

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JED ASAPH D. CORTES

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.8 x 50% = 2.4	
b. Students (50%)		4.83 x 50% = 2.42	
Total for Instruction	50%	4.82	2.41
2. Research			
a. Client/Dir. for Research (50%)		4.7 x 50% = 2.35	
b. Dept. Head/ Dean /Center Director (50%)		4.7 x 50% = 2.35	
Total for Research	20%	4.7	0.94
3. Extension			
a. Client/Dir. for Extension (50%)		4.8 x 50% = 2.4	
b. Dept Head/Center Director (50%)		4.8 x 50% = 2.4	
Total for Extension	20%	4.8	0.96
4. Administration and other assignments	10%	-	
TOTAL	100%		4.31

EQUIVALENT NUMERICAL RATING: 4.31
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.31

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

Reviewed by:


JED ASAPH D. CORTES
Instructor


CHRISTINA A. GABRILLO
Department Head

Approved:


EDGARDO E. TULIN
University President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JED ASAPH D. CORTES from the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June, 2017.


JED ASAPH D. CORTES
Ratee


CHRISTINA A. GABRILLO
Head of Unit

APPROVED:

MFOs & PAPs		SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 124 and 126 lec and lab, and DEVC 200A	11.20	16.00	5.0	5.0	5.0	5.0	
		PI8a. Number of students advised								
		On thesis/ field practice	As Adviser & SRC Member	2.00	5.00	5.0	5.0	4.0	4.7	

		PI 8b. Number of Student organizations Advised/ Assisted																	
		<i>Student organizations advised</i>	DECSO/AMARANTH		1.00	2.00	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	
		<i>Student organizations assisted on student related activities</i>	DECSO/AMARANTH		1.00	2.00	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	
		PI 9. Number of instructional materials developed																	
		<i>Revised syllabi</i>	DevC 124, DevC 126		1.00	2.00	5.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.3	4.3	
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 124, DevC 126		1.00	2.00	5.0	5.0	5.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.7	4.7	
Total Rating for Instruction																			
Average Rating for Instruction																			
OVPI MFO 3: Research Services																			
3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences																	
		<i>In institutional fora/conferences</i>	AMIC; ADCEP; PACE; DEVCOM PRAXIS; RTSPC;		1.00	5.00	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	
		PI 3. Number of research projects conducted and/or completed on schedule	DDC Alumni Tracer Study			1.00	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	
		PI 6. Amount of research money generated from external funding (Thousand PHP)	From CHED-COD			Php 1.33 Million	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	
Total Rating for Research																			
Average Rating for Research																			
OVPI MFO 4: Extension Services																			
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4	Extension Services	PI 1. Number of person-days trained weighted by length of training	CHED-COD training on IEC materials packaging; RTSPC campus journalism training; and Web design and management training with Baybay LGU	20.00	50.00	5.0	4.0	4.0	4.3
		PI 2. Number of IEC materials/technoguides developed/used							
		PI 3. Number of beneficiaries served	SUCs/Govt. Agencies	5.00	10	5.0	4.0	4.0	4.3
		Groups	Info officers/faculty/parents	3.00	5.00	5.0	4.0	4.0	4.3
		Individuals							
OVPI MFO 5: Support to Operations									
5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	OBE Seminar; Philippine Association of Communication Educators (PACE) Conference; Pinoy Media Congress; RTSPC Eastern Visayas Conference; NCCT-UUMT National Training on Media Literacy	3.00	5.00	5.0	5.0	5.0	5.0
	NEW INITIATIVES/BEST PRACTICES								
	Conducted seminar-workshops on campus journalism and Media Literacy	For campus press staff and advisers of student publications in Eastern Visayas, high school and elementary teachers, and parents	Regional/National	1.00	2.00	5.0	5.0	5.0	5.0
	GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	ALL DDC FACULTY	500,000.00	1,330,000.00	5.0	5.0	5.0	5.0

ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	ALL DDC FACULTY & STUDENTS	1.00	1.00	5.0	5.0	5.0	5.0	5.0	
HOSTED THE PACE NATIONAL CONFERENCE AT VSU	NATIONAL	ALL DDC FACULTY	1.00	1.00	5.0	5.0	5.0	5.0	5.0	
Total Rating for Extension										38.0
Average Rating for Extension										4.8
Total Over-all Rating										
Adjectival Rating										
Average Rating (Total Over-all rating)										132.78
Additional points:										
Punctuality										
Approved additional points										
FINAL RATING										4.74
ADJECTIVAL RATING										OUTSTANDING

Received by:


Planning Officer
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO B. TULIN
President
Date: _____