

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Asst. Prof. Jannet C. Bencure

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.41	
b. Students (50%)		2.44	
TOTAL for Instruction	70%	4.85	3.40
2. Research	15%	5.00	0.75
3. Extension	15%	5.00	0.75
5. Administration		0.00	0.00
TOTAL			4.90

*Professor 1- January-June 2016

EQUIVALENT NUMERICAL RATING: 4.90

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: Outstanding

Prepared by:

JANNET C. BENCURE
Name of Faculty

Reviewed by:

ROBERTO C. GUARTE
Dean

Approved by:

EDGARDO E. TULIN
President



Visayas State University
College of Engineering
Department of Geodetic Engineering
Visca, Baybay City, 6521-A, Leyte, Philippines

"Exhibit B"

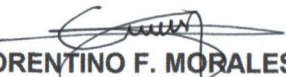
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Jannet C. Bencure, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June, 2016.


JANNET C. BENCURE

Ratee

Date:


FLORENTINO F. MORALES, JR.

Department Head

Date:

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishment as of June 30, 2016	Details of Accomplishemnt	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										Not applicable
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches six (7) BSGE/Math subjects equivalent to 8 FTE	8	486.25%	38.90	5	5	4	4.67	Vacation sick leave, Handle Summer Classes (Math 15, GEng 145)
PI 6. Student Advising and Consultation Services Coordinated:										
Number of hours spent on student manuscript outline/special problem consultation	Advising	Spends 10 mins per week or seven (7) hours a year	7	100.00%	7	5	5	5	5.00	BSGE5 - 3 students

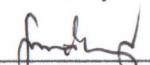
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial	Spends 2 hours per week or 80 hours a year	80	50.00%	40	5	5	5	5.00	
Number of organizations advised	Advising	Advises/guides one (1) organization	1	100.00%	1	5	4	4	4.33	GEP-VSUSC
Number of student-related activities assisted	Supervising	Assists/coordinates one (1) student-related activity	1	100.00%	1	5	5	5	5.00	VSU-GEP Week 2016
Number of Approved Manuscript submitted within the prescribed period	Advising/checking	Checks and approves all submitted manuscript	2	150.00%	3	5	5	5	5.00	Ponce, Pabilan, Caberte
PI 8. Number of instructional materials developed/revised and utilized:	Formulation/ Preparation/ Construction									
Syllabi										
New		Prepares course syllabus for new subject offering								
Revised		Revises one (1) syllabus per sem or two (2) in a year	2	200.00%	4	5	5	5	5.00	OBE Format (Geng 151, Geng 155, Geng 145, Geng 148)
Instructional Manual										
Revision		Prepares or compiles Laboratory Manuals in OBE Format	2	100.00%	2	5	5	5	5.00	Geng 153, Geng 135
PI 9. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conducts 20 quizzes, 16 long exams, 8 term exams or a total of 44 assessments in a year	44	97.73%	43	5	5	4	4.67	Ass - 10, Quiz - 7, Exam - 16, Exer - 6, BW/Oral/Project = 4
	Assessment of students performance	Checks 20 quizzes, 16 long exams, 8 term exams or a total of 44 assessments in a year	44	97.73%	43	5	5	4	4.67	Ass - 10, Quiz - 7, Exam - 16, Exer - 6, BW/Oral/Project = 4
	Assessment of students performance	Computes and submits 7 midterm and 7 final grades	8	175.00%	14	5	5	4	4.67	Midterms - 7 ; Finals - 7

MFO 3. Research Services										
PI 5. Number of Research Projects Conducted and/or Completed on Schedule	Research study	Gives direction and supervision to study leaders (1 research study)	1	200.00%	2	5	5	5	5.00	Development of Interactive WebGIS-based Campus Map of Visayas State University; Phil-LiDAR 2: Nationwide Detailed Resource Assessment using LiDAR Project 9. LiDAR Data Processing and Validation by HEIS for Detailed Resource Assessment in the Visayas (Region 8);
MFO 4. Extension Services										
PI 1. Number of person-days trained weighted by length of training	Training	Provides Training	20	240.00%	48	5	5	5	5.00	QGIS Training Workshop
PI 3. Number of beneficiaries served:										
Individuals	Trainee	Provides Training	10	160.00%	16	5	5	5	5.00	QGIS Training Workshop
PI 9. Additional outputs										
No. of seminar/training presentations prepared	Training	Prepares atleast 1 topic presentation in every training workshop	1	300.00%	3	5	5	5	5.00	Intoduction to FOSS and QGIS, Simple Query and Analysis, Introduction to QGIS Plug-ins
No. of Training Manuals prepared	Training	Prepares atleast 1 topic manual in every training workshop	1	300.00%	3	5	5	5	5.00	Intoduction to FOSS and QGIS, Simple Query and Analysis, Introduction to QGIS Plug-ins
MFO 4. Support to Operations										
PI 2. Additional Outputs										
Number of services (surveying) rendered to VSU										
Number of services as consultant rendered to VSU	Technical Service	Provides technical services	1	100.00%	1	5	5	5	5.00	Geographic Coordinate Computations of VSU Cebu lot Property


MFO 5. General Administration and Support Services (GASS)									
Number of Pls Filled-up						17			
Total Overall Rating									
Average Rating						4.88			
Adjectival Rating						OUTSTANDING			

Average Rating (Total Over-all rating divided by 4)				4.88
Additional Points:				
Punctuality	x			
Approved Additional points (with copy of	X			
FINAL RATING				4.88
ADJECTIVAL RATING				OUTSTANDING

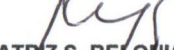
Received by:


 Planning Officer
 Date: _____


Calibrated by:


 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____