SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ARSENIO D. RAMOS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction		,	
a. Head/Dean (50%)	4.6	4.6X50%=2.3	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		5X70%	3.5
2. Research	5	15%	0.75
3. Extension	5	10%	0.50
4. Administration	5	5%	0.25
5. Production	5		
TOTAL			5

FOULVALENT	NUMERICAL RATING:	5
LUUIVALLINI	NUIVIERICAL RATING	

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

5

ADJECTIVAL RATING:

0

Prepared by:

Reviewed by:

ARSENIO D. RAMOS Name of Faculty

ROSARIO A. SALAS

Head, DOH

Approved:

EDGARDO E. TULIN

President

Visayas State University INSTRUCTION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

the period July- December 2016. I, ARSENIO D. RAMOS Associate Professor, compits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for

ARSENIO D. RAMOS

Associate Professor

Date:

ROSARIO A. SALAS

Head, Department of Horticulture

	ris: number of graquate students awarded with honors/graphicuon		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who araduated within prescribed period	PI 1: Number of graduate students awarded with scholarship/ assistantship	OVPI MFO 2. Graduate Student Management Services	PI 4: Percentage increase in number of graduate students who graduated within prescribed period.	PI 3: Percentage increase in number of graduate students enrolled	PI 2: Total graduate FTE monitored	PI 1: Graduate degree program monitored	OVPI MFO 1. Graduate Degree Program Management Services	OVPI MFO 1. Graduate Degree Program Management Services	UMFO 1. ADVENCED EDUCATION SERVICES	MFO Description
	II HOHORS/QISUNCTION	L L	with scholarship/ assistantship who	th scholarship/ assistantship	t Services	ate students who graduated within	te students enrolled			agement Services	agement Services	S	Success/Performance Indicator (PI)
													Units/Person s Responsible
		month and the section of the section and the section of the sectio						2					Target
Andreas de la companya del la companya de la compan		And the speed party are in an area from party of the						3.01					Actual Accomplishment
and of the contraction of the co								27.2					Quality Efficiency Timeliness
							(7					Average
		enterent ingeniedliche der der der der der der der der der de						Pls refer to table 1					Remark



				PI 2. Number of research outputs presented in regional/national/ int'l for a conferences int'l fora/conferences
				institutional journals
				refereed nat'l journals
Biochemical Characteristics of Rejuvenated Coffee (Coffea arabica L.) Trees, In press, ATR.	4	₽	₩.	
Effect of Paclobutrazol Treatment on Some Leaf Physiological and				refereed int'l journals
				PI 1. Number of published papers in internationally indexed journals
	called barries and to extra combinations and the same training by sense to	ere en	enterprise and in the second s	UMFØ 3. RESEARCH SÉRVICES
4	7	2	2	PI 10: Number of instructional materials developed
				PI 9: Number of student organization advised
5 Pls. refer to the list	7	10	10	PI 8: Number of students advised
	manus est seemen or major de congresitat (a) interpreta	entrant den eller eller i en entrante entrante entrante eller eller eller entrante eller eller eller eller elle		PI 7: Numbe of academe/industry linkage established
			And the second state of the selection of the second tensor departure of the second tensor of	PI 6: Percentage increase in the number of undrgraduate students enrolled
				PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period
				PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period
		eribe diagnity of towns entireprise and end of the trans-	endisations tal management are supplied to the second second second second second second second second second	PI 3: Average passing percentage in licensure examinations in mandated programs
				PI 2: Number of undergråduate curricular prögram compliant to CMO, approved and offered
5 Pls refer to Table 1	7	18.9	15	PI 1: Total undergraduate FTE monitored
	And the section of the first feedback of the section of the sectio	and an experience which the first terms and th	e de la companya de l	OVPI MFO 1. Curriculum Program Management Services
	And the second s			UMFO 2. HIGHER EDUCATION SERVICES
1 MS	7	2	2	וו ד. ואמווואטן ען שימשמע שנשטוו מעיוטטע

Groups	Pl 4. Number of beneficiaries served	PI 3. Number of IEC materials/technoguides developed/used	Pl 2. Number of trainings conducted	PI 1. Number of person-days trained weighted by length of training	UMFO 4. EXTENSION SERVICES	No. of research-related awards (research conducted by faculty or student w/ faculty)	ri o. Additional outputs	PI 7. Amount of research money generated from institutional funding	PI 6. Amount of research money generated from external funding	PI 5. Percent of research proposals approved	PI 4. Number of research proposals submitted	PI 3. Number of research projects conducted and/or completed on schedule	institutional fora/conferences	reg'l fora/conferences	nat'l fora/conferences
3		33 7 4 4	3 3 4 4 4	50 105 5 5 5				250,000		100)			Proposition of the Control of the Co	→

		PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated
		OVPI MFO 2. Faculty Recruitment/Hiring Services PI 1: Number of faculty recruited/hired aligned with ISO standards OVPI MFO 3. Faculty Evaluation Services
		OVPI MFO 1. Faculty Development Services PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted
5 5 5 of RDC paramy Best paper	-	Number of extension-related awards (extension conducted by faculty and student UMFO 5. SUPPORTING TO ORGANIZATION
	30,000 0.00	PI 11. Additional outputs
		PI 9. Amount of extension money generated from external funding
kragen en på gja også en sed semmen en en en sem gja også en	₽-	PI 8. Percent of extension proposal approved
		PI 6. Number of extension project conducted PI 7. Number of extension proposal submitted
	1	Evaluator
7	₽	Consultancy
		Convemor/ Organizer
	5	Resource Person
1	<u></u>	Peer reviewers/ Panelist
		Research mentoring
	American Company	PI 5. Number of technical / expert services
155	50 1	individuals





PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended	
PI 5: Additional outputs	
Number of faculty/staffs awards/honors received realated to operations support	
Income Generating Projects (IGP) handled	
OVPI MFO 4. Program and Institutional Accreditation Services	
PI 1: Number of degree programs which passed accreditation/evaluation at least Level	
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	
PI 3: Percentage of degree program complaint with CHED	
Number of activities organized/ attended/ assisted/ participated/ facilitated	
UMFO 6. General Administration and Support Services (GASS)	
PI 1: Zero complaints from clients	0

	TOTAL OVERALL RATING:
действенуу/паксивтететететететететететете дамакадына дарары (поклада какса какса какса какса какса какса какса	AVERAGE RATING :
д извендуруй пистемат опцияна инвейния зей на написиму, вощиндайм вырачуй правод должолившительных фактуру вы	ADJECTIVAL RATING:

Received by:

[JERISITA L. QUINANOLA

| PRPEO

Date:

REMBERTO A. PATINDOL
Chairman, PMT
Date:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date:

Recommending Approval:

EDGARDO E. TULIN
President
Date: