

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

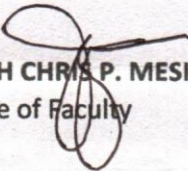
Name of Faculty Member: Inish Chris P. Mesias

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.41	
b. Students (50%)		2.50	
TOTAL for Instruction	65%	4.91	3.19
2. Research	25%	5.00	1.25
3. Extension	5%	4.78	0.24
4. Support Operations	5%	4.67	0.23
5. Production	0%	0	0
TOTAL			4.91

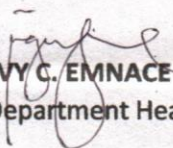
EQUIVALENT NUMERICAL RATING: 4.91
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.91

ADJECTIVAL RATING: Outstanding

Prepared by:


INISH CHRIS P. MESIAS
Name of Faculty

Reviewed by:


IVY C. EMNACE
Department Head

Approved by:


EDGARDO E. TULIN

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, INISH CHRIS P. MESIAS, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017

Date: July 2017

Date: July 2017

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

[illegible]

		On thesis/field practice/special problem	Advising/revising	Advises undergrad. Thesis students & revise their outline & manuscript; advises high school students in research planning & outline preparation	4	5	5	5	5	5.00	
		On thesis data analyzing consultation	Consultation	Data analysis (MS & BS)	4	5	5	5	5	5.00	
		On consultation	Consultation	Consulting students on subject taught, thesis and grades	60	80	5	5	5	5.00	
		PI 3. Number of instructional materials developed									
		New syllabi									
		Revised syllabi									
		Revised lecture manual	Revised lecture manual	revised 2 pre-lab. lecture ppt presentation for FTec 131	2	2	5	5	5	5.00	
		Revised course outline									
		New Powerpoint lecture presentation (per course)		Prepares 3 prelab ppt presentation for FTec 121 & 153	2	3	5	5	5	5.00	
		PI 4. Additional outputs									
		Number of grade sheets submitted on prescribed period	Preparation	Prepares gradesheet for 1st semester, SY 2017-2018	1	1	5	4	4	4.33	
						Total points				4.81	
MFO 3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l									
		In int'l fora/conferences		Presentation of research paper	1	1	5	5	5	5.00	
		In nat'l fora/conferences		Presentation of research paper							
		In reg'l fora/conferences		Presentation of research paper	1	1	5	5	5	5.00	
		In institutional fora/conferences/seminar		Presentation of research paper	1	1	5	5	5	5.00	

[illegible]

		P6.2 Zero percent complaint from clients served				100% no complaint	No valid complaint	5	5	5	5.00	
		Total Over-all Rating					Total points				4.67	
		Average Rating									19.25	
		Adjectival Rating									4.81	
											0	

Received by:


TERESITA L. QUINANOLA
PRPEO

Calibrated by:


REMBERTO A. PATINDOL
PMT Chairman

Recommending Approval


BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Approved:


EDGARDO E. TULIN
President

Average Rating (Total Over-all rating divided by 4)		4.81
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.81
ADJECTIVAL RATING		0

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUINANOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Date: _____

Approved:

EDGARDO E. TULIN
President

Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Mesias, Inish Chris P.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - FTec 153 - Animal Food Product Processing

Class Type: Lecture

1-4MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					8	12	5.0
2 Always prepared and organized in class					5	15	5.0
3 Uses appropriate and updated instructional materials					5	15	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					6	14	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					4	16	5.0
6 Makes classroom activities interesting and lively					7	13	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					5	15	5.0
8 Has mastery of the subject matter					7	13	5.0
9 Available for student consultation even outside class time					4	16	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	4	15	5.0
11 Gives relevant assignments, course requirements					5	15	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	8	11	5.0
13 Fair in giving grades					5	15	5.0
14 Wears clean and appropriate clothes/attire in class				1	5	14	5.0
15 Firm in implementing policies yet approachable and understanding					7	13	5.0
16 Commands respect of students					6	14	5.0
17 Exercises decency in speech and actions					5	15	5.0
Median Rating		5.0					
		Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment						95.00%	
2 Teaches the lessons well						5.00%	
2. Suggestions for teaching improvement							
1 No comment						100.00%	

Teacher: Mesias, Inish Chris P. First Semester 2017 - 2018 No. of Rates: 16
Subject: 3 - Flec 121 - Food Chemistry Class Type: Laboratory 7-10TH

Work Performance						
	NA	1 Below Satisfactory	2 Satisfactory	3 Very Satisfactory	4 Outstanding	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	2	13	5.0
2 Always prepared and organized in class			1	3	12	5.0
3 Uses appropriate and updated instructional materials				4	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				3	13	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	13	5.0
6 Makes classroom activities interesting and lively			1	3	12	5.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	1	14	5.0
8 Has mastery of the subject matter				3	13	5.0
9 Available for student consultation even outside class time				5	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	12	5.0
11 Gives relevant assignments, course requirements				4	12	5.0
12 Returns quizzes, exams, homework, assignments and exercises				6	10	5.0
13 Fair in giving grades				4	12	5.0
14 Wears clean and appropriate dress/appearance in class				1	15	5.0
15 Firm in implementing policies yet approachable and understanding				2	14	5.0
16 Commands respect of students				2	14	5.0
17 Exercises decency in speech and actions				1	15	5.0

Median Rating (insert whole number)		Rating Description	
1		Poor	
2		Fair	
3		Satisfactory	
4		Very Satisfactory	
5		Outstanding	

1. Other positive points of the teacher and his/her teaching	100.00%
1 No comment	100.00%
2. Suggestions for teaching improvement	100.00%
1 No comment	100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Mesias, Inish Chris P.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - FTec 153 - Animal Food Product Processing

Class Type: Lecture

11-12M

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					9	11	5.0
2 Always prepared and organized in class					5	15	5.0
3 Uses appropriate and updated instructional materials					5	15	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	5	14	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	7	12	5.0
6 Makes classroom activities interesting and lively				1	4	15	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					6	14	5.0
8 Has mastery of the subject matter					6	14	5.0
9 Available for student consultation even outside class time				1	6	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					5	15	5.0
11 Gives relevant assignments, course requirements					4	16	5.0
12 Returns quizzes, exams, homework, assignments and exercises				3	6	11	5.0
13 Fair in giving grades					6	14	5.0
14 Wears clean and appropriate clothes/attire in class				2	4	14	5.0
15 Firm in implementing policies yet approachable and understanding					5	15	5.0
16 Commands respect of students					6	14	5.0
17 Exercises decency in speech and actions				1	5	14	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Considerate	5.00%
2 Explains the topic thoroughly	5.00%
3 No comment	95.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%