

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ROMMEL M. GARRIDO JR.


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		4.666 X 0.50= 2.333	2.216
b. Students (50%)		5.0 x 0.50= 2.50	2.137
Total for Instruction	95		
2. Research	5	5	0.25
3. Others (Committee chairmanship, etc.)			
TOTAL RATING			4.603

EQUIVALENT NUMERICAL RATING : 4.603

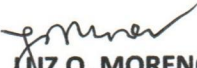
TOTAL NUMERICAL RATING : 4.603

ADJECTIVAL RATING : OUTSTANDING

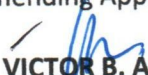
Prepared by:


ROMMEL M. GARRIDO JR.
Name of Faculty


Reviewed by:


LUZ O. MORENO
Head, DPBG

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
Vice President, Instruction

I, ROMMEL M. GARRIDO JR., Instructor I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period February to June 2019.

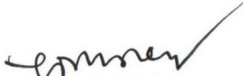
ROMMEL M. GARRIDO JR.
Instructor 1
Date:

LUZ O. MORENO
Head, DPBG
Date:


MFO No.	MFO Description	Success/Performance Indicator (PI)	Assigned Task	Target	Actual Accomplish-ments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 2. Higher Education Services										
OVPI MFO 1. Curriculum Program										
	PI 1: Total Undergraduate FTE monitored	PBre 111 (LAB)= 9 students; PBre 117 (LEC)= 3 students; PBre 212 (Lec)= 1 students		1.5	2.09	5	5	5	5	Just reinstated from graduate studies (Masteral) later part of February 2019
	PI 9: Number of thesis advised for their academic and thesis concerns	a. Number of students		1	2	5	5	5	5	Served as academic adviser to Plant Breeding major students
		b. Number of thesis outline/manuscripts approved								
		c. Number of students advised as SRC chairman/member		1	3	5	5	5	5	
	PI 10: Number of student organizations advised									
	PI 11: Number of instructional materials developed/revised									
	a. Number of OBE compliant syllabus prepared			1	2	5	5	5	5	
	b. Number of teaching guides/laboratory manuals developed/revised									
	c. Number of complete set ofs of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)			2	2	3	5	5	4	
	PI 12: Additional outputs									
	Number of awards/recognitions received by faculty member									

MFO 3. RESEARCH										
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>									
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences									
	PI 3: Number of research project/study conducted and/or completed on schedule									
	PI 5: Number of researchproject proposals submitted									
	P16: Number of College/department level seminars/trainings workshops/reviews conucted/attended/facilitated			2						
	PI 1: Number of technical/expert services rendered									
	PI 2: Number of extension projects/components conducted									
Total Over-all Rating	28.33	Comments and Recommendations for Development Purpose: <i>Can communicate well and very enthusiastic in teaching. Show evidence that he is well prepared in his lectures and use up to date topics/research updates related to the subject matter. Needs more exposure to further improve his teaching performance by encouraging him to attend conferences/training/seminars.</i>								
Average Rating	4.75									
Adjectival Rating	Outstanding									


Evaluated and Rated by:


LUZ O. MORENO
Head, DPBG
Date: 11/20/2019

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS
Date: _____

Approved:


BEATRIZ S. BELONIAS
VP for Instruction
Date: _____

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: ROMMEL M. GARRIDO JR.

PERFORMANCE RATING: 4.60 (Outstanding) January –June 2019

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2019

TARGET DATE: December 2019

FIRST STEP: Encourage Mr. Garrido to conceptualize and develop research proposals related to his field of specialization for submission to funding agencies

RESULT: Mr. Garrido conducted literature review search and attended research-related seminar-workshops

NEXT STEP: Encourage Mr. Garrido to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

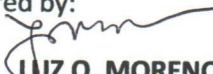
RESULT: Mr. Garrido attended seminar-workshops and conferences

OUTCOME: Mr. Garrido has acquired new knowledge and gained experiences to improve his performance and competence

NEX STEP: Encourage/require Mr. Garrido to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required him to write research proposals and also to develop/update teaching materials


ROMMEL M. GARRIDO Jr.
Conforme

Prepared by:

LUZ O. MORENO
Unit Head