP-Instruction

Approved:

EDGARDO E. TULIN

President

I, ELSIE E. SALAMAT, of the DEPARTMENT for the period July 2016		nits to deliver and agree to be ra	rated on the attainment of the following targets in accordance with the	indicated measures
Elsie Calamat	Approved:	JESUSITO L. LIMI V		
Ratee		Head of Unit		

MFO/PAP's				Actual	Rating				Damaula
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced and Higher	- Full Time Equivalent (FTE)	Teaches assigned courses	15	16.4	5	5	5	5.0	
Education Services	<ul> <li>Number of Graduates w/in the provided period</li> </ul>								
	- Baccalaureate	As thesis adviser	1	1	5	4	5	4.67	
		As student research committee member	1	2	5	5	5	5.0	
	Number of instructional materials revised and utilized								
	<ul> <li>Approved manuscript submitted w/n presented period</li> </ul>	As student research committee Member/Chair	1	1	5	4	5	4.67	
	- Number of student research	BS Adviser	1	1	5	4	5	4.67	
	<ul> <li>Number of student related activities assisted</li> </ul>	Interviews by students	1	5	5	5	5	5.0	
	<ul> <li>Number of conferences for attended</li> </ul>	Participant	1	2	5	5	5	5.0	
otal Over-all Rating								34.01/7	= 4.86

Average Pating (Total C	ver-all rating divided by 4)		4.00		
Average Rating (Total C	ver-all fathing divided by 4/		4.86	Comments & Recommendations for	r
Additional Points:				Development Purpose:	
Punctuality					
Approved Additional points (v	with copy of approval)				
FINAL RATING			4.86		
ADJECTIVAL RATING			OUSTANDING		
Received by:	Calibrated by:	Rec	ommending Approval:	Approved by:	
mana	REMBERTO A. P	PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN	
▶ Planning Office	PMT		/ OVPI /	President	

Date:\_

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

I, ELSIE E. SALAMAT , of	the <b>DEPARTMENT OF PEST MANAG</b>	EMENT commits t	to deliver and agree to	o be rated on the attainm	nent of the following to	argets in accordance with the indic	cated measures
for the period July 201	.6to	December 20	016				
Chie Wiland ELSIE E. SALAMAT Ratee	Ap	يا proved:	Head of Unit				

	Success Indicators	Tasked Assigned	Target	Actual	Rating				Remarks
	Success indicators	raskeu Assigneu	laiger	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Kemarks
Research Services	No. of research conducted as scheduled	Project staff; Tropical Fruit Tree Research	1	1	5	4	5	4.67	
otal Over-all Rating								4.67	

4.67
4.67
OUTSTANDING

Comments & Recommendations for **Development Purpose:** 

Received by:	Calibrated by:	Recommending Approval:	Approved by:
h Planning Office	REMBERTO A. RATINDOL	BEATRIZ S. BELONIAS  VP-Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

I, ELSIE E. SALAMAT	_, of the DEPARTMENT OF F	PEST MANAGEMENT com	nits to deliver and agree to	o be rated on the attainment	of the following targets i	n accordance with the indicated measure
for the period July	y 2016	to Decemb	er 2016 \			
Clied Sol ELSIE E. SAL Ratee	lincat AMAT	Approved:	JESUSTO L LIM OF Head of Unit			

	Success Indicators	Tasked Assigned	Target	Actual	Rating				Remarks
	Success indicators	rasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Kemarks
Extension Services									
	No. of clients who consulted w/pest problem	Subject Matter Specialist	1	2	5	5	5	5.0	
	No. of pest specimens & diagnosed and given pest management recommendations	Subject Matter Specialist	1	1	5	4	5	4.67	
			,						
otal Over-all Rating								9.67/2 =	4.835

4.84
4.84
OUTSTANDING

Comments & Recommendations for	
Development Purpose:	

Received by:	Calibrated by:	Recommending Approval:	Approved by:
Planning Office	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS  VP-Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

, <u>ELSIE E. SALAMAT</u> , of the <u>DEPARTMENT O</u>	F PEST MANAGEMENT com	nmits to deliver and agree to be	rated on the attainment of the fo	ollowing targets in accordance v	vith the indicated measures
for the period July 2016	to Decemb	ber 2016			
ELSIE E. SALAMAT Ratee	Approved:	LESUSITO L. VIIM			

	Success Indicators		Actual	Rating				D	
	Success Indicators		Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	<b>T</b> 3	A <sup>4</sup>	Remarks
Administrative	No. of staff supervised & monitored	Head, ACRO	3	3	5	4	5	4.67	
Function	No. of management meetings attended	Head, ACRO	3	3	5	4	5	4.67	
	No. of documents evaluated & approved	Head, ACRO	9	15	5	5	5	5.0	
Total Over-all Rating								14.34/3 =	A 79

Average Rating (Total	Over-all rating divided by 4)	4.78	Comments & Recommendations for			
Additional Points:	*		Development Purpose:			
Punctuality						
Approved Additional points	(with copy of approval)					
FINAL RATING		4.78				
ADJECTIVAL RATING		OUTSTANDING				
Received by:	Calibrated by:	Recommending Approval:	Approved by:			
Planning Office	REMBERTO A PATINDOL PMT	BEATRIZ S. BELONIAS  P-Instruction	EDGARDO E. TULIN President			

Date:

Date:\_

1 - Quality

Date:\_

Date:\_

- 2 Efficiency
- 3 Timeliness
- 4 Average