SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RIZALINA D. TRUYA

	Program Involvement	Percentage	Numerical	Equivalent
	(1)	Weight of	Rating	Numerical
		Involvement	(Rating x%)	Rating
		(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		4.92	(2.46)
	b. Students (50%)		3.80	(1.90)
	Total for Instruction	80%	4.36	3.47
2.	Research			
3.	Extension	20%	4.92	0.98
4.	Administration			
5.	Production			j.
	TOTAL			4.45

EQUIVALENT NUMERICAL RATING:

4.45

Add. Additional Points, if any:

TOTAL NUMERICAL RATING:

4.45

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Name of Faculty

Reviewed by:

Department Head

Recommending Approval:

BAYRON S. BARREDO

College Dean

Approved:

BEATRIZ S BELONIAS

VP for Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Rizalina D. Truya, a faculty member of the DEPARTMENT OF TEACHER EDUCATION commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2022.

RIZALINA D.TRUYA Assistanr Professor4

Date: July 11, 2022

Approved:

Department Head

Date: 07-12-205

BAYRON S. BARREDO

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment			Rating	ı	REMARKS (Indicators in percentage should
	0 3.1 7.1 0		* ,		7,000,000	Quality	Eficiency	Timeliness	Average	be supported with numerical values in numerators and denominators)
UMFO	1. ADVANCED EDUCATION	ON SERVICES								
OVPI N	IFO 2. Graduate Student	Management Services								
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate	A2. Number of students advised	Acts as academic adviser to							
	students advised *		graduate students							
		A3. Number of students advised on								
		thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	×						
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							

-	PI 9: Number of	A5 . Number of on-line ready	Converts the existing							
	instructional materials	coursewares developed and	instructional materials into							
C	developed *	submitted for review	flexible learning systems							
			Prepares Instructional							
		On-line ready courseware	module/laboratory							
		On-line ready courseware	guide/workbook or a							
			combination thereof							
			Prepares Power Point				I			
			presentation, video clips,							
		Supplemental learning resources	movie clips, reading							
			assignments depending on							
			course taught							
			Prepares assessment tools							
		Assessment tools	such as long exam,				1			
			quizzes, problems sets, etc.							
		A 6: Number of on-line course	Submits the course ware							
		ware reviewed by TRP & edited by	duly reviewed by TRP for							
		MMDC editor	editing by MMDC editor							
		A 7 M	Creates virtual classroom							
		A 7 : Number of virtual classroom	using either Moddle or							
		created and operational	Google Classroom							
			Designs experiential			+	+	-		
	DI 40 A 1 1 1 1 1 1 1	A 8. Other outputs implementing	learning activities and other							
<u> </u>	PI 10 . Additional outputs:	the new normal due to covid 19	outputs to implement new							
			normal							
UMFO 2	. HIGHER EDUCATION S	SERVICES				T				
							_			
OVPI UN	IFO 3. Higher Education	Management Services								
P	PI 5: Total FTE,	A9. Actual Faculty's FTE	Handles and teaches	36	16.05	5	5	5	5.00	TEGR 106(3 sections), FILI
1 1-	coordinated, implemented		courses assigned							1106n, FILI 142, PrEd 200
а	and monitored *		J							
		A10 . Number of grade sheets	Prepares gradesheet and	3	10	5	5	5	5.00	TEGR 106(3 sections), FILI 1106n, FILI 142,
		submitted within prescribed period	submits on or before							110011, 11111192,
		A 44 Number of INC forms	deadline Facilitates students in their							
		A 11 . Number of INC forms with grade submitted within prescribed	completion of the subject and	0	0					
		period	submits completion forms with							
			grade within prescribed period			1				1

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	A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	4	4	4.66	VSUEE Webinar -Workshi
	A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	10	5	5	5	5.00	TEGR 106(3 sections), Fit 1106n, FILI 142
	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20	40	5	5	5	5.00	TEGR 106(3 sections), FII 1106n, FILI 142,
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	0	0					
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviserto students	15	44	5	5	5	5.00	FILI Majors 3rd year
	A17 . Number of students advised on thesis/ field practice/special problem:			22	5	5	5	5.00	PrEd 200, Alas, Alkuino,Baledio,Batino,Ba ,BoholCalabia,Canuto,Co s,Delalamon,Donayre,Fio Gloria,Gozon,Hermoso,Ja er,Manatad,Munez,Nivera rapa,Relente,Roca
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript							
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript							
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	107	5	5	5	5.00	TEGR 106(3 sections), F 1106n, FILI 142, PrEd 20
PI 9: Number of student organizations advised/ assisted *	<u>A19</u> . Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	4	5	4	4.67	KAFIM
	A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student	1	1	4	4	5	4.33	KAFIM
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	3	3	5	5	5	5.00	TEGR 106(3 sections), FI 1106n, FILI 142

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	3	5	5	5	5.00	TEGR 106(3 sections), FILI 1106n, FILI 142
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	3	5	5	5	5.00	TEGR 106(3 sections), FILI 1106n, FILI 142
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	15	38	5	5	5	5.00	TEGR 106(3 sections), FILI 1106n, FILI 142
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	3	0					
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	5	5	5	5	5.00	TEGR 106(3 sections), FILI 1106n, FILI 142, PrEd 200
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:		0						
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1						
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1						
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	2	3	5	5	5	5.00	TEGR 106(3 sections), FILI 1106n, FILI 142
UMFO	3 . RESEARCH SERVICES	3								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year	1	0					

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	0					
		In refereed int'l journals								
		In refereed nat'l/regional journals		1	0					
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences	1	0					
		In int'l fora/conferences								
		In nat'l/regional fora/conferences		1	0					
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	0					
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by		0	0					
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	0	0					
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	0	0					
		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0	0					
MFO	4. EXTENSION SERVIC									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs,	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	DepEd, Baybay City Division

PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0	17	4	4	5	4.66	" Ican Do It"Research Capability Building for BasicEducation Teache
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	1	1	5	5	5	5.00	" Ican Do It"Research Capability Building for BasicEducation Teache
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	1	100%	5	5	5	5.00	" Ican Do It"Research Capability Building for BasicEducation Teache
PI 5. Number of technical/expert services	A 40 . Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentor								
Peer reviewers/Panelists	Peer reviewers/Panelists			-					
Resource Persons	Resource Persons		1	0					
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant								
Evaluator	Evaluator								
Pl 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) * A 43. Other outputs implementing					1			
	awards (extn. conducted by faculty or student & faculty) * A 43. Other outputs implementing			1			1	1	
	or student & faculty) * A 43.Other outputs implementing								
	A 43. Other outputs implementing								
		Designation and the design				-			
		Designs extension related							
IPPORT TO C	the new normal due to covid 19	activities and other outputs							
IPPORT TO C		to implement new normal							
	PERATIONS								
O 4. Program ar	d Institutional Accreditation Service	es							
pliance to all	A 44 Compliance to all requirements of	Ensures that all the QMS		zero non-conformity					
		core processes of the							
	university under ISO 9001:2015								
itation,									
nce and									
ent of the QMS of		member							
	A 45 Compliance to all requirements of	Prepares required		100% compliant					
				Too 70 configuration					
	accreditations:								
	On program accreditations	in the accreditation tools				+	_		
	On institutional accreditations					-			
						-			
						_			***************************************
o percent	A 46. Customerly friendly frontline			Zero % complaint					
nt from clients	services	frontline services to clients							
dition of October 1						-	-		
ditional Outputs	A 47. Number of /new initiatives	Initiates/introduces							
	introduced resulting to best practice	improvements in performfing							
1		functions resulting to best							
	ranlicated/hanchmarked by other								
	replicated/benchmarked by other								
	replicated/benchmarked by other depts/agencies *	practice							
	depts/agencies *				-	+	-		
	depts/agencies * A 48. Other outputs implementing	Designs				+			
	depts/agencies *	Designs administration/management				+			
	depts/agencies * A 48. Other outputs implementing	Designs administration/management related activities and other							
	depts/agencies * A 48. Other outputs implementing	Designs administration/management							
	depts/agencies * A 48. Other outputs implementing	Designs administration/management related activities and other outputs to implement new							
	depts/agencies * A 48. Other outputs implementing	Designs administration/management related activities and other					93.	66	
	depts/agencies * A 48. Other outputs implementing	Designs administration/management related activities and other outputs to implement new					93.1		
	nts thru the d/adequate tation, nee and ent of the QMS of rocesses of the spartment under 2045* neral Admin. percent trom clients	the d/adequate tation, note and ent of the QMS of rocesses of the expartment under 2015* A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations or percent trom clients The QMS core processes of the university under ISO 9001:2015* A 45. Compliance to all requirements of the program and institutional accreditations On institutional accreditations	the d/adequate university under ISO 9001:2015* the QMS core processes of the university are complied with in the performance of his/her functions as faculty member A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations On institutional accreditations The provides customer friendly frontline services A 46. Customerly friendly frontline services to clients	the d/adequate university under ISO 9001:2015* the distriction, the eard ent of the QMS of processes of the expartment under coresponding to the program and institutional accreditations: A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations On institutional accreditations Prepares required documents and complies all requirements as prescribed in the accreditation tools On program accreditations On institutional accreditations Provides customer friendly frontline services to clients	the d/adequate dation, acce and ent of the QMS of rocesses of the expartment under department department department under department under department depar	the d/adequate tation, note and ent of the QMS of processes of the partment under partment under accreditations: A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations On institutional accreditations On institutional accreditations Provides customer friendly frontline services to clients Provides customer friendly frontline services to clients To percent to fine QMS ore processes of the university are complied with in the performance of his/her functions as faculty member Prepares required documents and complies all requirements as prescribed in the accreditation tools Provides customer friendly frontline services to clients	the thru the d/adequate tation, note and ent of the QMS of rocesses of the partment under partment under accreditations: A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations On institutional accreditations Deprecent a form clients The QMS core processes of the university are complied with in the performance of his/her functions as faculty member Prepares required documents and complies all requirements as prescribed in the accreditation tools On program accreditations On institutional accreditations Provides customer friendly frontline services to clients Provides customer friendly frontline services to clients	the d/adequate tation, noce and ent of the QMS of rocesses of the university under ISO 9001:2015* A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations On institutional accreditations On institutional accreditations Provides customer friendly frontline services to clients Provides customer friendly frontline services to clients core processes of the university are complied with in the performance of his/her functions as faculty member 100% compliant documents and complies all requirements as prescribed in the accreditation tools 100% compliant documents and complies all requirements as prescribed in the accreditation tools On program accreditations Provides customer friendly frontline services to clients	the thru the d/adequate tation, loce and ent of the QMS of processes of the papartment under accreditations: A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations On institutional accreditations On institutional accreditations Provides customer friendly frontline services Provides customer friendly frontline services of the university are complied with in the performance of his/her functions as faculty member 100% compliant documents and complies all requirements as prescribed in the accreditation tools 100% compliant documents and complies all requirements as prescribed in the accreditation tools 200 percent A 46. Customerly friendly frontline services A 46. Customerly friendly frontline services to clients

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Evaluated & Rated by:

JOEL Q. MABALHIN

Department Head Date: 07-12 - 2012 Recommending Approval

BAYRON S. BARREDO

Dean, 7-15-22 Date:

Approved by:

P-BEATRIZ S. BELONIAS
Vice President for Instruction
Date: 7-73-72

Comments & Recommendations for Development Purpose:

You length of experience made you unique as instructor and respect cellengue. Keep up the good works.

PERFORMANCE MONITORING FORM

Name of Employee: RIZALINA D. TRUYA

Task	Task Description	Expected	Date	Expected	Actual Date	Quality of	Over-all	Remarks/
no.		Output	Assigned	Date to Accomplish	Accomplished	Output	Assessment of Output**	Recommendation
1	Teach undergraduate courses	18 FTE	1st week of January, 2022	Before the end of semester	June, 2022	Very Impressive	Outstanding	16.05 FTE
2	Develop online courseware	Develop 3 online courseware, 5 supplemental resources	1st week of January, 2022	Before the end of the semester	June, 2022	Impressive	Very Satisfactory	Developed 3 online courseware, 3 supplemental learning resources & 38 tools
3	Advise and serve student related activities and organization	Advise and serve 1 organization	1st week of January, 2022	Before end of the semester	June, 2022	Impressive	Very Satisfactory	Advised and served KAFIM
4	Conduct Extension Activity	Conduct 1 Extension Activity	1st week of January, 2022	Before end of the Semester	March 4 and April 1, 2022	Very Impressive	Outstanding	Conducted 1 Extension Activity

^{*}Either very impressive, impressive, needs improvement, poor, very poor,

Prepared by

JOEL Q. MABALHIN

Unit Head

^{**} Outstanding, very satisfactory, satisfactory, unsatisfactory

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: RIZALINA D. TRUYA Performance Rating: 4.91 Aim: Increases involvement in research and extension activities Produces instructional materials on handled Present & Publish Research Proposed Interventions to Improve Performance: Target Date: July-December, 2022 Date: June, 2022 First Step: Attend Seminars, Trainings, and workshops Develop at least one Instructional Material Write Research Proposals for Funding Result: June, 2022 Target Date: July-December, 2022 Date: Next Step: Conduct In-service Trainings

Outcome: Published Books/ instructional materials and Research

Submit Instructional Materials for ISBN or copyright

Approved Proposals for Funding

Final Step/Reccomendation:

Conduct Research, Trainings and Extension Activities

Prepared by:

JOEL Q. MABALHIN
Unit Head

Conforme:

RIZALINA D. TRUYA
Name of Ratee Faculty/Staff