

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Alan B. Loreto**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5 (.50)	2.50
b. Students (50%)		4.33 (.50)	2.165
TOTAL for Instruction	30%	4.665	<b>1.40</b>
2. Research	40%	5	<b>2.00</b>
3. Extension	5%	5	<b>.50</b>
4. Administration	20%	5	<b>.75</b>
5. Production	5%	5	<b>.25</b>
TOTAL	100		<b>4.9</b>

EQUIVALENT NUMERICAL RATING: **4.9**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.9**

ADJECTIVAL RATING: **OUTSTANDING**

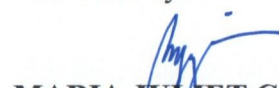
Prepared by:



**ALAN B. LORETO**

Name of Faculty

Reviewed by:



**MARIA JULIET C. CENIZA**

Vice President for Research, Extension & Innovation

Approved:



**MARIA JULIET C. CENIZA**

VP for REI

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ALAN B. LORETO**, Director for Innovation commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2022**.

  
**ALAN B. LORETO**  
 Ratee

Approved:

  
**MARIA JULIET C. CENIZA**  
 Vice President for RDEI

MFO & PAPs	Success Indicators	Tasks Assigned	2022 Target	Actual Accomplishment (Jan-June 2022)	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UFMO 2: Higher Education Services									
MFO 1. Curriculum Program Management System	PI 1: Total FTE monitored	Handled and teach courses	1 BSGE student	15.04	5	5	5	5	Tech 101 and GEng135e
	PI 4: Number of students advised On thesis: Approved manuscript submitted within prescribed period On consultation:	Served as thesis adviser/committee member	1						
	PI 5: Number of OBE syllabus developed	Developed OBE Syllabus	-	1	5.0	5.0	5.0	5.0	Tech 101
	Additional Outputs:								
	PI 7: Number of virtual classrooms created and operationalized	Created virtual classrooms	1	2	5.0	5.0	5.0	5.0	
UFMO 3: Research and Innovation Services									
Research & Innovation Services	PI 1. Number of research outputs in the last three (3) years utilized/ commercialized by the industry or by other beneficiaries	Reviewed TLAs/MOAs	-	5	5	5	5	5	Thru TBI Project

PI 2. Number of research outputs completed within the year *	-		1	5.0	5.0	5.0	5.0	Sourjan Farming
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year * (whole year)	-							
In refereed int'l journals In refereed nat'l/regional journals								
PI 4. Number of published papers in internationally indexed journals/ Number of Outputs Published in CHED accredited journals/internationally indexed journal/books or book chapter	-							
PI 5. Number of research outputs presented in regional/national/ int'l fora/conferences * (Whole year)	-	1						
PI 6. Number of research projects conducted and/or completed on schedule	Research projects assigned either as project/study leader	1	4	5	5	5	5	TBI Phase 2; Sourjan Farming; Internalization Project; LUDIP
PI 7. Number of research proposals submitted/endorsed for external funding	Made research proposal	1						
PI 8. Number of research proposals approved for internal funding	Made research proposal	1						
PI 9. Amount of research money generated from external funding (Thousand PHP)	Research fund generation							



	PI 10. Amount of research money generated from institutional funding (Thousand PHP)	Research fund generation							
	PI 11. No. of research-related awards (research conducted by faculty or student w/ faculty) (Whole year)								
	Additional Output:								
	Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year)	Reviewed MOA/TLAs	1	5	5	5	5	5	TBI Incubatees
	Number of technologies and/or creative works filed for IP Protection (eg. Patents, UM, copyright, trademark)	Reviewed technology disclosures/patent or IP application	At least 50% of the research outputs identified for IP protection filed	16	5	5	5	5	1-patent 2- Utility model 2-trademark 5- Copyright (TBI-Tech Profile) 6-technology disclosures
<b>UFMO 4: Extension Services</b>									
Extension	PI 2. Number of trainees weighted by the length of training								
	PI 6: Number of trainings/webinars conducted	Conducted of training	2	2	5	5	5	5	CET and Philrootcrops
	PI 3. Number of technical expert services served	Provided technical expert services							
<b>MFO 5: Production Services</b>									
Production	Number of technologies promoted for commercialization	<ul style="list-style-type: none"> <li>• TBI Project Leader</li> <li>• Reviewed technology profiles</li> </ul>	1	6	5	5	5	5	
<b>UMFO 6: General Administration and Support Services</b>									
Administrative and Facilitative Services	Number of university-wide committee meetings/assignments accomplished	<ul style="list-style-type: none"> <li>• Member, VSU Land Use Committee</li> <li>• Member, RCCRDC Core Staff</li> <li>• Director for Innovation</li> </ul>	3	15	5	5	5	5	Innovation office and project related meetings

	Number MOU/MOAs facilitated related to IP Tech Transfer	• Drafted MOU/MOA with IP related terms	1	5	5	5	5	5	
	Number of technologies facilitated for protection	• Invention Disclosures and Patent reviewed/drafted/approved	At least 50% of the research outputs identified for IP protection reviewed/approved	5	5	5	5	5	
	100% of virtual meetings convened/ presided/facilitated/ photo-documented	• Convened, presided facilitate meetings	100%	15	5	5	5	5	Innovation office and project related meetings
	100% of University-wide and PhilRootcrops committee assignments complied	• Do assigned tasks for committees	100%	100%	5	5	5	5	
Best Practices/New Initiatives	Number of initiatives/undertakings conducted								
<b>Total Overall Rating</b>									

<b>Average Rating (Total Over-all rating divided by 16)</b>		<b>5.0</b>
<b>Additional Points:</b>		
<b>Punctuality</b>		
<b>Approved Additional points (with copy of approval)</b>		
<b>FINAL RATING</b>		<b>5.0</b>
<b>ADJECTIVAL RATING</b>		<b>OUTSTANDING</b>

**Comments & Recommendations for Development Purpose:**

*Commendable Outputs.*

Evaluated and Rated by:

**MARIA JULIET C. CENIZA**

Vice President for Research, Extension & Innovation

Recommending Approval:

**MARIA JULIET C. CENIZA**

VP for REI

Approved by:

**EDGARDO E. TULIN**

President