

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **EUGENE VAL D. MANGAOANG**

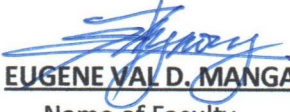
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.74	
b. Students		4.75	
TOTAL for Instruction	55%	4.75	2.61
2. Research	0%	0.00	0.00
3. Extension	45%	4.17	1.88
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.49

EQUIVALENT NUMERICAL RATING: 4.49

Add: Additional Points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: 4.49ADJECTIVAL RATING: Very Satisfactory

Prepared by:

  
**EUGENE VAL D. MANGAOANG**  
Name of Faculty


Reviewed by:

  
**MAGDALENE C. UNAJan**  
Department Head

Recommending Approval:

  
**JANNET C. BENCURE**  
College Dean

Approved by:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL D. MANGAOANG, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2021.

EUGENE VAL D. MANGAOANG

Instructor

Date: Mar-10-2022

Approved:

MAGDALENE C. UNAAN

Department Head

Date: March 10, 2022

JANNET C. BENCURE

College Dean

Date: March 11, 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	20.97	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	6	5	5	4	4.67	CSci 15n, ITec 11, CSci 107
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attends mandated trainings							

		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	6	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	12	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	2	6	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
	<b>PI 8:</b> Number of students advised: *	<b>A16.</b> Number of students advised:	Acts as academic adviser to BSCS students	5	33	5	5	5	5.00	Leandro Duat, Daphne Joy Flanco, Krestine May Dedal, Shanmykel Ace Dela Cruz, Rene Angelo De Los Reyes, Anthony Miles Cibraborn, Carmi Mari Dedace, Josua Falguera, Vinabel Felisilda, Jessica Maries Dayrit, Carl Irvn Nykuluz Millanes, Johann Angelo Israel, Wayne Eudenver Kilario, Hans Joseph Legaspi, Ian Gil Mercado, Jarred Lee Lepit, Franco Mikhail Lubaton, Jefferson Ariel Lagua, Daryl Kim Lendero, Joseph Andrey Dacera, Ciann Renel Cazar, Aimee Cayanong, Carl Michael Codog, Verna Ruth Dagoro, Aldwin Elmido, Joshua Alkuino, Desiree Asmolo, Jake Albero, James Roy Apa, Dexter Getil, Carmichael Falcone, Natasha Luna, Josephine Pepito



		<b>A17.</b> Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	1	4	4	4	4.00	Jake Alberio
		<b>A18.</b> Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	10	5	5	5	5.00	Academic advising, thesis advising, and course-related concerns
	<b>PI 9:</b> Number of student organizations advised/ assisted *	<b>A19.</b> Number of Student organizations advised	Advises student organization recognized by USOO							
		<b>A20.</b> Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	3	5	4	4	4.33	CSci 15n, ITec 11, CSci 107
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	1	2	5	5	4	4.67	CSci 15n, ITec 11, CSci 107
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	1	2	4	4	4	4.00	CSci 15n, ITec 11, CSci 107
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	10	18	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		<b>A 23 :</b> Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		<b>A 24 :</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3	5	5	5	5.00	CSci 15n, ITec 11, CSci 107

	<b>PI 11.</b> Additional outputs	<b>A 25.</b> Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		<b>A 26.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
								Total	61.67	
								Mean	4.74	
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	<b>PI 2.</b> Number of research outputs completed within the year *	<b>A 28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year							
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%)*	<b>A 29.</b> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							



[illegible]

	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	4	4	4.33	DepEd Baybay City Division Office
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 37.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implements duly approved extension projects							
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 39.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists								
	Resource Persons	Resource Persons		1	1	4	4	4	4.00	VSUEE Training Workshop
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant								
	Evaluator	Evaluator								



	<b>PI 8.</b> Percent of extension proposals approved *	<b>A 41.</b> Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	<b>PI 11.</b> Additional outputs *	<b>A 42.</b> No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		<b>A 43.</b> Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								Total	8.33	
								Mean	4.17	
<b>UMFO 5. SUPPORT TO OPERATIONS</b>										
<b>UMFO 6. General Admin. &amp; Support Services (GASS)</b>										
	<b>Total Over-all Rating</b>								70.00	
	<b>Average Rating</b>								4.67	
	<b>Adjectival Rating</b>								"O"	

Average Rating	4.67
Additional Points:	
Punctuality	
Approved Additional Points (with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	Outstanding

- ⊙ Has special skills in graphic design
- ⊙ Innovative in delivering instruction to students
- ⊙ Should finish his ms Thesis asap.
- ⊙ Should write research and extension proposals

Evaluated & Rated by:

**MAGDALENE C. UNAAN**

Department Head

Date: March 10, 2022

Recommending Approval

**JANNET C. BENCURE**

Dean, CET

Date: March 11, 2022

Approved by:

**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs

Date:



## Exhibit I


**PERFORMANCE MONITORING FORM**Name of Employee: **EUGENE VAL D. MANGAOANG**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2021	December 30, 2021	December 2021	Very Impressive	Outstanding	Very considerate with the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Impressive.	Outstanding	Active to perform assigned tasks during meetings.
3	Performs other functions	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Impressive.	Very satisfactory	Very helpful in the department.

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**MAGDALENE C. UNAJOAN**  
 Unit Head

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: EUGENE VAL D. MANGAOANG  
Performance Rating: Outstanding

Aim: Encourage to finish his Master of Science in Computer Science

Proposed Interventions to Improve Performance:

Date: July 2021

Target Date: One year from date of intervention

First Step:

Assist him in his research endeavors and encourage him to put pressure in his studies.

Result:

Development and implementation of his system for his propose topic.

Date: Throughout the school year Target Date: End of the SY 2021-2022

Next Step:

Advise him to write his graduate thesis.

Outcome: Degree in MSCS

Final Step/Recommendation:

Instruct him to finish his MSCS degree and to pursue soon PhDCS.

Prepared by:

  
MAGDALENE C. UNAJan  
Unit Head

Conforme:

  
EUGENE VAL D. MANGAOANG  
Name of Ratee Faculty/Staff