




Exhibit J**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: Pastor P. Garcia

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
6. Instruction			
c. Head/Dean (50%)	10	4.72	0.472
d. Students (50%)	10	5.00	0.500
TOTAL for Instruction	20		0.972
7. Research	60	5.00	3.000
8. Extension	5	4.80	0.240
9. Administration	15	4.792	0.745
10. Production			
TOTAL	100		4.957

EQUIVALENT NUMERICAL RATING: 4.957

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.957FINAL NUMERICAL RATING 4.957ADJECTIVAL RATING: OutstandingPrepared by: 
AMELIO ARMEZIN
Name of FacultyReviewed by: 
ROMEL B. ARMEZIN
Department HeadApproved: 
EDGARDO E. TULIN
President


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MFO 3	Research Services	PI 1: Number of published papers in internationally indexed journal (institutional)	Develops and submits publications in refereed/ indexed journals							
		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences	Develops and presents research output to scientific fora/conferences							
		PI 3: Number of research projects conducted and/or completed on schedule	Conducts/implements research project/studies							
		PI 4: Number of research proposals submitted	Develops and submits research proposals for funding							
		PI 5: Percent of research proposals approved								
		PI 6: Amount of research money generated from external funding	Generates fund outside from VSU	6M	11M	Phil-Lidar 2 project	5.0	5.0	5.0	5.0
		PI 7: Amount of research money generated from institutional funding	Generate research projects from VSU funding							
		PI 8: Additional outputs								
MFO 4	Extension Services	PI 1: Number of person-days trained weighted by length of training								
		PI 2: Number of IEC materials/ technoguides developed/ used								
		PI 3: Number of beneficiaries served								
		PI 4: Number of Extension projects conducted and/or completed on schedule	Conducts/implements extension projects/ components	1	1	Ecological Farming for the Visayas	4.6	4.6	4.6	4.6
		PI 5: Number of extension proposal submitted	Develops and submits extension projects for funding							
		PI 6: Percent of extension proposals approved								


		PI 7: Amount of extension money generated from institutional funding	Generate extension projects from VSU funding								
		PI 8: Additional outputs									
		· Number of extension-related awards									
		· New linkage established									
MFO 5	Support to operations	PI 1. Number of university seminars/trainings/ conventions									
		PI 2. Number of in-house seminars/trainings coordinated									
		PI 3. Amount of income generated from activity									
		PI 4: Additional outputs									
		· Number of literatures contributed to Ecological Farming System (EFS) Database	Search literatures for the EFS Database	10	15	Assorted pdf files of literatures related to the Lidar project, Land Mgt course, and Climate Change	5.0	5.0	5.0	5.00	
MFO 6	General Admin & Support Services	PI 1: Number of staff supervised and monitored	Exercises overall supervision of research and extension projects	15	27	Lidar 1- 15; Lidar 2=12	5.0	5.0	5.0	5.00	
		PI 2: No. of mgt meetings conducted	Presides/chairs over project's meeting	6	6	Monthly meeting of Lidar project	4.5	4.6	4.7	4.60	
		PI 3: No. of letters/memos issued	Issuance of letter requests/memos, etc.								
		PI 4: No. of reports/documents submitted	Prepares and/or reviews and submits reports, data and other info. Requested by VSU and other agencies	3	4	Submitted 2 quarterly financial report and 2 quarterly progress report	4.7	4.7	4.7	4.70	
		PI 5: No. of documents reviewed/signed	Reviews/signs admin, docs, vouchers, travels, CSR's/DTR's. requisition, etc.	60	70	Payrolls, Travel vouchers, Job requests, Cash advance, Procurement plan,	4.8	4.9	4.9	4.87	
		PI 6: Amount of Funds generated outside VSU	Generated funds outside VSU								

		PI 7: No. of IGP/STF's supervised	Supervises Eco-FARMI's IGP/STF projects							
		PI 8: No. of reports/docs reviewed	Review IGP documents/papers							
		PI 9: Additional outputs								
Total Over-all Rating	Ave. Rating (Total Over-all rating divided by 4)									4.7/53
	Additional Points:									
	Punctuality	-								
	Approved Additional points	-								
	(with copy of approval)									
	FINAL RATING									
	ADJECTIVAL RATING									Outstanding

Received by:


 Planning Office
 Date: _____

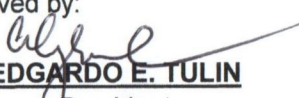
Calibrated by:


REMBERTO A. PATINDOL
 PMT
 Date: _____

Recommending Approval:


OTHELLO E. CAPUNO
 Vice President
 Date: _____

Approved by:


EDGARDO E. TULIN
 President
 Date: _____