

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ARSENIO D. RAMOS**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	$4.6 \times 50\% = 2.3$	
b. Students (50%)	5	$5 \times 50\% = 2.5$	
TOTAL for Instruction		$5 \times 70\%$	3.5
2. Research	5	15%	0.75
3. Extension	5	10%	0.50
4. Administration	5	5%	0.25
5. Production			
TOTAL			5

EQUIVALENT NUMERICAL RATING: 5

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5

ADJECTIVAL RATING: 0

Prepared by:

ARSENIO D. RAMOS
Name of Faculty

Reviewed by:

ROSARIO A. SALAS
Head, DOH

Approved:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ARSENI0 D. RAMOS Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July- December 2016.

ARSENI0 D. RAMOS
Associate Professor

Date: _____

ROSARIO A. SALAS
Head, Department of Horticulture

Date: _____

MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES									
OVPI MFO 1. Graduate Degree Program Management Services									
OVPI MFO 1. Graduate Degree Program Management Services									
PI 1: Graduate degree program monitored									
PI 2: Total graduate FTE monitored									
PI 3: Percentage increase in number of graduate students enrolled									
PI 4: Percentage increase in number of graduate students who graduated within prescribed period.									
OVPI MFO 2. Graduate Student Management Services									
PI 1: Number of graduate students awarded with scholarship/ assistantship									
PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period									
PI 3: Number of graduate students awarded with honors/distinction									

PI 4: Number of graduate student advised		2	2	5	5	5	5	1 MS
UMFO 2. HIGHER EDUCATION SERVICES								
OVPI MFO 1. Curriculum Program Management Services								
PI 1: Total undergraduate FTE monitored		15	18.9	5	5	5	5	Pls refer to Table 1
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered								
PI 3: Average passing percentage in licensure examinations in mandated programs								
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period								
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period								
PI 6: Percentage increase in the number of undergraduate students enrolled								
PI 7: Numbe of academe/industry linkage established								
PI 8: Number of students advised		10	10	5	5	5	5	Pls. refer to the list
PI 9: Number of student organization advised								
PI 10: Number of instructional materials developed		2	2	5	5	5	5	
UMFO 3. RESEARCH SERVICES								
PI 1. Number of published papers in internationally indexed journals								
<i>refereed int'l journals</i>								
<i>refereed nat'l journals</i>		1	1	5	5	5	5	Effect of Paclobutrazol Treatment on Some Leaf Physiological and Biochemical Characteristics of Rejuvenated Coffee (Coffea arabica L.) Trees, In press, ATR.
<i>institutional journals</i>		1						
PI 2. Number of research outputs presented in regional/national/ int'l for a conferences								
<i>int'l fora/conferences</i>								

[illegible]

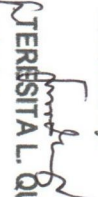
Individuals		50	155	5	5	5	5	5	
PI 5. Number of technical / expert services									
Research mentoring									
Peer reviewers/ Panelist		1	1	5	5	5	5		
Resource Person		5							
Convemor/ Organizer									
Consultancy		1	1	5	5	5	5		
Evaluator		1							
PI 6. Number of extension project conducted									
PI 7. Number of extension proposal submitted		1							
PI 8. Percent of extension proposal approved		1							
PI 9. Amount of extension money generated from external funding		1							
PI 10. Amount of extension money generated from institutional funding		30,000	0.03	4	4	4	4	4	
PI 11. Additional outputs									
Number of extension-related awards (extension conducted by faculty and student		1	1	5	5	5	5	5	
<div> <div>outstanding RDE paper best paper</div> </div>									
UMFO 5. SUPPORTING TO ORGANIZATION									
OVPI MFO 1. Faculty Development Services									
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted									
OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 1: Number of faculty recruited/hired aligned with ISO standards									
OVPI MFO 3. Faculty Evaluation Services									
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university									
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university									
PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated									

PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended											
PI 5: Additional outputs											
Number of faculty/staffs awards/honors received related to operations support											
Income Generating Projects (IGP) handled											
OVP1 MFO 4. Program and Institutional Accreditation Services											
PI 1: Number of degree programs which passed accreditation/evaluation at least Level											
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards											
PI 3: Percentage of degree program complaint with CHED											
PI 4: Additional outputs											
Number of activities organized/ attended/ assisted/ participated/ facilitated											
UMFO 6. General Administration and Support Services (GASS)											
PI 1: Zero complaints from clients											

0


5 5 5 5 5

PI 2: Additional outputs/ Best practices	
TOTAL OVERALL RATING :	
AVERAGE RATING :	
ADJECTIVAL RATING :	

Received by:

TERESITA L. QUINANOLA
IPRPEO
Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:

EDGARDO E. TULIN
President
Date: _____