

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Gweneth M. Abit (Instructor I)

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x %) (3) | Equivalent Numerical Rating (2x3) |
|-------------------------------|---|---|--------------------------------------|
| 1. Instruction | | | |
| a. Head/Dean | 40.00 | 4.05 | 1.60 |
| b. Students | 40.00 | 3.67 | 1.47 |
| Total for Instruction | 80 | | 3.07 |
| 2. Research | | | |
| a. Client/Dir. for Research | | | |
| b. Dept. Head/Center Director | | | |
| Total for Research | 20 | 4.00 | 0.80 |
| 3. Extension | | | |
| a. Client/Dir. for Extension | | | |
| b. Dept. Head/Center Director | | | |
| Total for Extension | | | 0.00 |
| 4. Administration | | | 0.00 |
| 5. Production | | | |
| TOTAL | 100 | | 3.87 4.39 |

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

Ma. Gweneth M. Abit
Name of Faculty

BERTA C. RATILLA
Head, Department of Agronomy

Recommending Approval:

VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science

Approved by:


BEATRIZ S. BELONIAS
Vice President, Instruction

1546

Visayas State University
College of Agriculture Food and Science
DEPARTMENT OF AGRONOMY
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, Ma. Gweneth M. Abit, Instructor I of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July- December, 2018.


Ma. Gweneth M. Abit

Instructor I

Date: January 28, 2019


BERTA C. RATILLA

Head, Department of Agronomy

Date: Jan 28, 2019

| MFO No. | MFO Description | Success Indicator (SI) | % | Task Assigned | Target | Actual Accomplishment | Rating | | | | Remark | |
|---|-----------------|------------------------|--|---------------|--|-----------------------|---------|------------|------------|---------|--------|--|
| | | | | | | | Quality | Efficiency | Timeliness | Average | | |
| UMFO 1. Advanced Education Services | | | | | | | | | | | 20% | |
| OVPI MFO 1. Graduate Degree Program Management Services | | | | | | | | | | | | |
| 0 = 3 | 1 = 4.8 | >2 = 5.0 | PI 1: Number of graduate degree specializations offered and monitored | | Number of graduate degree specializations monitored | | | | | #DIV/0! | | |
| 1.5 - 2.0 = 4.8 | | | PI 2: Total FTE monitored | | Total FTE | 1 | 1 | 4.8 | 4.8 | 4.8 | 4.80 | |
| | | | PI 3: Percentage increase in number of graduate students enrolled | | Monitored graduate students enrolled in the university | | | | | #DIV/0! | | |
| | | | PI 6: Percentage increase in number of students who graduated within prescribed period | | Recommended graduate students for graduation | | | | | #DIV/0! | | |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | | | |
| | | | PI 1: Number of graduate students awarded with scholarship/ assistantship | | Monitored graduate students awarded with scholarship/assistantship | | | | | #DIV/0! | | |
| | | | PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period | | Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period | | | | | #DIV/0! | | |
| UMFO 2. Higher Education Services | | | | | | | | | | | | |
| OVPI MFO 1. Curriculum Program Management Services | | | | | | | | | | | | |
| | | | PI 1: Total FTE monitored | | Total FTE | 10 | 18.1 | 5 | 5 | 5 | 5.00 | |
| | | | PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered | | Reviewed and indorsed for approval in the appropriate body | | | | | #DIV/0! | | |

[illegible]

| | | | | | | | | | | |
|-----------------------|--|--|--|--|--|------|------|------|---------|-------------|
| Total Over-all Rating | | | | | | | | | #DIV/0! | |
| Average Rating | | | | | | 4.97 | 4.97 | 4.97 | #DIV/0! | 4.97 |
| Adjectival Rating | | | | | | | | | #DIV/0! | Outstanding |

Comments and Recommendations for Development Purpose:


Published research results to refereed journal and may present ~~them~~ in scientific conference

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average


Evaluated and Rated by:


BERTA C. RATILLA
Head, Department of Agronomy
Date: _____

Recommending Approval:


VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science
Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President, Instruction
Date: _____

11.11
Pittsburgh

My dear Mr. [illegible] I have just received your letter of the 11th inst. and am glad to hear from you.

Yours truly,
[illegible]

11.11

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MA. GWENETH M. ABIT
Performance Rating: VERY SATISFACTORY

Aim: To attain outstanding rating

Proposed Interventions to Improve Performance:

Date: August 2018 Target Date: December 2018

First Step:
To improve teaching strategies; attend and present papers in scientific conferences

Result:
Improved teaching strategies; attended and presented paper in scientific conferences

Date: January 2019 Target Date: December 2019

Next Step:
Attend trainings/seminars/conferences to widen knowledge and experience and write scientific paper for publication

Outcome: Attended training and published scientific articles

Final Step/Recommendation:

Prepared by:

BERTA C. RATILLA
Unit Head

