

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: KRISTINE GIL T. BELARMINO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	5.00	1.50
b. Students	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			5.000

EQUIVALENT NUMERICAL RATING: 5.000

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5.000

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

KRISTINE GIL T. BELARMINO

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, KRISTINE GIL T. BELARMINO, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2017.

KRISTINE GIL T. BELARMINO
Ratee

Approved: GUINALDO C. FERNANDEZ JR.
Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE									
		Higher Education	Teaching	Teaches General Psychology and Senior High School subjects	18.00	41.60	5	5	5	5.00	substitute status in the Department of Liberal Arts and Behavioral Sciences and affiliate instructor in Senior High School
						Sub-total				5.00	
MF03	Research	Number of research conducted		Co-component Leader	1	1	5	5	5	5.00	ongoing study of NRM Mainstreaming Project in Rainforestation
MF04	Extension	Number of trainings/seminars attended	Training	Participant	3	6	5	5	5	5.00	Logotherapy, Publication of Research Output is a Must: Navigating Carefully Through Ethical & Professional Challenges in the Competitive World, Collecting and Analyzing Quantitative Evidence for Action, Forum on Conflict on NRM and Utilization, Collecting and Analyzing Qualitative Evidence for
MF05	Production	Number of instructional materials developed/revised and utilized				Sub-total				5.00	
		* Course syllabus	Author								
		-New		Senior High School	1	1	5	5	5	5.00	Made syllabus in UCSP for Senior High School
		- Revised		Revises syllabi in Psyc11	1	3	5	5	5	5.00	Revised syllabi in Psyc11
		Number of quizzes prepared and checked		Prepares and checks quizzes in Psyc11 and Senior High School subjects	40	45	5	5	5	5.00	Prepared and checked quizzes in Psyc11 and Senior High School subjects
		Number of visual aids prepared		Prepares visual aids for Psyc11 and Senior High School subjects	20	20	5	5	5	5.00	Prepared visual aids for Psyc11 and Senior High School subjects

	Number of midterm and final exams prepared and checked.	Prepares and checks midterm and final exams in Psyc11 and Senior High School subjects	4	8	5	5	5	5.00	Prepared and checked midterm and final exams in Psyc11 and Senior High School subjects
	Number of oral recitations graded/evaluated	Senior High School subjects Evaluates oral recitations in Psyc11 and Senior High School subjects	100	160	5	5	5	5.00	Evaluated oral recitations in Psyc11 and Senior High School subjects
MF06	Other Services			Sub-total				5.00	
	Number of hours spent on student consultation	Allots 3 hours/week	3	10 hours/week	5	5	5	5.00	Alloted 10 hours/week
	Number of participation in the events/program of the dept./college/university and other offices	Participates in events/program of the dept./college/university and other offices	2	2	5	5	5	5.00	Participated in VSU Spots Fest
	Number of events that rendered expert services in the dept./college/university/and other offices	Serves as the guidance counselor organized in the department	1	2	5	5	5	5.00	Appointed as the Department-based Guidance Counselor
	Number of meetings attended	Attends department meetings	2	4	5	5	5	5.00	
				Sub-total				5.00	

Received by:

Calibrated by:

Recommending Approval:

Approved:

TERESITA L. QUIÑANOLA
HRMO
Chairman, PMT

BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction

EDGARDO E. TULIN, Ph.D.
President

Date:

Date:

Date:

Date: