# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Ma. Gweneth M. Abit (Instructor I)

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating			
(1)	(2)	(3)	(2x3)			
1. Instruction			191			
a. Head/Dean	40.00	4.85 /	4.60			
b. Students	40.00	3.67	1.47			
Total for Instruction	80		3.07			
2. Research						
a. Client/Dir. for Research						
b. Dept. Head/Center Director						
Total for Research	20	4.00	0.80			
3. Extension						
a. Client/Dir. for Extension						
b. Dept. Head/Center Director						
Total for Extension			0.00			
4. Administration			0.00			
5. Production	-					
TOTAL	100		3.87 4.39			

**EQUIVALENT NUMERICAL RATING:** 

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Name of Faculty

4.39 3.87

**VERY SATISFACTORY** 

Reviewed by:

Head Department of Agronomy

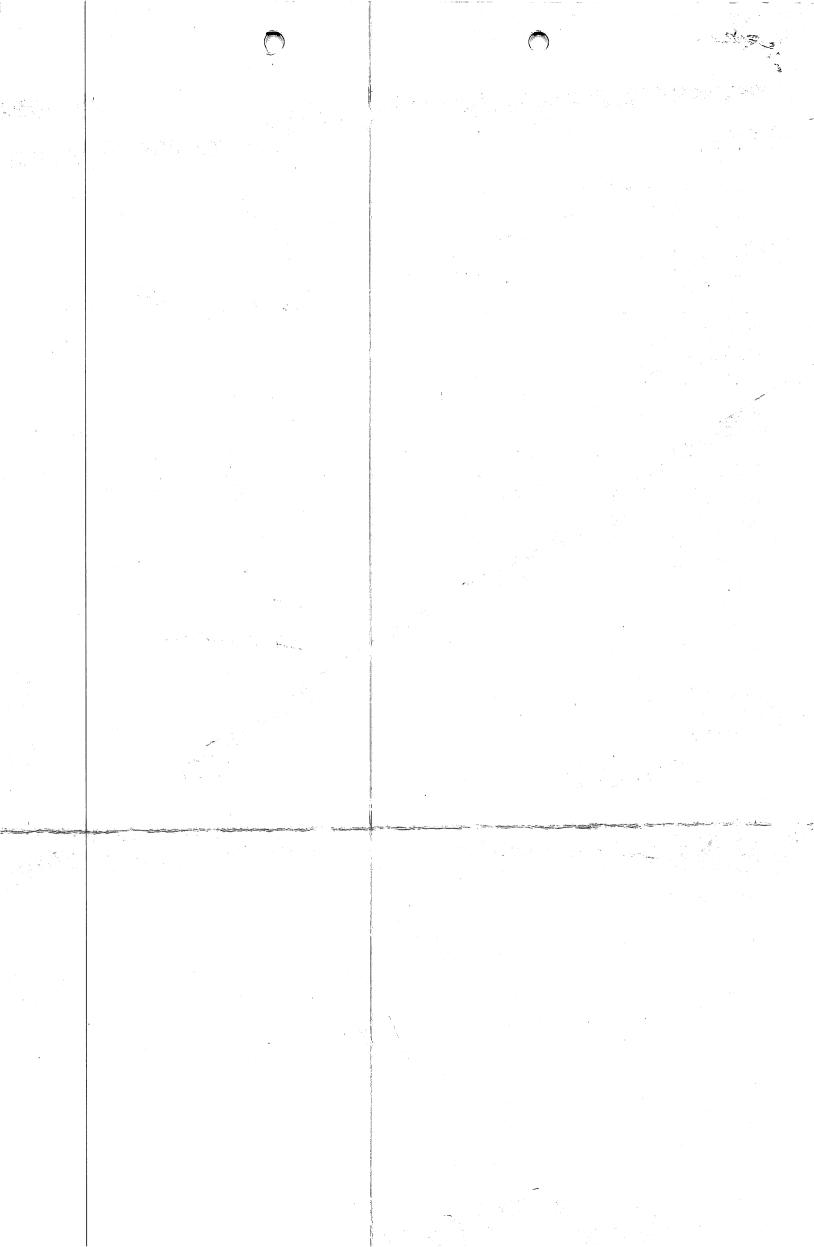
Recommending Approval:

VICTOR B. ASIO, Ph.I

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. BELONIAS



## Visayas State University College of Agriculture Food and Science

#### **DEPARTMENT OF AGRONOMY**

Visca, Baybay City, Leyte

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, Ma. Gweneth M. Abit, Instructor I of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July- December, 2018.

Ma. Gweneth M. Abit

Instructor I

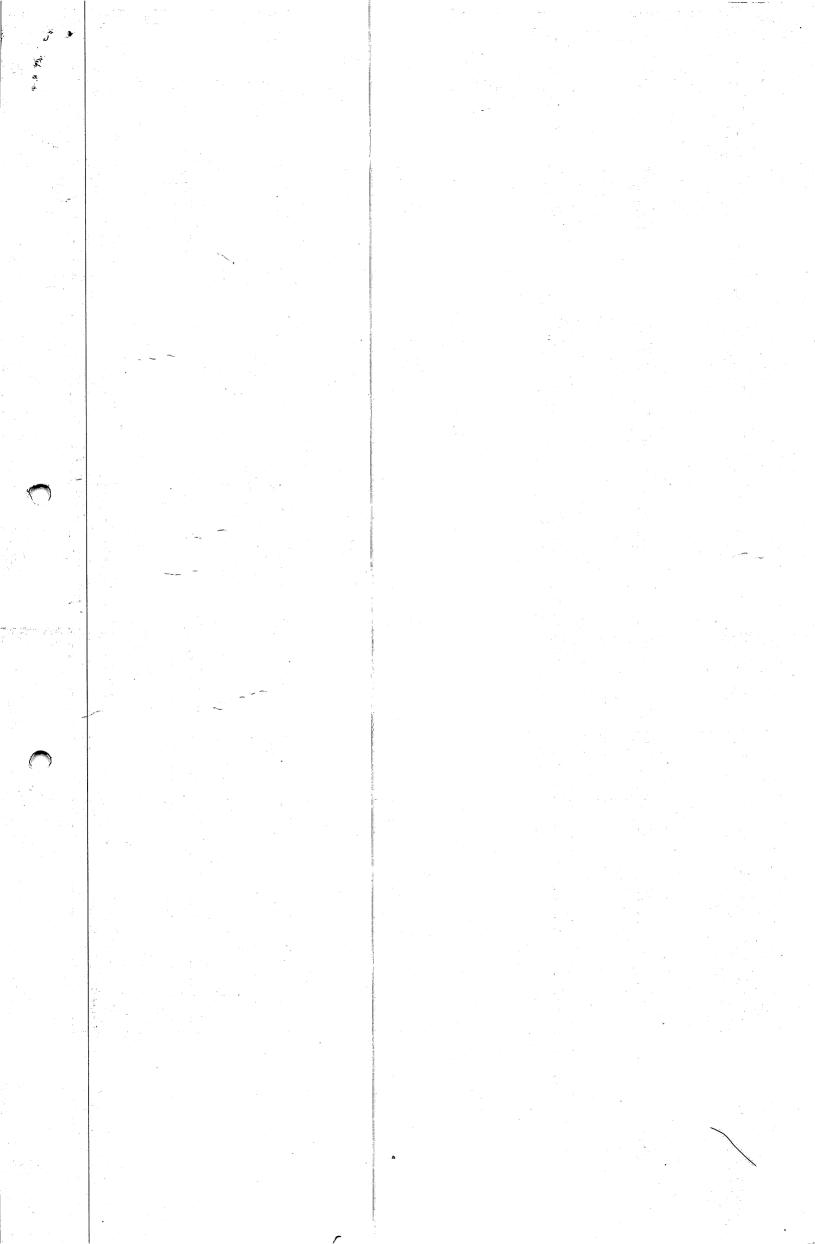
Date: January 28, 2019

BERTA C. RATILLA

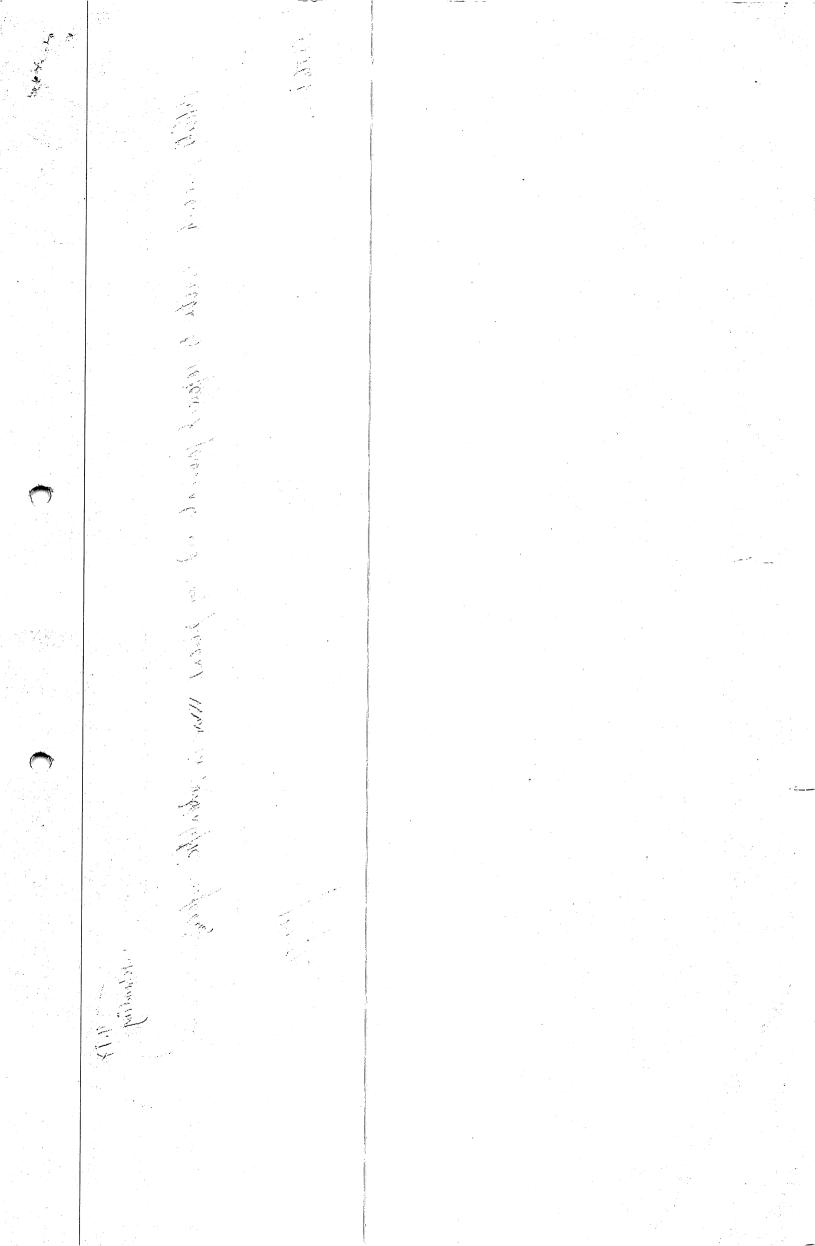
					ent	Rating					
MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	. Advanced Education	n Services	20%								
	OVPI MF0 1. Gradu	ate Degree Program Management Services		9							
0 = 3	1 = 4.8 >2 = 5.0	PI 1: Number of graduate degree specializations		Number of graduate degree specializations						#DIV/0!	
		offered and monitored		monitored							
1.5 - 2.0	) = 4.8	PI 2: Total FTE monitored		Total FTE	1	1	4.8	4.8	4.8	4.80	
		PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university						#DIV/0!	
		PI 6: Percentage increase in number of students who		Recommended graduate students for graduation						#DIV/0!	
	graduated within prescribed period				<u></u>				<u></u>		
	OVPI MFO 2. Gradu	ate Student Management Services							,		
		PI 1: Number of graduate students awarded with		Monitored graduate students awarded with						#DIV/0!	+
		scholarship/ assistantship		scholarship/assistantship							
		PI 2: Percentage of graduate students awarded with		Monitored graduate students awarded with							
		scholarship/ assistantship who graduated within		scholarship/ assistantship who graduated within						#DIV/0!	
		prescribed period		prescribed period							
UMFO 2	. Higher Education S	Gervices									
OVPI MF0 1. Curriculum Program Management Services											
		PI 1: Total FTE monitored		Total FTE	10	18.1	5	5	5	5.00	
		PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered		Reviewed and indorsed for approval in the appropriate body						#DIV/0!	

PI 4: Percentage increase in number of undergraduate Reviewed and approved the offering of #DIV/0! students enrolled unscheduled subjects PI 6: Percentage passing of students in licensure Gave due recognition to placers of the PRC #DIV/0! board examination Licensure Board Examinations PI 7: No. of students graduated within the prescribed Recommended for approval graduate students #DIV/0! awarded with honors/distinction period **OVPI MFO 2. Student Management Services** PI 1: Percentage increase of students enrolled in Monitored number of students enrolled in different #DIV/0! degree programs different degree programs Attended and recognized students awarded with PI 2: Number of students awarded with 5 5 1 5.00 scholarship/fellowship/grants/assistantships scholarships/grants UMFO 3. Research Services PI 2. Number of research outputs presented in AAACU 2018 Poster presentor 1 1 5 5 5 5.00 regional/national/ int'l fora/conferences In int'l fora/conferences #DIV/0! In institutional fora/conferences #DIV/0! Effects of Minimum Tillage, Zero Pesticide and the PI 3. Number of research projects conducted and/or use of Natural Pesticide in Irrigated Lowland Rice, 2 5 5 5 5 completed on schedule 5.00 NCT-HR PI 4. Number of research proposals submitted #DIV/0! PI 5. Percent of research proposals approved #DIV/0! PI 6. Amount of research money generated from NCT-HR P100,000 #DIV/0! external funding (Thousand PHP) UMFO 4. Extension Services UMFO 5. Support to Operations (STO) **OVPI MFO 3. Faculty Evaluation Services OVPI MFO 4. Admission & Registration Services** OVPI MFO 5. Guidance and Counselling & Support to Students Services PI 1: Number of guidance activities conducted Monitored guidance activities conducted #DIV/0! PI 2: Number of students who have availed of Academic adviseed guided and adviced as 5 5 5 5 62 5.00 organization adviser guidance and counselling services PI 3: Percentage of students awarded scholarship and Monitored number of students awarded with 5 5 5 5.00 1 1 scholarships and grants PI 4: Number of best practices on students services #DIV/0! implemented **OVPI MFO 6. Library Services** OVPI MFO 9. Development Broadcasting & Communication Services UMFO 6. General Administration and Support Services (GASS) **OVPI MFO 1. Administrative and Facilitative Services OVPI MFO 2. Frontline Services** 

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Total Over-all Rating						#DIV/0!	
Average Rating			4.9	7 4.97	4.97	#DIV/0! 6	192
Adjectival Rating					Die	#DIV/0!	, ,
Comments and Recommendations for Develo	esults to rejectly fournal and may present these	o in po	Kentific co	rferz	7	1- Quality 2- Efficiency 3- Timelines 4- Average	
Evaluated and Rated by:	Recommending Approval:		Арр	oved b	y:		
BERTA C. RATILLA Head, Department of Agronomy Date:	VICTOR B. ASIO, Ph.D.  Dean, College of Agriculture and Food Science  Date:		Vice		ent, Ins	NIAS struction	



## Exhibit L

## EMPLOYEE DEVELOPMENT PLAN

Performance Rating: VERY SATISFACTORY
Aim: To attain outstanding rating
Proposed Interventions to Improve Performance:
Date: August 2018 Target Date: December 2018
First Step:
To improve teaching strategies; attend and present papers in scientific conferences
Result:
Improved teaching strategies; attended and presented paper in scientific conferences
Date: January 2019 Target Date: December 2019
Next Step:
Attend trainings/seminars/conferences to widen knowledge and experience and write scientific paper for publication
Outcome:Attended training and published scientific articles
Final Step/Recommendation:
Prepared by:  BERTA C. RATILLA  Unit Head

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