## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LUCIA S. NORRIS

Program Invol	vement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	The second secon	(2)	(3)	(2x3)
. !!	A CONTRACTOR OF THE CONTRACTOR		The second secon	The second secon
. Instruction				The Afficiation Committee of the Committ
a. Head/Dean (	50%)		4.8 x 50%=2.4	The resident control of control o
b. Students (50)	6)		4.7 x 50%=2.35	
TOTAL	for Instruction	75%	4.75	3.56
2. Research		0%	0	0
Extension	A CONTRACTOR OF THE CONTRACTOR	0%	0	0
4. Administration	All principals	25%	4.9	1.20
5. Production	The state of the s	0%	О	0
TOTAL			Alle Maries (Artista de Carlos de La Para Silventa (Carlos de Carlos de Carlos de Carlos de Carlos de Carlos d	4.76

EQUIVALENT NUMERICAL RATING:

4.76

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.76

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

LUÇIA S. NORRIS

Name of Faculty

Department Head

Approved by:

EDGARDO E. TULIN

**≱** President

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, <u>LUCIA S. NORRIS</u> VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July 1</u> to <u>December 31</u>, 2015.

LUCIA S. NORRIS

Ratee

Approved:

ROSARIO P. ABELA

Head of Unit

And the second of the last second of the sec	The second secon	Tasks Assigned	Target	Accomplishments	Rating				Remarks	
MFO & PAPs	Success Indicators				$Q^1 = E^2$		T <sup>3</sup>	A <sup>4</sup>	Control of the Contro	
Advanced & Higher Education	FTE	Address of the state of the sta	ACCOUNTS IN THE RESIDENCE OF STREET	ACTION OF THE PROPERTY AND ACTION AND ACTION AND ACTION AND ACTIONS.	411744					
Services: Education Services as Laboratory High School of the College of Education	o TL	Teaching	1.2.75	41.55	E.S.	5	5	5	SCIENCE III-A(General Chem.), SCIENCE IV- (Organic Chem./Biochem.), MATH 1B (Basi Algebra)	
LANGE TO AND	Number of Instructional Materials									
and a grey As real reproduction of the control	Developed/Revised and Utilized:		Name of the Party							
	Revised syllabi within the year		1	2	5	5	4	4.7	SCIENCE III-A (Gen. Chem), SCIENCE IV-B (Organic Chem/Biochemistry)	
	❖ Teaching Guides-/ Handouts		0	2	4	5	5	4.7	SCIENCE III-A (Gen. Chem), SCIENCE IV-B (Organic Chem/Biochemistry)	
	<ul> <li>Teaching Aid (PowerPoint/visual aids/etc)</li> </ul>		1	3	4	5	4	4.3	SCIENCE III-A (Gen. Chem), SCIENCE IV-B (Organic Chem/Biochemistry)	
	❖ Laboratory Guide		1	1	4	4	5	4.3	SCIENCE III-A (General Chem.)	
	Student Advising and Consultation Services:	and the state of t	And the second section of the section of t	And the second section of the second section is a second section of the sect	-				And the second sec	
	❖ Number of organizations advised	ussanistan interview of the second of the se	1	1	5	5	5	5	IV-SATURN	
	<ul> <li>Number of student-related activities assisted</li> </ul>		7	11	5	5	5	5	Activities assisted: Acquaintance program, VSULHS I science fair, honors program, VSU anniversary, SB election and induction, Nutrition month, Buwan ng v	
Average Rating		rychter (2000 für de leisten auch im Christopher (1984)		CONTRACTOR TO THE CONTRACTOR AND	4.6	4.9	4.7	4.7		
·····································		### Committee and Committee and Employee								
Support to Operation to the	Instructional Services					Participa (COR Prince Const.)	Married and interest of the same			
College of Education	No. of Practice Teachers Mentored and Evaluated		1	1	5	5	5	5		
	❖ No. of Field Study Students Assisted	Sondar valve and it below it was not placed and the sond district and district and the sond district and the sond district and the s	2	15	5	5	4	4.7		
	Other services	endiriganiliae.eh saurgan-bervioriak min yezili, prinsiski min k				Transmission (I've Tristing)				
	<ul> <li>Other services provided to VSU activities and other agencies</li> </ul>	actives on a market when					Personal Control of the Control of t	Commission	Regional subsidiary processions or own sequences are recommended as well or so that the second devices are resigned as the second devices are resident as th	
Average Rating		And the second s			5	5	4.5	4.9	The second secon	
Administrative functions & other special assignments	Special Assignments from Office of the Principal		A page disservation of a constitute of the const				Avelabel by walking	Part of the state		

	Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted. Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments.	Section Head of Math Sei., OIC principal	90% compliance	95% compliance	5	5	4	4.9		
Average Rating			COMPONENTS - COMPO		5	5	4	4.9		
Total Over-all Rating			PRINTERINGAGINUS HAMMENGAGA HERESPRING GENNIG	The state of the s	ya manoo (na ayaya aya	D MANUFACTURE OF THE PARTY OF T	W2077/2017/00/00/11/10/00	14.5	eryegyer kilar kilarisin ili serigi repikaskalarak yawa baru yaken kasasen yaken kasa e	

Average Rating (Total Over-all rating divided by 3)	4.8
Additional Points:	
Punctuality	A STATE OF THE STA
Approved Additional points (with copy of approval)	
FINAL RATING	4.8
ADJECTIVAL RATING	outstanding

Comments & Recommendations for Development Purpose:

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Calibrated by:

Recommending Approval:

Received by:

Planning Office

PMT

Vice President

Date: Date:

Date:

# President

1 - Quality

Date:\_

2 - Efficiency

3 - Timeliness

4 - Average