

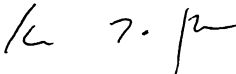
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
January - June 2018

Name of Faculty Member: MARIA HAZEL I. BELLEZAS

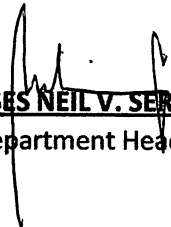
Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	75%		
	a. Head/Dean (50%)	4.90	2.45	
	b. Students (50%)	4.00	2.00	
	Total for Instruction		4.45	3.34
2.	Research	10%		
	a. Client/Director for Research (50%)	4.33	2.17	
	b. Dept. Head/Center Director (50%)	4.33	2.17	
	Total for Research		4.33	0.43
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.40	2.20	
	b. Dept. Head/Center Director (50%)	4.40	2.20	
	Total for Extension		4.40	0.44
4.	Administration			
5.	Others	5%		
	Attendance to Seminars & Workshops	0.00	0.00	0.00
	TOTAL			4.21

EQUIVALENT NUMERICAL RATING	4.21
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.21
ADJECTIVAL RATING	Very Satisfactory


Prepared by:


MARIA HAZEL I. BELLEZAS
Name of Faculty

Reviewed by:


MOISES NEIL V. SERINO
Department Head

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2018.

MARIA HAZEL I. BELLEZAS
Ratee

Approved:

MOISES NEIL V. SERIÑO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.5	2	5	5	5	5	AGEC 244
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	16.98	5	5	5	5.00	AGEC 144, Econ 102, 152 & Econ 21 lab
	Number of Instructional Materials Revised and Utilized		1	3	5	5	5	5.00	
	Number of Student Research Advised								
	* Approved thesis outline	Major student	1	2	4.8	4.5	4.8	4.7	
	* Approved manuscript	Major student	1	2	4.8	4.8	4.8	4.8	
	Number of student organization advised								
							Ave. rating A & HES	4.90	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		1	1	4.5	4	4.5	4.33	
	Seminars, workshops & trainings attended:								
	* International								
	* National								
	* Regional								
	* Local								
	Outputs presented in: * International								
	* National								
	* Regional								
	* Local								
							Ave. rating for Research	4.33	

Project Name	Project Description	Project Location	Project Status	Project Budget	Project Actual	Project Variance	Project Comments
General Services	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services
General Services	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services
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General Services	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services
	General Services	General Services	Completed	10000	10000	0	General Services

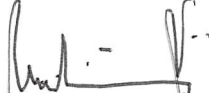
Approved: _____
 Date: _____
 Project Manager: _____
 Project Number: _____
 Project Name: _____
 Project Description: _____
 Project Location: _____
 Project Status: _____
 Project Budget: _____
 Project Actual: _____
 Project Variance: _____
 Project Comments: _____

Extension Services	Resource Person (Licensure Exam for Agriculturist Review)		1	1	4.5	4.3	4.8	4.53	
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local		1	1	4.5	4	4.5	4.33	
							Ave. rating for Extension	4.40	
Other Services	Seminars/Forum/Conferences Attended								
							Ave. rating for Other Services	0.00	
Total Over-all Rating		13.63							

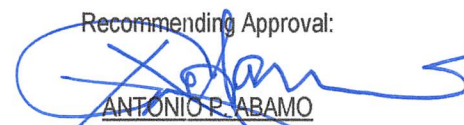
Average Rating (Total Over-all rating divided by 4)		4.54
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.54
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

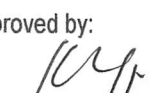
Present research work in international conferences

Calibrated by: 
MOISES NEIL V. SERINO
 Head, DOE

Date: _____

Recommending Approval: 
ANTONIO P. ABAMO
 Dean, CME

Date: _____

Approved by: 
BEATRIZ S. BELONIAS
 Vice-President for Instruction

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency

- 3 - Timeliness
- 4 - Average

3. Emission

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VISAYAS
STATE UNIVERSITY



Department of Economics

College of Management and Economics
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Phone/Fax: +63 53 563 -7751
Email: economics@vsu.edu.ph
Website: www.vsu.edu.ph

PERFORMANCE MONITORING & COACHING JOURNAL

/	1 st	Q U A R T E R
	2 nd	
	3 rd	
	4 th	

Name of Office: Department of Economics

Head of Office : Moises Neil V. Serio

Number of Personnel: Ms. Maria Hazel I. Bellezas

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (pls. specify)	
	One-on-One	Group			
Monitoring	June 22, 2017				Monitored on her progress on her PhD studies. Endorsed to scholarship committee her progress report on her PhD studies
Coaching	June 18, 2017				Discussed potential methods than can be used in her PhD dissertation

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

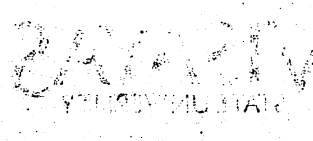
MOISES NEIL V. SERIO

Head, Dept. of Economics

Noted by:

ANTONIO P. ABAMO

Dean, CME



LEARNING MONITORING AND EVALUATION

C	1
U	2
A	3
R	4
T	5
I	6
R	7

Name of Officer: Department of Economics
Head of Office: Joseph Nery Sando
Name of Personnel: Michaela Hodel Bellas

Remarks	MECHANISM				Activity
	Others (List)	Others (List)	Group	One-on-One	
Monitored on her progress in the study				2017	Monitoring
Engaged to establish connection with the project report on her PhD study					
Discussed potential methods that can be used in her PhD dissertation				2017	Monitoring

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by: ANTONIO R. ALMO
Dean CME

Conducted by: ANTONIO R. ALMO
Dean CME

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Maria Hazel I. BellezasPerformance Rating: January – June 2018Aim: To finish PhD studies

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018Target Date: April 30, 2018

First Step:

Finalized dissertation and submit for PhD thesis defense

Result:

Successfully passed her PhD dissertation in Agricultural EconomicsDate: May 1, 2018Target Date: June 30, 2018

Next Step:

Finalize the requirement for PhD completion

Outcome:

Successfully graduated as PhD in Agricultural Economics at UPLB

Final Step/Recommendation:

Focus on publishing PhD thesis in peer reviewed journals

Prepared by:


MOISES NEIL V. SERIO

Unit Head

Conforme:


MARIA HAZEL I. BELLEZAS

Ratee

STATE OF NEW YORK

Name of Employer
Address

Name of Employee

Proposed Instructions to improve performance and qualification for
position held in responsibility

Date: January 1, 1975

Date: January 1, 1975

First Step

Instructions to be followed and subject to the following

Result:

Successfully completed training in agricultural economics

Date: January 1, 1975

Date: January 1, 1975

Next Step

Instructions to be followed and subject to the following

Result:

Successfully completed training in agricultural economics

Final step/Recommendation

Recommendation: This is a very good example of

to be followed

STATE OF NEW YORK
OFFICE OF THE COMPTROLLER
ALBANY, NEW YORK

STATE OF NEW YORK
OFFICE OF THE COMPTROLLER
ALBANY, NEW YORK