

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JAY C. BANSALE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.66x50%= 2.25	
b. Students (50%)		5.0x50% = 2.25	
Total for Instruction	100%	4.50	4.50
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.50

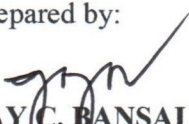
EQUIVALENT NUMERICAL RATING: 4.50

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.50

ADJECTIVAL RATING: Outstanding

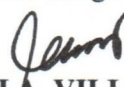
Prepared by:


JAY C. BANSALE
Name of Faculty


Reviewed by:


BAYRON S. BARREDO
Department Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
VP for Instruction

Individual Performance Commitment & Review Form (IPCR)

I, **JAY C. BANSALE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period July to December 2019.


JAY C. BANSALE
Ratee

Approved: 
BAYRON S. BARREDO
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	24.96	5	5	5	5	2 nd Semester SY:2018 - 2019
	Number of IMs developed / revised & utilized								
	• Syllabi								
	- New	• Developed syllabi before classes start	1	3	4	5	5	4.66	SoSt 119 (Integrative Teaching) SoSt 105 (Geography) SoSt 122 (World History)
	- Revised	• Revised syllabi before classes start	1	3	4	4	5	4.33	
	• Instructional Materials	• Developed IMs and Power point presentations before classes start	1	10	5	4	5	4.66	
	• Number of Organization	Advised Student Organization	1	1	5	5	4	4.66	• Interact Society Culminating Activity
	• Number of student-related activities assisted	Assisted Student- related activities	1	5	4	5	5	4.66	• Student Teaching Orientation Teachers Day Celebration

									<ul style="list-style-type: none"> • Student Teaching Pinning Ceremony • Science Month Culminating Activity
	Total for Instruction		6	22	4.5	4.67	4.8	4.66	
Others		Gathered Documents for AACCUP Area VII (Faculty)			4	5	5	4.66	<ul style="list-style-type: none"> • Commissioned
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)		4.66
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.66
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

- Get involve in ^{some} ~~other~~ department activities.
- Don't be shy to ask help from colleagues / head.

Evaluated & Rated by:

BAYRON S. BARREDO
Head, DTE

Date: January 20, 2020

Recommending Approval:

ALEJIA A. VILLOCINO
Dean, CoEd

Date: _____

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **JAY C. BANSALE**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18.0 FTE	1 st week of August 2019	Before the end of Semester	December, 2019	Very Impressive	Outstanding	25.56 FTE
2	Revise course outline	Revise 1 course outline	1 st week of August 2019	2 nd week of September 2019	August 11, 2019	Impressive	VS	Revised 1 Course Outline
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 st week of August 2019	2 nd week of September 2019	August 11, 2019	Impressive	VS	Revised & Developed 2 Course Syllabus
4	Advise and serve student -related activities and organization	Advise and serve 1 organization	1 st week of August 2019	Before End of Semester	December 2019	Impressive	VS	Advised and Served Interact Society of Social Studies Majors

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

BAYRON S. BARREDO

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JAY C. BANSALE**

Performance Rating: 4.50

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2019 Target Date: January-June, 2020

First Step:

Attend Seminars, Trainings, and Workshops

Develop at least one Instructional Material

Result:

Date: December 2019 Target Date: January-June, 2020

Next Step:

Submit Research Proposals for Funding

Conducts Research

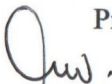
Outcome: Approved Research Proposals

Final Step/Recommendation:

Publish Research Output

Conducts Research Trainings


Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



JAY C. BANSALE

Name of Ratee Faculty/Staff