

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JANUARY - JUNE 2018)

Name of Faculty Member: Dr. REMBERTO A. PATINDOL

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	20%	5.00	1.00
Students (50%)	20%	5.00	1.00
TOTAL for Instruction	40%		
2. Research	-	-	
3. Extension	-	-	
4. Support to Operation	20%	4.96	0.99
5. Administration	40%	4.96	1.98
TOTAL	100%		4.98

EQUIVALENT NUMERICAL RATING: 4.98

Add: Additional Points, if any:

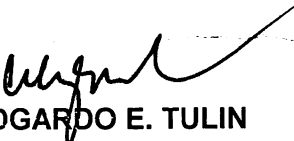
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: Outstanding

Prepared by:


REMBERTO A. PATINDOL
Name of Faculty

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **Dr. Remberto A. Patindol**, Vice President for Administration and Finance, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 30, 2018.


REMBERTO A. PATINDOL
 VP for Admin. & Finance

Date:

Approved:


EDGARDO E. TULIN
 President

Date:

MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
MFO1: Advanced & Higher Education Services	Number of FTE implemented	6	5.56	5.00	5.00	5.00	5.00	
	Sub-total (Points):			5.00	5.00	5.00	5.00	
	Sub-Total (Average Score):			5.00	5.00	5.00	5.00	
MFO4: Administration and Support Services								
Administrative Services and Management	Number of Offices and units directly supervised and monitored	19	19	5	5	5	5.00	
	Number of university-wide committees chaired and coordinated	6	6	5	5	5	5.00	NAPB, BAC, Tree Mg't, Admin. Scholarship, Disposal, PMT
	Number of university-wide committees meetings conducted	30	40	5	5	5	5.00	
	Number of biddings conducted, completed, and awarded	65	95	5	5	5	5.00	
	Number of administrative and financial documents reviewed and approved	4,500	6,573	5	5	5	5.00	
	Number of Memorandum issued	10	12	5	5	5	5.00	

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MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
Physical facilities development and maintenance	Number of infrastructure coordinated and monitored	4	8	5	4	5	4.67	
	Number of completed building repair coordinated and monitored	15	19	5	5	5	5.00	
	Number of completed power-related projects coordinated and monitored	544	672	5	5	5	5.00	
	Number of water and sewer lines improvement and maintainance projects coordinated and monitored	132	321	5	5	5	5.00	
	Number of repair and maintenance of light vehicles and heavy equipment programs coordinated and monitored	331	353	5	5	5	5.00	
	Volume of solid wastes disposal monitored (in cu.m.)	6000	6,000	4	5	5	4.67	
	Number of instrumentation, computers, cooling units, and laboratory facilities repaired, maintained, and monitored	158	250	5	5	5	5.00	
	Area of landscape coordinated and monitored	17 has	20 has	5	5	4	4.67	
Financial Services and Management	Number of budget proposals reviewed and endorsed for UADCO and BOR approval	9	14	5	5	5	5.00	
	Percentage of database records updating monitored	100%	100%	5	5	5	5.00	
	Number of Accounting-related documents reviewed, coordinated and monitored	9,319	9,768	5	5	4	4.67	
	Percentage of Disbursement coordinated and achieved based on obligations	90%	32%	4	5	4	4.33	

MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
Personnel Services and Management	No. of in-house trainings/HR interventions for personnel development monitored	6	9	5	5	5	5.00	
	Number of new systems for human resource management reviewed and approved	3	5	5	5	5	5.00	
	Number of appointments processed, reviewed, recorded and approved	150 appointments/90 Contracts for Contractual & Part-timers, 500 JO appointments	1014 appointments	5	5	5	5.00	
Medical and Dental Health Services	Number of medical-related services monitored	5,280	11,109	5	5	5	5.00	
	Number of dental-related services monitored	1825	3522	5	5	5	5.00	
	Number of health-related training/seminar monitored	4	4	5	5	5	5.00	
Support Services	Efficient customer friendly frontline service	1% complaint	0% complaint	5	5	5	5.00	
	Sub-total (Points):			123.00	124.00	122.00	123.00	
	Sub-Total (Average Score):			4.92	4.96	4.88	4.92	Comments & Recommendations:
Total Over-all Rating				128.00	129.00	127.00	128.00	Thorough worker
Average Rating				4.96	4.98	4.94	4.96	
Adjectival Rating							0	

Received by:

TERESITA L. QUIÑANOLA

Head, PRPEO

Date: _____

Approved by:


EDGARDO E. TULÍN
 President

Date: _____

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2nd	
	3rd	
	4th	

Name of Office: Office of the President

Head of Office: Dr. EDGARDO E. TULIN

Number/Name of Personnel: Dr. REMBERTO A. PATINDOL

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	periodic monitoring of responsibilities and critical activities				improved timeliness
Coaching	discuss solutions and actions				speed up process

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


EDGARDO E. TULIN

Immediate Supervisor