SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: EUNICE KENEE L. SERIÑO

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head (50%)		2.49	1.743
b. Students (50%)		2.5	1.75
TOTAL for Instruction	70%		
2. Research	30%		1.5
TOTAL RATING			4.993

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING

<u>4.993</u>

4.993

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

EUNICE KENEE L. SERIÑO
Name of Faculty

Head

Recommending Approval:

CANDELARIO L. CALIBO

CAS, Dean

Approved:

BEATRIZ S. BELONIAS

Vice President

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Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES Visca, Baybay City, Leyte OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, EUNICE KENEE L. SERIÑO, Instructor III, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

EUNICE KENEE L. SERINO
Instructor III, DBS

Date:

ANALYN M. MAZO

Department Head, DBS

Date: _____

	MFO Description Success/Performance Indicator (PI)				Rating				M-1	
MFO No.		Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO	1: Advanced	d Education Services							!	
DBS MFO	1. Graduate [Degree Program								
DBS MFO	2. Graduate S	Student								
	gher Education									
DBS MFO	1. Curriculur	m Program							•	
	Pl 1: Total F	TE monitored	To handle the subjects: Botn 113 Lab, Botn 115 Lec&Lab, Ecol 152 Lec&Lab	3.00	4.30	5	5	5	5.00	Handled Botn 113 Lab; Botn 115 Lec&Lab Ecol 152 Lec&Lab
	PI 8: Number and thesis co	of students advised for their academic ncerns	To serve as academic and thesis adviser and SRC Member of BSBio Students	5	20	5	5	5	5.00	Served as academic and thesis adviser and SRC Member of BSBio Students
	Pl 9: Number	of student organizations advised	To serve as co-adviser in the Organization of Biology Students (OBiOS)	0	1	5	5	5	5.00	Served as co-adviser in the Organization of Biology Students (OBiOS)
3	PI 10: Numbe developed/rev	er of instructional materials vised	To revise IMs in Ecol 152 Lec and Lab and Botn 115 Lec&Lab	10	28	5	5	5	5.00	Revised IMs in Ecol 152 Lec&Lab and Botn 115 Lec&Lab
	Pl 11: Numbe	er of OBE compliant syllabus prepared	To prepare OBEdized syllabus	2	3	5	5	4.5	4.83	Prepared and revised OBEdized syllabus for Ecol 152, Biol 141, and Biol 113
DBS MFO 3.	RESEARCH									
	Pl 1: Number	of published papers in internationally								

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	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	To present research outputs in for a/conferences	1	3	5	5	5	5.00	Presented 2 research outputs during the 50th Annual Convention of the Federation of Institutions for marine and Freshwater Sciences at SU; and 1 research output during the Scientific Conference on biodiversity and CEBREM 7th Anniversary at CMU
	·	To conduct research on Phytoplankton, Zooplankton and Phytobenthos Assessment (VSU Water Resources Project and River Project)	2	3	5	5	5	5.00	Conducted research on the Assessment and Monitoring of Phytobenthos ans Zooplankton in VSU Water Resources, and Freshwater Plankton in major river Systems in Leyte
		To attend seminars/workshops/trainings	2	8	5	5	5	5.00	Attended the AAACU 22nd Biennial Conference and General Assesmbly; 2nd Session of Seminar Series on Socio-economic Researches in Agriculture, Aquatic and Natural Resources; 50th Annual Convention of the Federation of Institutions for marine and Freshwater Sciences; Scientific Conference on biodiversity and CEBREM 7th Anniversary; Seminar on Aging: Lesson from a Tiny Worm; Seminar on the Use of Animals in Research and Instruction; Perspectives For Research On Fragmented Aquatic Plant Population: Survival Strategy And Resilience In Coastal Landscapes; Retooling/Capacity Building Seminar-Workshop on Effective Facilitating Skills and Proactive Intervention Techniques in Responding Student-at-Risk- Situations
DBS MFO 4.	Extension services			L			<u> </u>	.	
	Support to operation		***************************************			***************************************			
DBS MFO 6:	General Admninistration and Support								
Total Over-all								39.83	
Average Ratin								4.98	
Adjectival Rati	ng							OUTSTANDING	

Evaluated & Rated by:

ANALYN M. MAZO
Department Head

Recommending Approval:

CANDELARIO L. CALIBO

College Dean

Approved:

BEATRIZ S./BÉLONIAS

Vice President for Instruction

COMMENTS AND SUGGESTIONS:

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Eunice Kenee L. Seriño Performance Rating: Outstanding
Aim: Pursue graduate studies
Proposed Interventions to Improve Performance:
Date: June 2018 Target Date: 2020
First Step:
Pursue graduate program based on the FDP
Result:
To pursue Aquatic Ecology
Date: Target Date: _September-December
Next Step:
Look for possible University
Outcome:
UST is one identified University
Final Step/Recommendation:
Look for scholarship
Prepared by:
ANALYN M. MAZO Unit Head
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Conforme:

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