SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANALITA A. SALABAO

January-June 2018

Program Involvement (1)	Percentage Weight of Involvement (2)	(Rating x%) (3)		Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (50%)		4.92x50%	2.46	
b. Students (50%)		4.67x50%	2.34	
Total for Instruction	70%		4.79	3.36
2. Research	15%		4.95	0.74
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)			THE RESIDENCE OF THE PARTY OF T	
Total for Research				
3. Extension	5%		5.00	0.25
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)			The second section of the second section is a second section of the s	
Total for Extension				
4. Administration	10%		5.00	0.50
5. Production				
TOTAL	100%			4.85
COLUMN ENT NUMBERICAL PATING.			A OF	

FOLIV	ALF	NT	NIII	AFRICAL.	RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.85

0

4.85

Outstanding

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

10

ANALITA A. SALABAO

Name of Faculty

BEATRIZ S. BELONIAS
Supervisor

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Recommending Approval:

BEATRIZ/S. BĘLONIA

Supervisor

Approved:

BEATRIZ S. FELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANALITA A. SALABAO, Assoc. Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2019 to June 2019

ANALITA A. SALABAO Ratee BEATRIZ S. BELONIAS
Supervisor

		Tasked		Percentage of	tual Accomplishme		ı	Remarks		
MFOs/PAPs	Success Indicators	Assigned	Target	Actual Accomplish ment		Q1	E2	Т3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		2.00	150%	3.00	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)	Teaching	2.00	158%	3.15	5	5	5	5.00	
	Vacation/Sick Leave									
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Compiler								
	Revised IM's within the last 3 years		3	167%	5	5	5	5	5.00	
	Number of Student Research and Field Practice Advising	1.00								
	Approved case study manuscript	Adviser								

	Approved thesis manuscript					+			
	Student Advising and Consult Services:					+			
	Number of student org advised	Adviser		-		-			
	Student-related activities assisted	Adviser	-	200%	u	4	4		
	Student advised as academic adviser	Adviser	20	2000		0	0	T	2.00
	Academe/Industry Linkage established:		3	200%	100	2	2	5	5.00
	International		-	1000/		-	-		
	National			100%	-	C	c	T	29
	Local/Regional		4	200%	10	2	2	5 5.00	0
	Awards/Honors received by students/faculty.		2	%/99	20	5	2	5 5.00	0
	Awards received by students								
	Number of awards received by faculty								
	Number of Professorial Chair awardee								
	Number of Scholerships and Scholerships								
Advanced education services									
	Number of Graduates within prescribed period:						1		•
	Masters		-	10001			1	.	
	Diploma		-	200%	0	2	2	4 4.67	
	IMs Developed/Revised and Utilized						1		
	Revised IM's within the last 3 years		-	,,,,,,,			1		
	Number of Student Research Advising		-	300%	m	c)	2	5 5.00	
	Approved special problem manuscript		-	200%	ď	u	ч		
	Approved research outline					2 1	0. 1	T	
	Student Advising and Consult Services:			1		0	0	5 5.00	
	Number of student organizations advised						+		
	Number of student-related activities assisted		1	1					
	7000000		7	100%	2	2	2	4 4.67	
Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:								
	In Ref Interntl Journals						+		
	In Ref Natl Journals		-		-	u	-		

	In Institutional Journals									
	International	- 2						1		
	Number of papers published in other					+-	-	-	1	
	peer-reviewed publications					+	-	+		
	(proceedings, monographs, etc.) Number of Outputs Presented in Regional/National/International Fora /Conferences:									
	In International					-	-	-		
	In National					+-	+-	-		
	In Regional		1	200%	0	-	-	-	5.00	
	In Local		1		2	5	5	5	5.00	
	Percentage of Research Projects Conducted		1	200%	2	5	5	5	5.00	
	and Completed on Schedule		40/	6000/						
	Number of scientific fora coordinated/facilitated		1%	600%	6%	5	5	5	5.00	
	Number of linkages forged:									
	International		,							
	National		1	100%	1	5	5	5	5.00	
			1	100%	1	5	5	5	5.00	
Exto Sandasa	Regional		1	600%	6	5	5	5	5.00	
Extn Services	Number of person-days trained	Trainor								
	Number of trainings conducted	RP	1	100%	1	5	5	5	5.00	
	Number of beneficiaries served:									
	Groups/ Institutions	RP	. 1 .	100%	1	5	5	5	5.00	
	Individuals	RP	30	117%	35	5	5	5	5.00	
	Awards recv (inter, natl, local):				at a second					
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant								
	Commodity teams		1	100%	1	. 5	5	5	5.00	
	RDE reviewer/ panelist					1		11.15		
Seminars/symposium/	Resource person	person	2	50%	1	5	5	5	5.00	
conference attended	International					14				
	National									
	Local/Regional		1	100%	1	5	5	5	100	
	Localinegional	Participant	2	100%	2	5	. 5	5	5.00	
Admin Support										
Services	Number of department mtgs attended			1100						
	Membership in University committees	Mambaa	5	140%	7	5	5	in the second second second	5.00	
	Membership in College committees	Member	1	200%	2	5	5	5	5.00	
	I College Collilliffees	Member		ELIZABETH AND DESCRIPTION OF THE PARTY OF TH					PERSONAL PROPERTY OF THE PERSON NAMED IN COLUMN TO PERSON NAMED IN COL	

	Membership in the Department committees	Member	6	100%	6	5	,5	5	5.00
epartment Head	Number of department meetings presided		5	140%	7	5	5	5	5.00
	Number of execom meetings attended		3	167%	5	5	5	5	5.00
	Number of UAC mtgs attended		2	200%	4	5	5	5	5.00
Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan		1	100%	1	5	5	. 5	5.00	
	. Prompt submission of required documents								
	Annual Report								
	Procurement Plan		1	100%	1	5	5	5	5.00
	Staff Development Plan		1	100%	1	5	5	5	5.00
	Number of Faculty Mentored		2	100%	2	5	5	5	5.00
	Number of department activities supervised		2	200%	4	5	5	5	5.00
Number of faculty members for study leave		-1	200%	2	5	5	5	5.00	
otal Over-all Rating									178.67

Total Over-all Rating		178.67
Average Rating (Total overall rating divided by 4)	4.96	Comments & Recommendations
Additional Points:		for Development Purpose:
Approved Additional points (with copy of approval)		
FINAL RATING	4.96	
ADJECTIVIAL RATING	0	
Evaluated & Rated by:	Recommending Approval:	Approved by:
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BEATRIZ S. BELONIAS	BEATRIZ S. BÉLONIAS	BEATRIZ S. BELONIAS
Supervisor	Supervisor	/Vice President
Date:	Date	Date:

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

ANALITA A. SALABAO

Performance Rating:

January-June 2019

Aim: <u>To acquire knowledge and skills on technology/product commercialization and enterprise</u> development

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2019

Target Date: June 2019

First Step:

Attend trainings/workshops on technology/product commercialization and enterprise development

Result:

Attended trainings/workshops on technology/product commercialization and enterprise development with topics on product concepts, new product development, public acceptance and farmer adoption (stage gating), regulatory frameworks for safety, intellectual property production and commercial approvals; and technology transfer/exchange mechanism.

Date:	Target Date:
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Next Step:

Share new knowledge on product commercialization and enterprise development to the public (investors, researchers, entrepreneurs, and SMEs by serving as Resource Person in trainings, seminars etc.)

Outcome:

Final Step/Recommendation:

Acquired and shared new knowledge on product commercialization and enterprise development to the public (investors, researchers, entrepreneurs, and SMEs).

Prepared by:

BEATRIZ S. BELONIAS Unit Head

Conforme:

ANALITA A. SALABAC

Ratee