

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Beatriz C. Jadina (Asso. Prof. III)**

Period: January to June 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	35%	5.00	1.75
b. Students (50%)	35%	4.50	1.58
Total for Instruction	70%		3.33
2. Research			
a. Client/Dir. for Research (50%)	23%	4.85	1.12
b. Dept. Head/Center Director (50%)			
Total for Research	23%		1.12
3. Extension			
a. Client/Dir. for Extension (50%)	5%	5.00	0.25
b. Dept Head/Center Director (50%)			
Total for Extension	5%		0.25
4. Administrative	2%	5.00	0.1
TOTAL			4.80

EQUIVALENT NUMERICAL RATING: 4.80

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.80

ADJECTIVAL RATING: **Outstanding**

Prepared by:

BEATRIZ C. JADINA

Name of Faculty

Reviewed by:

SUZETTE B. LINA

Department Head

Approved:

EDGARDO E. TULIN

President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, BEATRIZ CUEVAS JADINA of the DEPARTMENT OF SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets accordance with the indicated measures for the period January 1, 2016 to June 30, 2016.


BEATRIZ C. JADINA
 Ratee


SUZETTE B. LINA
 Head of Unit

MFOs AND PERFORMANC E INDICATORS	Success/Performance Indicator (PI)	TARGE T	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
			As of June 2015	Q1	E2	T3	A4	
MFO 1. Graduate Degree Program Management Services								
	PI1: FTE Classes handled: 2 nd sem 2015-2016 Teach: SS 291 (Special Topic) lec SS 291 (Special Topic) lab Note: On Sabbatical leave (August 1 , 2016- June 30, 2017)	0.3	1.11	5	5	5	5	2 student 2 student
	PI2. Number of Graduate Thesis outline approved	1	1	5	5	5	5	MMSaga FP Borela

MFO 2. Graduate and Undergraduate Student Management Services								
	PI1: Number of graduate students awarded with scholarship/assistantship	1	3	5	5	5	5	MM Saga, FPBoi
MFO 1. Curriculum Program Management Services								
	PI. FTE 2nd sem 2015-2016 Teach: SS 116 (Soil Physics) lec SS 116 (Soil Physics) lab SS 114 (Soil Conservation) lec SS 114 (Soil Conservation)lab 1st sem 2016-2017 (Until July 31, 2016) Teach: Senior High School (Earth Science) STEM A Senior High School (Earth Science) STEM B	3	4.65	5	5	5	5	
		0	4.75	5	5	5	5	
	PI2. Number of Undergraduate Thesis outline approved (including SRC Membership)	4	6	5	5	5	5	M. Entuna, R. On , V, Calumpag, J. ghuz, W. Bocabal C. Dayon
	PI3: Number of undergraduate students who graduated within prescribed period (including SRC) Membership)	3	4	5	5	5	5	CCLabrador V, Calumpag, J. F H. Vergara
	PI4. Number of Instructional Materials Developed/Revised and Utilized	1	3	5	5	5	5	SS 116, SS 115, 14
	PI5. Number of Student Research Advising							
	Approved thesis outline submitted within the prescribed period (including SRC membership)							
	Approved manuscript submitted within the prescribed period		4	5	5	5	5	CCLabrador V, Calumpag, J. F H. Vergara
	PI6. Student Advising and Consultation Services:							

	Number of Academic Advisee	4	6	5	5	5	5	J.Cabelin, F.B. a, M.Saga, C.I. rador, M. Entu and R. Ondras
	Number of student organizations advised	2	2	5	5	5	5	CASSC, USSC
	Number of student-related activities assisted		>1,000	5	5	5	5	Meetings
	PI7. Number of Academe/Industry Linkage established							
	PI8. Awards/Honors received by students/faculty:							
	PI9. Number of awards received by students							
	PI10. Number of Professorial Chair awardee							
MFO 2. Student Management Services								
	PI1: Number of students awarded with scholarship/ fellowship/grants	0	1	5	5	5	5	M.Entuna
	PI2: Number of graduates gainfully employed in jobs related to their undergraduate programs	1	2	5	5	5	5	Labrador, Ondr
UMFO 3: Support to Operations (STO)								
MFO 3. Faculty Recruitment/Hiring Services								
	PI1: Number of faculty recruited/hired aligned with ISO standards							
MFO 3. Faculty Evaluation Services								
	PI1: Teaching performance rating (All subjects: SS 29 1 -lec and lab; SS 114-lec and lab; SS 22- lab; and SS 116 lec and lab) handled	Very Satisfactory	Outstanding	5	5	5	5	Outstanding
UMFO 4: Research Services								
	PI1: Number of Outputs Presented in Regional/National/International Fora /Conferences:							
	In International Fora/Conferences	0	2	5	5	5	5	International Conference on Disaster ir

								a (ICODIA) and onal Forum on Cl e Change(RFC
	In National Fora/Conferences							
	In Regional/Local Fora/Conferences							
	P12: No. Of Conference, Training, workshop and semi nars attended	0	5	5	5	5	5	ICODIA, RFCC, A Outcome Based cation (OBE) , C, Review, PTA - Ar llying
	PI3: No. of on-going research conducted	0	3	5	5	5	5	Policy Analysis or nd Use Managem n Southern Leyte. ippines. VSU Modeling and Pre on of Landslide C rences in Souther yte, Philippines. CAARRD, Los Ba Laguna. Nutrient Manager for Abaca-DA BA
	PI4: No. Of research conducted and completed on time							
	P15. No. Of Research conducted (Serve as Consultant)	0	1	5	5	5	5	ACIAR ICM Proj
	PI7: Amount of research funds generated							
	PI8: No. of Scientific articles reviewed & edited	0	2	5	5	5	5	Korean Journal C ngineering (KJCE
	PI8. No. Of linkages forged							
	International (APAN c/o Dr. B.B.Dargantes)		1	4	4	4	4	
	National (PCAARRD)		1	4	4	4	4	
	Regional/Local/Institutional (ISR.CAFS.DASS. VSU)		1	4	4	4	4	


UMFO 5: Extension Services								
	PI1: No. Of extension project conducted							
	PI2: No. of trainings conducted							
	PI3: Number of beneficiaries served:							
	Groups/ Institutions	20	25	4.5	4.5	4.5	4.5	Farmers
	Resource person	0	2	5	5	5	5	CA Board Review
MFO 1. Administrative and Facilitative Services								
	PI1: Number of Academic Personnel Board meetings attended							
	PI2: Number of VSU-FA meetings attended	2	3	5	5	5	5	VSU-FA
	PI3: Number of academic council meeting attended	1	1	5	5	5	5	Academic council
	P14: Number of Department meetings attended							
	PI4: Membership in University committees	2	2	5	5	5	5	Screening of Student Awards Committee and Investigating Committee
	PI5: Prompt submission of required Grades for all courses handled		All courses	5	5	5	5	Submission on time
	PI6: Number of faculty members mentored							
	PI7: Number of department activities supervised							Maintenance of Department Cleanliness
	PI8: Number of field activities supervised	1	1	5	5	5	5	Serve as Field Coordinator
	PI9: Number of field labor coordinated	3	3	5	5	5	5	J. Bagarinao, N. Fernandez, R. Pugoy
TOTAL OVERALL Rating							151.5	
Average Rating							4.89	
Adjectival Rating					Outstanding			

Received by:

Calibrated by:

Recommending Approval:

Approved by:


DANIEL M. TUDTUD

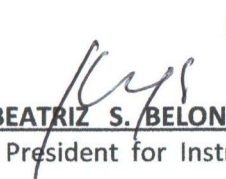
Vice President for Planning and
Resource Generation

Date: _____



PMT

Date: _____


BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____


EDGARDO E. TULIN

President

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average