

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Julien R. Derooy

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
6. Instruction			
c. Head/Dean (50%)		4.93x50%= 2.465	
d. Students (50%)		4.5x50% = 2.25	
Total for Instruction	70%	4.715	3.300
7. Research			
c. Client/Dir. for Research (50%)			
d. Dept. Head/Center Director (50%)			
Total for Research	30%	4.83	1.449
8. Extension			
c. Client/Dir. for Extension (50%)			
d. Dept Head/Center Director (50%)			
Total for Extension			
9. Administration			
10. Production			
TOTAL			4.749

EQUIVALENT NUMERICAL RATING:

4.749

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.749

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

JULIEN R. DEROY

Name of Faculty

Reviewed by:

JERRY B. SANGUILLOSA

Department Head,DPBG

Recommending Approval:

SUZETTE B. LINA

Dean,CAFS

Approved:

ROTACIO S. GRAVOSO

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JULIEN R. DEROY of the Department of Plant Breeding and Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2024.

JULIEN R. DEROY
Ratee

Approved:

JERRY B. SANGUILLOSA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Programs									
P1. Total Undergraduate FTE monitored	A1.Actual faculty's FTE	To handle/teach Biol 22p (Lec) PBre 11 (Lec)	32	28.32	5	5	5	5	
PI.9 Number of thesis	A2. Number of students advised for their academic and thesis concerns		6	44	5	5	5	5	
	A3. Number of thesis outline/manuscripts approved		1	2	5	5	5	5	
	A4. Number of students advised as SRC Chairman/member		1	3	5	5	4	4.67	
PI.11 Number of Instructional Materials developed/revised	A5. Number of OBE compliant syllabus prepared		1	2	5	5	5	5	

	A6. Number of teaching guides/laboratory manuals developed/revised		1	2	5	5	5	5	
	A7. Number of Virtual Classrooms created and operationalized								
	A8. Assessment Tools developed		1	4	5	5	5	5	
	A9. Number of Complete set of teacher-developed audio visual materials (powerpoints,videos,c omputer games, etc.)		1	2	5	5	5	5	
PI.12 Additional Outputs									
	A10. Number of awards/recognitions received								
MFO 3. RESEARCH									
PI.1 Number of published papers in internationally indexed journals	A11. Refereed int'l journals								
	A12. Refereed national journals								
PI.2 Number of research outputs presented in local/regional/national/international	A13. Number of research outputs presented in international for a/confere nces								


	A14. Number of research outputs presented in local/regi onal/nati onal for a/confere nces		2	3	5	5	5	5	
PI.3 Number of research project/study conducted and/or completed on schedule	A.15 Number of research project/st udy conducte d and/or complete d on schedule		2	3	4	5	5	4.67	
PI.5 Number of research project proposals approved	A.16 Number of research project proposals submitted								
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services	A.17 Number of technical/ expert services								
PI 2: Number of extension projects/components conducted	A.18 Number of extension								

	projects/ componen ts conducted								
Others: Administrative									
Total Over-all Rating								49.34	

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING	4.93	XX
ADJECTIVAL RATING	OUTSTANDING	


Comments & Recommendations for Development Purpose:
Needs to pursue PhD studies.

Evaluated & Rated by:


JERRY B. SANGUILLOSA
Dept/Unit Head

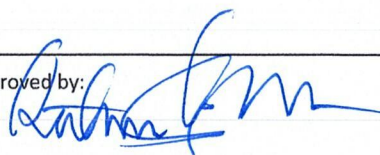
Date: JUL 23 2024

Recommending Approval:


SUZETTE B. LINA
Dean/Director

Date: JUL 24 2024

Approved by:


ROTACIO S. GRAVOSO
Vice President of Academic Affairs

Date: JUL 25 2024

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2 nd	
	3 rd	
	4th	

Name of Office: DPBG


Head of Office: JERRY B. SANGUILLOSA

Number of Personnel: 6 Regular Permanent Faculty members, 2 Part-time and 3 affiliate faculty members

Activity Monitoring	PMECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
MONITORING:					
Faculty meetings		Minutes of meetings			Regular meeting
Office and class attendance				DTR, biometrics, personal random check/monitoring	DPBG faculty & staff
Attendance to university & college activities/programs/seminars/workshops			Memos	Attendance, certificates	
Compliance to university memos			Memos		
Leave of absence (SL, TL, etc.)				Application for leave form	
Follow-up documents and other assigned tasks	Faculty and staff				
Class Observation					Every Semester
COACHING:					
Classroom management and teaching methods					January-June 2024

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JERRY B. SANGUILLOSA
Head, DPBG

Noted by:


SUZETTE B. LINA
Dean, CAFS

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **JULIEN R. DEROY**

PERFORMANCE RATING: 4.93 (Outstanding) January-June 2024

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2024

TARGET DATE: June 2024

FIRST STEP: Require Ms. DeroY to lead the implementation of the rice project entitled "Breeding, Selection, and Generation of Quality Seeds for Special Rice Varieties (Evaluation and selection of promising varieties of aromatic rice in the Visayas), jackfruit project entitled "Germplasm Conservation, Characterization and Selection of Promising Jackfruit Genotypes in Eastern Visayas, and NCT project.

RESULT: Actively lead in the implementation of the rice, jackfruit, and NCT projects

NEXT STEP: Encourage Ms. DeroY to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. DeroY identified a funding agency based on priority crop commodities, conducted a literature review search, and identified research gaps to come up with a research proposal for possible funding.

NEXT STEP: Encourage Ms. DeroY to attend seminar-workshops and conferences to gain new knowledge/insights/experiences in the field of plant breeding and genetics.

RESULT: Ms. DeroY attended seminar-workshops and conferences related to the field of plant breeding and genetics.

OUTCOME: Ms. DeroY has acquired new knowledge and gained experience likewise boosting her confidence which could help her improve her performance and competence to assume higher responsibilities

NEX STEP: Encourage/require Ms. DeroY to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encourage and require her to write research proposals and develop/update teaching materials

Prepared by:


JERRY B. SANGUILLOSA
Head, DPBG

Conforme:


JULIEN R. DEROY
Name of Ratee Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: DEROY, JULIEN R.

Department: Dept. of Plant Breeding and Genetics

College: College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
AgSc 114	PRIN.& PRACTICES OF PLANT BREEDING PROPAGATION & NURSERY MGT.	LEC	3.00	Satisfactory	60.0%
AgSc 114	PRIN.& PRACTICES OF PLANT BREEDING PROPAGATION & NURSERY MGT.	LAB	3.00	Satisfactory	60.0%
Biol 22p	PRINCIPLES OF GENETICS	LEC	5.00	Outstanding	100.0%
Biol 22p	PRINCIPLES OF GENETICS	LEC	5.00	Outstanding	100.0%
Biol 22p	PRINCIPLES OF GENETICS	LEC	5.00	Outstanding	100.0%
Biol 22p	PRINCIPLES OF GENETICS	LEC	5.00	Outstanding	100.0%
PBre 122n	PLANT GENETICS	LEC	5.00	Outstanding	100.0%
PBre 122n	PLANT GENETICS	LAB	5.00	Outstanding	100.0%
Average Rating			4.50	Outstanding	90.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

DEROY, JULIEN R.

Name and Signature of Faculty

Date: 05-10-2024

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.