

## Exhibit J

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: ALELI A. VILLOCINO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
c. Head/Dean (50%)		$5.00 \times 50\% = 2.50$	
d. Students (50%)		$5.00 \times 50\% = 2.50$	
Total for Instruction	30 %	5.0	1.50
2. Research	5%	4.50	.23
3. Extension	10%	5.0	.50
4. Support to Operations	55%	5.0	2.75

Equivalent Numerical Rating: 4.98

Add: Additional Points, if any:

TOTAL Numerical Rating: 4.98

Adjectival Rating: **OUTSTANDING**

Prepared by:

ALELI A. VILLOCINO  
Name of Faculty

Reviewed by:

LIJUERA J. CUADRA  
Department Head

Recommending Approval:

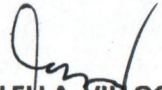
REMBERTO A. PATINDOL  
Chairman, PMT

Approved:

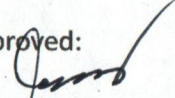
EDGARDO E. TULIN  
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ALELI A. VILLOCINO**, of the **INSTITUTE OF HUMAN KINETICS** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2016**.

  
**ALELI A. VILLOCINO**  
Ratee

Approved:

  
**LIJUE RAJ J. CUADRA**  
Dean, College of Education

MFO	Success Indicators	Task assigned	Target	Actual Accomplishment	Rating		Remarks		
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Higher Education Services</b>	FTE TL	<b>2nd Semester, SY 2015-2016</b> <ul style="list-style-type: none"><li>PE 14 (Team Sports)</li><li>MAPH 102 (Administration of PE)</li><li>MAPE 106 (Foundations of MAPE)</li><li>PRED 200 (Student Teaching)</li></ul>	18	21.05	5	5	5	5.0	
	Implementation of Instructional Programs, Projects & Activities: <ul style="list-style-type: none"><li>Teaching Guides/teaching aids</li><li>Developed evaluation &amp; assessment tools to rate students' performance</li></ul>	<ul style="list-style-type: none"><li>Revised the course syllabi and course outline in MAPE 114 and MAPE 106</li><li>Developed Power Point presentations in MAPE 114 MAPE 106, EDUC 204</li><li>Projects/assignments collected and checked with 100% completed on due dates</li><li>Developed rubrics in MAPE 106, MAPE 114, PE 11 &amp; H.O.P.E. 1</li></ul>	1 25 15 10	2 30 20 15	5 5 5 5	5 5 5 5	5 5 5 5	5.0 5.0 5.0 5.0	

	Submission of reports & other requirements	<ul style="list-style-type: none"> <li>CSR</li> <li>Grade Sheets</li> </ul>	18 5	18 5	5 5	5 5	5 5	5.0 5	
	<b>Number of student-related activities assisted</b>								
	<ul style="list-style-type: none"> <li>Organized in-service training to MAPE students in relation to their course</li> </ul>	<ul style="list-style-type: none"> <li>Conducted a workshop on Teaching Art &amp; Music Education in the K+12 Curriculum</li> </ul>	1	2	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Conducted a in-service training in swimming and organization &amp; management in intramural sports</li> </ul>	1	1	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Conducted a Skills Test to BSED MAPE Majors</li> </ul>	4	5	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Assisted the department in planning and coordinating programs &amp; activities for BSED MAPEH student teachers' Pinning Ceremony</li> </ul>	2	2	5	5	5	5.0	
	<ul style="list-style-type: none"> <li>Student Consultation &amp; Member, Graduate Admissions Committee</li> </ul>	<ul style="list-style-type: none"> <li>Advising student teachers on the requirements for graduation (student portfolio and documents required for clearance)</li> </ul>	35	40	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>No. of hours spent on student consultation per semester (BSED-MAPE and Masters of Education major in MAPE)</li> </ul>	3	3	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Conducted a comprehensive exam to 3 graduate students as Member, GAC</li> </ul>	200	200	5	5	5	5.0	
	<ul style="list-style-type: none"> <li>Varsity Sports Program</li> </ul>	<ul style="list-style-type: none"> <li>Organized&amp; coordinated the VSU athletic delegation for participation to the Regional SCUAA Games 2016</li> </ul>	200	200	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Organized and coordinated Varsity Coaches &amp; Athletes on their functions/tasks as technical group of the University</li> </ul>	180	180	5	5	5	5.0	



<b>Administrative Support Services</b>	Chairman, Institute Personnel Committee	<ul style="list-style-type: none"> <li>Indorse faculty for the renewal of their appointments for another school year</li> </ul>	1	1	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Endorse faculty on study leave for an extension of their leave.</li> </ul>	2	2	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Conducted a selection and recruitment procedure to hire part-time instructors</li> </ul>	5	5	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Prepare an annual report of accomplishment</li> </ul>	1	1	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Assist in the recruitment of faculty members to teach in the department</li> </ul>	5	5	5	5	5	5.0	
	Chairman, Faculty & Staff Committee on Games	<ul style="list-style-type: none"> <li>Spearheaded the sportsfest for students, faculty &amp; staff of the VSU System</li> </ul>	800	800	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Created working committees ensure proper coordination of functions &amp; tasks in the implementation of the sports program</li> </ul>	15	18	5	5	5	5.0	
	Sports Director	<ul style="list-style-type: none"> <li>Attended Sports Directors' and PASUC 8 Executive Board meetings in preparation for National SCUAA 2017</li> </ul>	1	1	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Attended monthly Sports Directors' Meeting at Naval State University in preparation for Regional SCUAA 2016</li> </ul>	5	5	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Coordinate and exercise general supervision of sports program (intramural and varsity sports prog) consistent with its objectives and policies.</li> </ul>	40	5	5	5	5	5.0	
		<ul style="list-style-type: none"> <li>Coordinate with the coaches and varsity sport coordinator on matters regarding training programs and equipping teams of their training sessions, invitational tournaments,</li> </ul>	40	5	5	5	5	5.0	

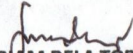
		requisition of supplies & equipment.							
	<b>Total for Administrative Support Services</b>							5.0	
Efficient and customer-friendly frontline service	0% complaint from client friendly frontline service		90% no complaint	100% no complaint					
<b>Total Overall Rating</b>									
<b>Overall divide by number of items (25 items)</b>								4.88	

Average Rating (Total Over-all rating divided by 4)		4.88
Additional Points		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		


Comments & Recommendations for Development

Purpose:

Received by:

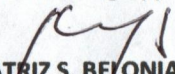
  
MERIAM DELA TORRE  
PRPEO

Calibrated by:

  
REMBERTO A. PATINDOL  
Chairman, PMT

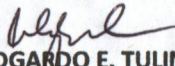
Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice-President for Instruction

Date: \_\_\_\_\_

Approved:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average