

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Rosa De Lima G. Beato

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.94	2.47
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.00	2.00
Total for Instruction		70%	4.47	3.13
2.	Extension	10%	5.00	0.50
3.	Administration	15%	4.93	0.74
4.	Production	5%	5.00	0.25
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.62

EQUIVALENT NUMERICAL RATING:

4.62

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

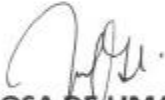
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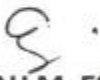
ADJECTIVAL RATING:

OUTSTANDING

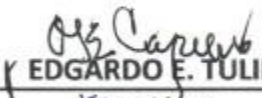
Prepared by:

Reviewed by:


MA. ROSA DE LIMA G. BEATO
Instructor 3


DINAH M. ESPINA
Department Head

Approved:


EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MA. ROSA DE LIMA G. BEATO, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January, 2017 to June, 2017.

MA. ROSA DE LIMA G. BEATO
Ratee

Approved: DINAH M. ESPINA
Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Advanced Education Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	-	-	-	-	-	-	
	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	30	126.8	5	4.5	4	4.50	
Extension Services	Student Advising and Consultation Services:								
	Number of organizations advised	1) Senior Adviser of Society of Animal Science Students (SASS)	1	1	5	5	5	5.00	
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	25	67	5	5	5	5.00	
	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	20	5	5	5	5.00	
Production Services	Technical/Expert Services (International, national, regional)	Served as resource person in INGOs, ATI, and VSU Review Center	1	1	5	5	5	5.00	
	Number of DAS Laboratory Animals developed/improved or maintained	Develop and Improve maintain the DAS Swine and Equine Laboratory Animals	2	2	5	5	5	5.00	
	Percentage increase in inventory value and/or income of DAS Laboratory Animals relative to previous year	As Incharge of Swine and Equine Laboratory Animals - increase th population % income of the animals	5%	10%	5	5	5	5.00	
	Percentage of DAS Laboratory Animals supporting instruction, research, and extension	Incharge of Swine and Equine Laboratory Animals for instruction research & ext'n.	50%	80%	5	5	5	5.00	

Administrative & Support Services													Total Over-all Rating			88.83
Incharge of DAS facilities	To improve and maintain facilities at DAS library	4	5	5	5	5	5	5	5.00							
Number of materials maintained	To establish and maintain facilities and equipment at DAS library	4	5	4.5	5	5	5	5	4.83							
Number of Faculty/Staff meeting attended	Faculty member and AACUP Area Incharge	5	6	5	4.5	5	5	5	4.83							
Number of facilities and equipment repaired and/or maintained	1. As DAS librray incharge - instruct the SA and laborers for the maintainance and repair of facilities and equipment	4	5	5	5	5	5	5	5.00							
	2. As DAS Incharge of Swine and Equine Laboratory Animal, instruct the laborer for the maaaintenance and repair of facilities & equipment	4	5	5	5	5	5	5	5.00							
Percentage of DAS AACUP Level IV Phase 2 2017 Accreditation (for Compliance)	Gathered and prepared documents for Area II (Teaching and Learning)	100%	100%						5.00							
Percentage of DAS AACUP PhD Program Phase 1 2017 Accreditation (Preliminary)	Gathered and prepared documents for Area VII (Library)	100%	100%						5.00							
Number of department committees membership	As Member	2	7	5	5	5	5	5	5.00							
Number of Students assisted for Tree Planting activities of graduating Students	As Chairperson	1	1	4	5	5	5	5	4.67							
	Department Tree Planting Coordinator	10	25	5	5	5	5	5	5.00							

Comments & Recommendation for Development Purpose:

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)	4.94
Additional Points:	
Punctuality	0
Approved Additional points (with copy of approval)	0
FINAL RATING	4.94
ADJECTIVAL RATING	OUTSTANDING

Approved by: 
EDGARDO E. TULÍN
President

Recommending Approval: 
BEATRIZ S. BELONIAS
Vice-President for Instruction

Calibrated by: 
REMBERTO A. PATINDOL
PMT Chair

Received by: 
TERESITA L. QUINANOLA
PRPEO

Date: _____

Date: _____

Date: _____

Date: _____

Rating Scale:
4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3.0 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor

Legend:
Q¹ - Quality
E² - Efficiency
T² - Timeliness
A⁴ - Average



Teaching Performance Evaluation by Students (TPES)
Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Beato, Ma. Rosa De Lima G.
Department of Animal Science
Visayas State University

Course No.	Descriptive Title	lab/lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
						Num.	Adjec.	
AnSc 22	Principles of Animal Production*	Lec.	4-5	MW	64	4	Very Satisfactory	80.00
AnSc 22	Principles of Animal Production*	Lec.	10-11	TTh	76	4	Very Satisfactory	84.12
AnSc 21	Principles of Animal Science*	Lab.	7-10	T	32	4	Very Satisfactory	82.94
AnSc 21	Principles of Animal Science*	Lab.	7-10	W	27	4	Very Satisfactory	88.24
AnSc 22	Principles of Animal Production*	Lab.	1-4	T	26	4	Very Satisfactory	85.29
Ave. Rating								84.12

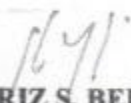
Source: Results of Teaching Performance Evaluation by Students filed at OVPI
Legend:

1.00 – 1.49 *Poor*
1.50 – 2.49 *Unsatisfactory*
2.50 – 3.49 *Satisfactory*
3.50 – 4.49 *Very Satisfactory*
4.50 – 5.00 *Outstanding*

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
Vice President for Instruction

VSU's Vision: The premier university of science and technology in the Visayas.
VSU's Mission: Provide excellent instruction, conduct relevant research and foster community engagement that produce highly competent graduates necessary for the development of the country.