SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MANNYLEN C ALDE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
 Instruction 			
a. Head/Dean (50%)		4.89 X 0.5	2.445
b. Students (50%)		5 X 0.5	2.5
TOTAL for Instruction	100	4.945 X 1	4.94
2. 4 Research			
3. Extension			
4. Administration			
5. Production			
TOTAL	100%		4.94

EQUIVALENT NUMERICAL RATING:

4.94

Add: Additional Points, if any:

101

TOTAL NUMERICAL RATING:

4.94

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

MANN LEN C. ALDE

Name of Faculty

Reviewed by:

JESUSITO L. LIM

Department Head

BEATRIZ S. BELONIAS

VP-Instruction

Approved:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MANNYLEN C	ALDE, of the DEPARTMENT OF P	EST MANA	GEMENT commits	to deliver and agree	to be rated on the attainmen	nt of the following targe	ets in accordance with	the indicated measures
for the period	January 2016	to	June 2016					
No.	ANNYLEN CALDE Ratee	Ар	oproved:	Head of Unit				

MFO/PAP's		Tasked Assigned	Target	Actual Accomplishment	Rating			Damada	
1011 0/1741 3	Success Indicators				Q ¹	E ²	T ³	A ⁴	Remarks
Advanced and Higher	- Full Time Equivalent (FTE)	Teaches assigned courses	12	39.45	5	5	5	5.0	
Education Services	Number of Graduates w/in the provided period							Ź	
	- Baccalaureate	As thesis adviser				•			
MFO2		As student research committee member							
	Number of instructional materials revised and utilized	Author							
	- Approved manuscript submitted	Adviser							
	- Number organizations advised								
	thesis consultation								
		Resource person							
-	- Number of conferences/for a attended Local	Participant	1	3	5	5	5	5.0	
	- DPM Chair Socio-cultural Committee	Organizing party for the Dept.	1	1	5	4	5	4.67	
Research Services	No. of research outputs presented in institutional in house review	Presentor							
	Research Proposals submitted	Proponent							
Extension Services	No. of beneficiaries served	Subject Matter Specialist							
otal Over-all Rating								14.67	

Average Rating (Total Over-all rating divided by 4)	4.89
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.89
ADJECTIVAL RATING	OUTSTANDING

2 – Efficiency 3 – Timeliness 4 – Average Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval:	Approved by: Colored EDGARDO E TULIN
Planning Office	PMT	Vice President	President
Date:	Date:	Date:	Date: