### **SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS** WITH MULTIPLE FUNCTIONS

January - June 2018

Name of Faculty Member:

#### **MARIA HAZEL I. BELLEZAS**

	Program Involvement	Percentage Weight of Involvement (2)	Numberical Rating (Rating x %) (3)	Equivalent Numberical Rating (2 x 3)
1.	Instruction	75%		
	a. Head/Dean (50%)	4.90	2.45	
	b. Students (50%)	4.00	2.00	
	Total for Instruction		4.45	3.34
2.	Research	10%		
	a. Client/Director for Research (50%)	4.33	2.17	
	b. Dept. Head/Center Director (50%)	4.33	2.17	
	Total for Research		4.33	0.43
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.40	2.20	
	b. Dept. Head/Center Director (50%)	4.40	2.20	
	Total for Extension		4.40	0.44
4.	Administration			
5.	Others	5%		
	Attendance to Seminars & Workshops	0.00	0.00	0.00
	TOTAL			4.21

EQUIVALENT NUMERICAL RATING	4.21
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.21
ADJECTIVAL RATING	Very Satisfactory

Prepared by:

Reviewed by:

**MARIA HAZEL I. BELLEZAS** 

Name of Faculty

Department Head

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

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Approved:

MUMIA SINATIN ISONA

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## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

January 1 - June 30, 2018.

MARIA HAZEL I. BELLEZAS

Ratee

Approved:

MOISES NEIL V. SERIÑO

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual	$T^{T}$		Rating		
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Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.5	2	5	5	5	5	AGEC 244
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	16.98	5	5	5	5.00	AGEC 144, Econ 102, 152 & Econ 21 lab
Linker Education Comings	Number of Instructional Materials Revised and Utilized		1	3	5	5	5	5.00	
Higher Education Services	Number of Student Research Advised								
	* Approved thesis outline	Major student	1	2	4.8	4.5	4.8	4.7	
	* Approved manuscript	Major student	1	2	4.8	4.8	4.8	4.8	
	Number of student organization advised								
					ļ				
							Ave. rating A & HES	4.90	
	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		1	1	4.5	4	4.5	4.33	
	Seminars, workshops & trainings attended:								
	* International								
	* National								
Research Services	* Regional							· · · · · · · · · · · · · · · · · · ·	
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							Ave. rating for Research	4.33	

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	Review)						1100	
	Number of Extension project conducted							
	Seminars/Workshops & trainings attended							
	* International							
<b>Extension Services</b>	* National				W.			
Other Services	* Regional	1 1	1	4.5	4	4.5	4.33	
	* Local	1	1	4.5	4	4.5	4.33	
						Ave. rating for Extension	4.40	
	Seminars/Forum/Conferences Attended							
						Ave. rating for Other Services	0.00	
Total Over-all Rating							13.63	

Average Rating (Total Over-all rating divided by 4)	4.54
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.54
ADJECTIVAL RATING	Very Satisfactory

Comments & Recommendations for Development Purpose:

Present research work in international conferences

Date:			NEIL V. SERINO ead, DOE	Recommending Approval:  ANTONIO R. ABAMO  Dean, CME	Approved by:  BEATRIZ S. BELONIA  Vice-President for Inst	
		Date:		Date:	Date:	
	1 - Quality	3 - Timeliness				
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**Department of Economics** 

College of Management and Economics Visayas State University Visca, Baybay City, Leyte PHILIPPINES Phone/Fax: +63 53 563 -7751

Phone/Fax: +63 53 563 -7/51 Email: economics@vsu.edu.ph Website: www.vsu.edu.ph

#### PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: <u>Department of Economics</u> Head of Office: <u>Moises Neil V. Seriño</u>

Number of Personnel: Ms. Maria Hazel I. Bellezas

		ME	CHANISM							
Activity	Meet	ing		O+h /  -	0					
Monitoring	One-on- One	Group	Memo	Others (pls. specify)	Remarks					
Monitoring	June 22, 2017				Monitored on her progress on her PhD studies.					
					Endorsed to scholarship committee her progress report on her PhD studies					
Coaching	June 18, 2017				Discussed potential methods than can be used in her PhD dissertation					

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

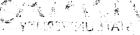
Head, Dept. of Economics

Noted by:

ANTONIO P. ABAMO

Dean, CME







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Conducted by:

Motecally
ANTONIO F. A. 1MO
Ocan, CNE

#### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee:

Maria Hazel I. Bellezas

Performance Rating:

January - June 2018

Aim: To finish PhD studies

Proposed Interventions to Improve Performance and/or Competence and Qualification to

assume higher responsibilities:

Date: January 1, 2018

Target Date: April 30, 2018

First Step:

Finalized dissertation and submit for PhD thesis defense

Result:

<u>Successfully passed her PhD dissertation in Agricultural Economics</u>

Date: May 1, 2018 Target Date: June 30, 2018

Next Step:

Finalize the requirement for PhD completion

Outcome:

outcome.

Successfully graduated as PhD in Agricultural Economics at UPLB

Final Step/Recommendation:

Focus on publishing PhD thesis in peer reviewed journals

Prepared by:

MOISES NEIL V. SERI Unit Head

Conforme:

MARIA HAZEL I. BELLEZAS

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