

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Marciana B. Galambao

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.97	2.485
b. Students (50%)	50%	4.5	2.25
TOTAL for Instruction	80%	4.735	3.79
2. Research	15%	5	0.75
3. Extension			
4. Support to Students	5%	4.95	0.25
5. Production			
TOTAL	100%		4.79


EQUIVALENT NUMERICAL RATING: 4.79

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING:


Prepared by:


MARCIANA B. GALAMBAO
Name of Faculty

Reviewed by:


CANDELARIO L. CALIBO
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARCIANA B. GALAMBAO, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, - June 30, 2016


MARCIANA B. GALAMBAO

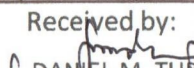
Ratee


Approved: CANDELARIO L. CALIBO

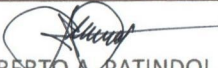
Head of Unit

MFO No.	MFO & PAPs	Success/Performance Indicators (IP)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Btec 134, 141, Btec 22, InBt 121, PIBt 111 lec/lab, Chem 149 lab, 163 lec/lab; Earth & Life Science for HS	16	29.94	5	5	5	5	Vacation-Sick
		PI 2. Number of instructional materials developed/revised and utilized	Instruction								
		Lab Manual	Insruccion								
		Course Outline		updated course outline	1	1	5	5	5	5	Chem 163
		Course Syllabus	Instruction	revised syllabus (OBEdized) format	1	1	5	5	4	4.67	
MFO 3:	Research Services	PI.1 Research proposal prepared & submitted for VSU and external funding agencies	Research services	No. of research proposal prepared and submitted for VSU and other agencies	1	1	5	5	5	5	DA-Biotech
				No. of approved and funded researches conducted	2	3	5	5	5	5	
				No. of researchs conducted on schedule	2	3	5	5	5	5	
		PI 2. Number of trainings attended	Research services	No. of research training attended	1	1	5	5	5	5	Chemical Security & Safety training, Bohol
		PI 3. Seminars attended	Research services	No. of seminars attended	1	2	5	5	5	5	EWC/EWCA International Conference, Manila
											Monitoring & Evaluation Workshop, Tacloban (PCHRD & DOST)
		PI 4. Number of groups/individuals mentored to conduct research	Research services	Mentored group/individuals to conduct research	1	2	5	5	5	5	
		PI 5. Number research output presented	Research services	research output presented	1	1	5	5	5	5	DA-Biotech Scholarship Program Report during Annual Review

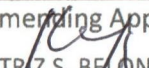
		PI 6. No of research output submitted		research output submitted	1	3	5	5	5	5	PHERNET terminal report
											DA-Biotech Scholarship program Annual report to DA-BPO
											DA-Biotech Scholar's narrative report & grades to DA-BPO
MFO 5:	Support to Students	PI 1. Student advising and consultation services:									
		PI 2. Number of hours spent on student consultation	Support to students	Students taking biotechnology and chemistry subject	20	40	5	5	5	5	
				student consultation	20	50	5	5	5	5	BS Biotech & BSChem
				as SRC to BS Biotech & BSChem	2	5	5	5	5	5	
				as adviser of student thesis outline/manuscript	40	80	5	5	4	4.67	BS Biotech/BSChem
		PI 3. Number of student-related activities assisted	Support to students	Assisted student activities	1	3	5	5	5	5	Orientation program, tutorials, job seeking, organization adviser
		P4. Number of students advise	Support to students	serves as academic adviser	10	25	5	5	5	5	BS Biotech 3rd & 4th year
				serves as adviser of student thesis outline/manuscript	2	2	5	5	5	5	
		P5. Number of student organizations advised	Support to students	Advised student organizations	1	1	5	5	5	5	VSU Biotech
MFO:6	Gen Administration & Support Services (GASS)										
	Efficient & Customer friendly	Zero percent complaint from client served	Gen Services	Entertained students, parents, faculty, farmers, staff & visitors	0% complaint	0% complaint	5	5	5	5	
				Total						99.3	
				Ave Rating						4.97	
				Adjectival Rating						0	

Received by: 
DANIEL M. TUBTUD
Head, Planning Office

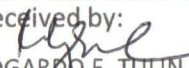
Date: _____

Calibrated by: 
REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Received by: 
EDGARDO E. TULIN
VSU President

Date: _____

Average Rating (Total Over-all rating divided by 4)		4.97
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.97
ADJECTIVAL RATING		0

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUDTUD
Head, Planning Office

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Date: _____ Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Received by:

EDGARDO E. TULIN
VSU President

Date: _____

2 - Efficiency
3 - Timeliness
4 - Average