

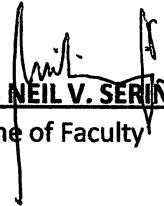
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
January - June 2018

Name of Faculty Member: **MOISES NEIL V. SERIÑO**


Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	<b>70%</b>		
	a. Head/Dean (50%)	4.86	2.43	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		4.93	3.45
2.	Research	<b>10%</b>		
	a. Client/Director for Research (50%)	4.69	2.35	
	b. Dept. Head/Center Director (50%)	4.69	2.35	
	Total for Research		4.69	0.47
3.	Extension	<b>10%</b>		
	a. Client/Director for Extension (50%)	4.55	2.28	
	b. Dept. Head/Center Director (50%)	4.55	2.28	
	Total for Extension		4.55	0.46
4.	Administration	<b>5%</b>		
	Department Head (100%)	4.76	2.38	0.12
5.	Others	<b>5%</b>		
	Attendance to Seminars & Workshops (100%)	4.63	4.63	0.23
	TOTAL			4.73

EQUIVALENT NUMERICAL RATING	<b>4.73</b>
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	<b>4.73</b>
ADJECTIVAL RATING	<b>Outstanding</b>


Prepared by:

  
**MOISES NEIL V. SERIÑO**  
Name of Faculty

Reviewed by:

  
**ANTONIO P. ABAMO**  
Dean, CME

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

2. SUMMARY OF BEHAVIORAL SKILLS OF FAMILY MEMBERS  
WITH CHILDS WITH DISABILITIES

BEHAVIORAL SKILLS TRAINING

Name of Family Member

Program Description	Weight of Program (%)	Weight of Program (%)	Behavioral Skills Training
1. Instruction	100%		
a. To teach (100%)	80	100	
b. To teach (100%)	20	100	
c. To teach (100%)	100	100	
2. Research			
a. To teach (100%)	100	100	
b. To teach (100%)	100	100	
c. To teach (100%)	100	100	
3. Intervention			
a. To teach (100%)	100	100	
b. To teach (100%)	100	100	
c. To teach (100%)	100	100	
4. Assessment			
a. To teach (100%)	100	100	
b. To teach (100%)	100	100	
c. To teach (100%)	100	100	
5. Other			
a. To teach (100%)	100	100	
b. To teach (100%)	100	100	
c. To teach (100%)	100	100	

COPIES OF BEHAVIORAL SKILLS TRAINING  
AND ADDITIONAL TRAINING  
MATERIALS

Behavioral Skills Training

BEHAVIORAL SKILLS TRAINING  
Date of Training

BEHAVIORAL SKILLS TRAINING  
Date of Training

RECEIVED BY THE  
FAMILY MEMBER  
Name of Family Member

Signature of Family Member

# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **MOISES NEIL V. SERIÑO** of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2018.

**MOISES NEIL V. SERIÑO**  
Ratee

Approved:

**ANTONIO P. ABAMO**  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.50	2.25	5	4.8	5	4.93	Econ 215
							<b>Ave. rating AES</b>	<b>4.93</b>	
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	1.50	3.40	5	4.8	5	4.93	Econ 149, 199 AGEC 199-A, 199-C
	Number of graduates w/n the prescribed period							4.63	
	* Undergraduate BS Econ/Ag.Econ	BS Econ/Ag Econ	10	13	4.8	4.5	4.6		BSEcon -9, BSA-AgEcon -
	* Graduate MLAM								
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline	Major students	10	13	4.8	4.7	4.8	4.77	
	* Approved manuscript	Major students	10	13	4.8	4.7	4.8		
	Number of student organization advised								
							<b>Ave. rating A &amp; HES</b>	<b>4.78</b>	
Research Services	Number of research proposal prepared and submitted	Research	1	2	4.8	5	4.7	4.83	IDRC, DOST
	Number of research project conducted		4	6	5	5	5	5	
	Seminars, workshops & trainings attended:								
	* International		1	2	5	5	5	5	CIAT, FAO

1980-1981, 1982-1983, 1984-1985, 1986-1987, 1988-1989, 1990-1991, 1992-1993, 1994-1995, 1996-1997, 1998-1999, 2000-2001, 2002-2003, 2004-2005, 2006-2007, 2008-2009, 2010-2011, 2012-2013, 2014-2015, 2016-2017, 2018-2019, 2020-2021, 2022-2023, 2024-2025, 2026-2027, 2028-2029, 2030-2031, 2032-2033, 2034-2035, 2036-2037, 2038-2039, 2040-2041, 2042-2043, 2044-2045, 2046-2047, 2048-2049, 2050-2051, 2052-2053, 2054-2055, 2056-2057, 2058-2059, 2060-2061, 2062-2063, 2064-2065, 2066-2067, 2068-2069, 2070-2071, 2072-2073, 2074-2075, 2076-2077, 2078-2079, 2080-2081, 2082-2083, 2084-2085, 2086-2087, 2088-2089, 2090-2091, 2092-2093, 2094-2095, 2096-2097, 2098-2099, 2100-2101, 2102-2103, 2104-2105, 2106-2107, 2108-2109, 2110-2111, 2112-2113, 2114-2115, 2116-2117, 2118-2119, 2120-2121, 2122-2123, 2124-2125, 2126-2127, 2128-2129, 2130-2131, 2132-2133, 2134-2135, 2136-2137, 2138-2139, 2140-2141, 2142-2143, 2144-2145, 2146-2147, 2148-2149, 2150-2151, 2152-2153, 2154-2155, 2156-2157, 2158-2159, 2160-2161, 2162-2163, 2164-2165, 2166-2167, 2168-2169, 2170-2171, 2172-2173, 2174-2175, 2176-2177, 2178-2179, 2180-2181, 2182-2183, 2184-2185, 2186-2187, 2188-2189, 2190-2191, 2192-2193, 2194-2195, 2196-2197, 2198-2199, 2200-2201, 2202-2203, 2204-2205, 2206-2207, 2208-2209, 2210-2211, 2212-2213, 2214-2215, 2216-2217, 2218-2219, 2220-2221, 2222-2223, 2224-2225, 2226-2227, 2228-2229, 2230-2231, 2232-2233, 2234-2235, 2236-2237, 2238-2239, 2240-2241, 2242-2243, 2244-2245, 2246-2247, 2248-2249, 2250-2251, 2252-2253, 2254-2255, 2256-2257, 2258-2259, 2260-2261, 2262-2263, 2264-2265, 2266-2267, 2268-2269, 2270-2271, 2272-2273, 2274-2275, 2276-2277, 2278-2279, 2280-2281, 2282-2283, 2284-2285, 2286-2287, 2288-2289, 2290-2291, 2292-2293, 2294-2295, 2296-2297, 2298-2299, 2300-2301, 2302-2303, 2304-2305, 2306-2307, 2308-2309, 2310-2311, 2312-2313, 2314-2315, 2316-2317, 2318-2319, 2320-2321, 2322-2323, 2324-2325, 2326-2327, 2328-2329, 2330-2331, 2332-2333, 2334-2335, 2336-2337, 2338-2339, 2340-2341, 2342-2343, 2344-2345, 2346-2347, 2348-2349, 2350-2351, 2352-2353, 2354-2355, 2356-2357, 2358-2359, 2360-2361, 2362-2363, 2364-2365, 2366-2367, 2368-2369, 2370-2371, 2372-2373, 2374-2375, 2376-2377, 2378-2379, 2380-2381, 2382-2383, 2384-2385, 2386-2387, 2388-2389, 2390-2391, 2392-2393, 2394-2395, 2396-2397, 2398-2399, 2400-2401, 2402-2403, 2404-2405, 2406-2407, 2408-2409, 2410-2411, 2412-2413, 2414-2415, 2416-2417, 2418-2419, 2420-2421, 2422-2423, 2424-2425, 2426-2427, 2428-2429, 2430-2431, 2432-2433, 2434-2435, 2436-2437, 2438-2439, 2440-2441, 2442-2443, 2444-2445, 2446-2447, 2448-2449, 2450-2451, 2452-2453, 2454-2455, 2456-2457, 2458-2459, 2460-2461, 2462-2463, 2464-2465, 2466-2467, 2468-2469, 2470-2471, 2472-2473, 2474-2475, 2476-2477, 2478-2479, 2480-2481, 2482-2483, 2484-2485, 2486-2487, 2488-2489, 2490-2491, 2492-2493, 2494-2495, 2496-2497, 2498-2499, 2500-2501, 2502-2503, 2504-2505, 2506-2507, 2508-2509, 2510-2511, 2512-2513, 2514-2515, 2516-2517, 2518-2519, 2520-2521, 2522-2523, 2524-2525, 2526-2527, 2528-2529, 2530-2531, 2532-2533, 2534-2535, 2536-2537, 2538-2539, 2540-2541, 2542-2543, 2544-2545, 2546-2547, 2548-2549, 2550-2551, 2552-2553, 2554-2555, 2556-2557, 2558-2559, 2560-2561, 2562-2563, 2564-2565, 2566-2567, 2568-2569, 2570-2571, 2572-2573, 2574-2575, 2576-2577, 2578-2579, 2580-2581, 2582-2583, 2584-2585, 2586-2587, 2588-2589, 2590-2591, 2592-2593, 2594-2595, 2596-2597, 2598-2599, 2600-2601, 2602-2603, 2604-2605, 2606-2607, 2608-2609, 2610-2611, 2612-2613, 2614-2615, 2616-2617, 2618-2619, 2620-2621, 2622-2623, 2624-2625, 2626-2627, 2628-2629, 2630-2631, 2632-2633, 2634-2635, 2636-2637, 2638-2639, 2640-2641, 2642-2643, 2644-2645, 2646-2647, 2648-2649, 2650-2651, 2652-2653, 2654-2655, 2656-2657, 2658-2659, 2660-2661, 2662-2663, 2664-2665, 2666-2667, 2668-2669, 2670-2671, 2672-2673, 2674-2675, 2676-2677, 2678-2679, 2680-2681, 2682-2683, 2684-2685, 2686-2687, 2688-2689, 2690-2691, 2692-2693, 2694-2695, 2696-2697, 2698-2699, 2700-2701, 2702-2703, 2704-2705, 2706-2707, 2708-2709, 2710-2711, 2712-2713, 2714-2715, 2716-2717, 2718-2719, 2720-2721, 2722-2723, 27

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Research Services	* National		1	1	4.5	4	4.5	4.33	UPLB
	* Regional								
	* Local								
	Outputs presented in: * International								
	* National		1	1	4.5	4	4.5	4.33	
	* Regional								
	* Local		1	1	4.5	4	4.5	4.33	
	Number of papers published								
	Linkages forged: * International			1	5	4.6	4.8	4.8	CIAT
	* National			1	4.8	5	5	4.93	PCAARRD
	* Regional								
	* Local			1	4.8	4.5	4.8	4.7	VSU Alang2
							<i>Ave. rating for Research</i>	<b>4.69</b>	
Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person	1	1	4.5	4	4.5	4.33	AgEcon Review
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	PCAARRD
	* Local		2	3	4.7	4.7	4.8	4.73	VSU
	Commodity team member RDE Reviewer		1	2	4.8	4.8	4.8	4.8	Impact studies
							<i>Ave. rating for Extension</i>	<b>4.55</b>	

NAME	AGE	SEX	REL	EDUC	PROF	INDU	REMARKS
JOHN DOE	35	M	H	HS	TECH	MAN	WORKING IN FACTORY
JANE DOE	32	F	W	HS	HOUSEW	WOM	HOUSEWIFE
JOHN DOE	10	M	S	PR	SCH	BOY	GOING TO SCHOOL
JANE DOE	8	F	D	PR	SCH	GIRL	GOING TO SCHOOL
JOHN DOE	65	M	F	HS	TECH	MAN	RETIRED
JANE DOE	62	F	W	HS	HOUSEW	WOM	RETIRED
JOHN DOE	45	M	H	HS	TECH	MAN	WORKING IN FACTORY
JANE DOE	42	F	W	HS	HOUSEW	WOM	HOUSEWIFE
JOHN DOE	15	M	S	PR	SCH	BOY	GOING TO SCHOOL
JANE DOE	12	F	D	PR	SCH	GIRL	GOING TO SCHOOL
JOHN DOE	75	M	F	HS	TECH	MAN	RETIRED
JANE DOE	72	F	W	HS	HOUSEW	WOM	RETIRED

MWVS

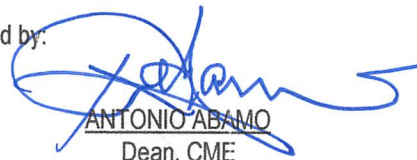
Administrative as Department Head	No. of dept. meetings conducted and presided		2	8	5	5	5	5	Monthly and special
	No. of execom meetings attended		2	3	4.5	5	4.8	4.77	CME
	No. of faculty members mentored		1	3	4.8	4.8	5	4.87	
	No. of faculty members recommended for study leave		1	1	4.5	4	4	4.17	
	No. of required documents prepared & submitted (annual, staff devlp plan, program status report, procurement plan)		10	30	5	5	5	5	
							<b>Ave. Admin. Services</b>	<b>4.76</b>	
Other Services	Seminars/Forum/Conferences Attended		1	1	4.5	4	4.5	4.33	Proj. Impact Evaluation
	AACCUP Area 1 & 8 Chairperson		1	1	4.5	4	4.5	4.33	BS Econ Level II
	Tree planting coordinator		10	13	5	5	5	5	BS Econ and BSA-AgEcon
	Establishment of ViSERDAC		1	1	4.8	4.8	5	4.87	PCAARRD
							<b>Ave. rating for Other Services</b>	<b>4.63</b>	
Total Over-all Rating		28.34							

Average Rating (Total Over-all rating divided by 6)		4.72
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		<b>4.72</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>


Comments & Recommendations for Development Purpose:

*Enhance delivery of extension projects*

Calibrated by:

  
ANTONIO ADAMO  
Dean, CME

Approved by:

  
BEATRIZ S. BELONIAS  
Vice-President for Instruction

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_







**VISAYAS**  
STATE UNIVERSITY



**Department of Economics**  
College of Management and Economics  
Visayas State University  
Visca, Baybay City, Leyte PHILIPPINES  
Phone/Fax: +63 53 563 -7751  
Email: [economics@vsu.edu.ph](mailto:economics@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

"Exhibit G"

# **PERFORMANCE MONITORING & COACHING JOURNAL**

	1 <sup>st</sup>	Q U A R T E R
/	2 <sup>nd</sup>	
	3 <sup>rd</sup>	
	4 <sup>th</sup>	

Name of Office: College of Management and Economics

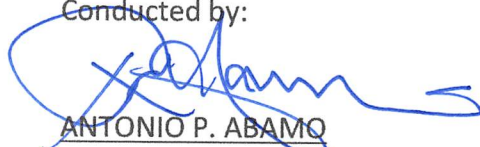
Head of Office : Dr. Antonio P. Abamo

Name of Personnel: Dr. Moises Neil V. Serino

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	April 24, 2018				One-on-one discussion with Dr. Serino on the updates and activities of the Department of Economics including faculty development plan
	May 28, 2018				Follow up the progress of graduating students
Coaching					

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
**ANTONIO P. ABAMO**  
Dean, CME

**VSU's Vision:** A globally competitive university for science, technology, and environmental conservation

**VSU's Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



DATE: 08/04/2018 TIME: 11:30:00

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1. The above information was obtained from the records of the  
 2. Department of the Interior, Bureau of Land Management, and is being  
 3. furnished to you for your information. It is not to be used for  
 4. any other purpose without the express written consent of the  
 5. Department of the Interior.

the following was written on each envelope: "Dear Mr. [name] - I am sorry that I cannot help you, but I am not a doctor." (19)

*[Handwritten signature]*

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Moises Neil V. SerioPerformance Rating: January – June 2018

Aim: Deliver efficient administrative services, quality teaching and enhanced capacity to conduct research

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018Target Date: June 30, 2018

First Step:

Lead the conduct of revising the BS Econ curriculum in compliance with CHED CMO No. 32 s. 2017

---

Result:

Crafted and submitted the revised BS Economics curriculum to the University Curriculum Committee. The proposal was then endorsed to the 43<sup>rd</sup> University Academic Council Meeting on May 10, 2018 and was then endorsed for VSU BOR Approval.

Date: April 1, 2018Target Date: June 30, 2018

Next Step:

Facilitate the establishment of Visayas Socio-Economic Research and Data Analytics Center (VISERDAC)

---

Outcome:


Operations manual for the center has been drafted and is ready for implementation

---

Final Step/Recommendation:

Foster linkage with regional, national and international agencies for better collaborative work in academic research activities.

Prepared by:

  
**ANTONIO R. ABAMO**  
Dean, CME

Conforme:

**MOISES NEIL V. SERIO**

Ratee

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Page 1 of 1  
Date: 10/10/10

Page 1 of 1  
Date: 10/10/10

After review of the information provided, the following is being reported:

The information provided is being reported as follows:

Date: 10/10/10

Date: 10/10/10

The information provided is being reported as follows:

The information provided is being reported as follows:

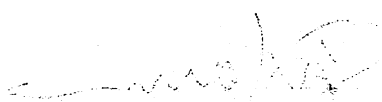
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Page 1 of 1  
Date: 10/10/10