

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ROBELYN T. PIAMONTE
Position/Designation: Asst. Professor II, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		5.00x50%= 2.50	0.625
b. Students (50%)			
<i>TOTAL for Instruction</i>			0.625
2. Research	40%	3.89	1.556
3. Extension	35%	4.17	1.458
TOTAL	100%		3.639

EQUIVALENT NUMERICAL RATING: 3.639
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 3.639
ADJECTIVAL RATING: Very Satisfactory

Prepared by: 
FELIX L. OCON
Sci. Res. Asst.

Reviewed by: 
FELICIANO G. SINON
Director, NARC

Recommending Approval: 
REMBERTO A. PATINDOL
Director, NARC

Approved: 
EDGARDO E. TULIN
President

VISAYAS STATE UNIVERSITY
 Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROBELYN T. PIAMONTE**, Assistant Professor II of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **Jul. , 2017 to Dec, 2017**


ROBELYN T. PIAMONTE
 Ratee


JESUSILITO L. LIM
 Head, DPM (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	- 2 sections	5	7	5	5.0	
PI2: Student advising and consultation services	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	- 4 hrs/wk student consultation	7	7	7	5.0	
Total Over-all Rating								5.0 X 4	
	Ave. Rating (Total Over-all rating divided by 4)								= 1.25
	Additional Points:								
	Punctuality	-							
	Approved Additional points (with copy of approval)	-							
	FINAL RATING				5.0				
	ADJECTIVAL RATING				OUTSTANDING				

Received by:

Calibrated by:

Recommending Approval:

Approved by:


REMBERTO A. PATINDOL
 PMT
 Planning Office


OTHELLO B. CAPUNO
 Vice President, R and E


EDGARDO E. TULIN
 President

Date:

Date:

Date:

Date:

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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ROBELYN T. PIAMONTE
Ratee

FELICIANO G. SINON
Director, NARC (Rater)

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					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services		Research: At least 40% of the total tasks							
PI1: Number of Outputs Published in CHED accredited journals/internationally indexed journals	Number of research outputs developed and submitted for publication in refereed international/ national and other accredited indexed journal Number of research outputs published in refereed international/ national and other accredited indexed journal	- Develops and submits research paper for publication in refereed international/ national indexed journal	1	1	3	4	4	3.67	
PI2: Number of Outputs presented in regional/national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences Number of projects/ studies implemented	Presents research outputs in international/ national/ regional and local for a or conferences Implements research projects/studies	1	2	4	4	4	4.0	
PI3: Number of proposals submitted for funding	Number of proposals developed and submitted Number of proposals approved for funding	Develop and submit proposal	1	2	4	4	4	4.0	3.89X1.4 = 1.536

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO3: Extension Services		Extension: At least 35% of the total tasks							
PI1: Number of Trainings conducted	Number of person-days trained	Trains clientele	-						
	Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clientele and visitors	50	60	4	5	4	4.13	
	Number of trainings served as Resource Person	Serves as Resource Person in trainings	-						
	Number of seminars/ conferences/ trainings attended	Attends seminars/ conferences/ trainings	1	2	4	4	4	4.0	
PI1: Technical/ expert services	Number of extension project/ study conducted	Conducts extension project/ study	1	1 project (2 components) 2 components (as CL)					
	Number of hours spent at NARC Abaca Demo Farm	Incharged NARC Abaca Demo Farm	30	3 components (as co-CL) 40	4	4	4	4.0	
	Number of committee served w/n the university	Act as committee chair/ member w/n the university	1	5	5	4	4	4.33	4.16 X 0.25 = 1.04
Total Over-all Rating									

Ave. Rating (Total Over-all rating divided by 4)	
Additional Points:	
Punctuality	-
Approved Additional points (with copy of approval)	-
FINAL RATING	
ADJECTIVAL RATING	

Received by:
Calibrated by:

Approved by:

Planning Office
Date:

REMBERTO A. PATINDOL
PMT
Date:

Othello B. Capuno
Vice President
Date:

EDGARDO E. TULIN
President
Date:

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PI2: Student advising and consultation services	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	- 4 hrs/wk student consultation	5	5	5	5.0	
Total Over-all Rating								10.0	
Ave. Rating (Total Over-all rating divided by 4)									
Additional Points:									
Punctuality									
Approved Additional points (with copy of approval)									
FINAL RATING									
ADJECTIVAL RATING									
5.0 OUTSTANDING									

Received by:

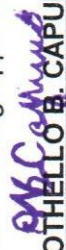
Calibrated by:

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Planning Office
 Date:


REMBERTO A. PATINDOL
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EDGARDO E. TULIN
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	Number of committee served w/in the university	Act as committee chair/ member w/in the university	1	5	5	4	4	4.33	
Total Over-all Rating									

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Additional Points:	
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ADJECTIVAL RATING	

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REMBERTO A. PATINDOL

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OTHELLO B. CAPUNO

Vice President

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EDGARDO E. TULIN

President

Date:

Date: