

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **FELIX M. SALAS**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$5.0 \times 50\% = 2.50$	
b. Students (50%)	50%	$4.83 \times 50\% = 2.415$	
Total for Instruction	80%	4.915	3.932
2. Research			
a. Client/Dir. for Research (50%)		$5.0 \times 50\% = 2.50$	
b. Dean/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Research	10%	5.0	0.5
3. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.50$	
b. Dean/Center Director (50%)		$5.0 \times 50\% = 2.50$	
Total for Extension	5%	5.0	0.25
4. Administration	5%	5.0	0.25
5. Production			
TOTAL			4.932

EQUIVALENT NUMERICAL RATING: 4.93

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.93ADJECTIVAL RATING: OUTSTANDING

Prepared by:


FELIX M. SALAS

Name of Faculty

Reviewed by:


MARK RYAN R. TRIPOLE


Head, DoPAC

Recommending Approval:


GLENN G. PAJARES

Dean, CAS

Approved:


ROTACIO S. GRAVOSO


Vice President for Academic Affairs


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELIX M. SALAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY agreed to deliver and to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY - JUNE 2024.


FELIX M. SALAS
 Professor VI
 Date: 7/1/2024

Approved:

MARK RYAN R. TRIPOLE
 Head, DoPAC
 Date: 7/2/2024


GLENN G. PAJARES
 Dean, CAS
 Date: 7/4/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI : Total FTE monitored*	A1. Actual Faculty's FTE	Handled graduate subjects/courses assigned	0.3	3.375	5	5	5	5.00	Chem 208 & Hort 252
	PI 10: Additional outputs	A2. Number of students advised	Acted as academic adviser to graduate students	1	5	5	5	5	5.00	Abordo, Bongcales, Casimpan, Dogillo, Masong
		A3 . Number of students entertained for consultation purposes	Entertained students seeking consultation with faculty	20	25	5	5	5	5.00	PhD Hort, MS Hort, MS FT, MS Soils, MS TREC,& MEd students
		A4 . Number of Graduate reports checked	Checked reports required for graduate subject		9	5	5	5	5.00	MS Hort (6) & MEd (3)

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
		A5 . Number of Graduate examinations conducted and checked	Conducted and checks examinations for graduate subject handled		8	5	5	5	5.00	MS Hort (4) & MEd (4)
		A6 . Number of Graduate grade sheets submitted	Submitted gradesheets for graduate subjects		2	5	5	5	5.00	MS Hort (1) & MEd (1)
		A7 . Number of comprehensive examination conducted	Conducted comprehensive examination for graduate students		4	5	5	5	5.00	MS Hort (3) & MEd (1)
		A8 . Number of thesis defense conducted	Conducted thesis/dissertation defense for graduate students		4	5	5	5	5.00	PhD Hort (1) and MS Hort (3)
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 10: Total FTE, coordinated, implemented and monitored *	A1. Actual Faculty's FTE	<i>Handled and taught courses assigned</i>	8	12.95	5	5	5	5.00	Chem 140, Chem 141, Chem 157, Envi 120
	PI 15: Number of instructional materials/syllabi approved	A2. Number of instructional materials/syllabi approved	<i>Prepared instructional materials/syllabi for approval</i>		4	5	5	5	5.00	Chem 140, Chem 141, Chem 157, Envi 120
	PI 16: Percentage of courses offered with final grades submitted within the allowable period	A 3. Percentage of courses offered with final grades submitted within the allowable period	Submitted grade sheets within allowable period		6	5	5	5	5.00	Chem 140, Chem 141, Chem 157, Chem 200a1, Chem 200a3, Envi 120
	PI 18: Percentage of courses rated atleast VS in the Teaching Performance Evaluation by Students	A 4. Percentage of courses rated atleast VS in the Teaching Performance Evaluation by Students (TPES)	Received at least a VS in the Teaching Performance by students (TPES)		100%	5	5	5	5.00	Chem 140, Chem 141, Chem 157, Envi 120

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	PI 19: Additional Outputs	A 10. Number of long examinations administered and checked	Administered and checked long examination for subjects taught	6	8	5	5	5	5.00	Chem 140 (2), Chem 141 (2), Chem 157 (2), Envi 120 (2)
		A 11. Number of quizzes administered and checked	Prepared and checked quizzes for lec and lab	16	32	5	5	5	5.00	Chem 140 (4), Chem 141 (4), Chem 157 (4), Envi 120 (4)
		A 12. Number of lab reports and term papers checked and graded	Checked lab reports and term papers submitted as required	4	29	5	5	5	5.00	Envi 120
		A 13. Number of grade sheets submitted within prescribed period	Prepared gradesheet and submitted on or before deadline	4	7	5	5	5	5.00	Chem 140, Chem 141, Chem 157 (2), Chem 200a1, Chem 200a3, Envi 120
		A 14. Number of Student organizations assisted on student related activities	Assisted student organizations in implementing student related activities		2	5	5	5	5.00	VSU ChemSoc, ViHoS
		A 15. Number of INC grades completed	Completed INC grades of students		5	5	5	5	5.00	Bergantin, Cazenias, Gam, Roslinda, Sanico,
		A.19. Awards received	Received International/ National/Regional award							
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A20. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducted research for possible utilization by industry or other beneficiaries	1	2	5	5	5	5.00	2 VSU-LNF
	PI 2. Number of research outputs completed within the year *	A 21. Number of research outputs completed within the year *	Conducted and completed research project within the year	1	2	5	5	5	5.00	LNF - Phase 2; MRS - Marabong/Daguitan

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	PI 3: Number of research outputs presented in regional/national/ int'l fora/conferences	A 22. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepared, submitted and presented research paper in scientific fora/conferences							
		a. <i>International</i>								
		b. <i>National</i>								
		c. <i>Regional or Institutional Conferences</i>	Prepared, submitted and presented research paper in scientific fora/conferences							
	PI 7: Amount of research money obtained from external sources	A 23. Amount of research money obtained from external sources	Requested for research money from external sources							
UMFO 4. EXTENSION SERVICES										
	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities (MOUs/MOAs)	A 32. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identified and linked with probable partners for extension activities and maintains this active partnership	1	5	5	5	5	5.00	NUPAP, ATI, DA-Palo, DA-Maasin, DOST-8
	PI 2: Number of trainees weighted by the length of training	A 33. Number of trainees weighted by the length of training	Conducted trainings among beneficiaries of technologies for transfer	1	140	5	5	5	5.00	NUPAP (30), ATI (30), DA-Palo (30), DA-Maasin (50)
	PI 3: Number of extension programs and projects	A 34. Number of extension programs and projects	Implemented extension programs and projects		1	5	5	5	5.00	HELP

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	PI 4: Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance	A 35. Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance	Provided quality and relevant training courses		100	5	5	5	5.00	NUPAP, ATI, DA-Palo, DA-Maasin, DOST-8
	PI 5. Number of technical/expert services	A 36. Number of technical/expert services as/in:	Provided the technical and expert services requested by beneficiaries							
		a. Peer reviewer of journal/book		1	2	5	5	5	5.00	ATR
		b. Review of research and extension proposal								
		c. Resource speaker/person (panelist, discussant, judge in academic and research competition, moderator in		1	5	5	5	5	5.00	Maasin (2), Palo (1), ATI (1), BUCOR (1)
		d. accreditor								
		e. consultancy			1	5	5	5	5.00	DOST-TCS (AP)
	PI 6: Number of extension proposals submitted	A 37. Number of extension proposals submitted	Prepared extension project proposals and submits for review		2	5	5	5	5.00	for VSU funding
	PI 7: Number of extension proposals approved	A 38. Number of extension proposals approved	Followed up submitted and reviewed extension proposals							
	PI 8: Number of extension proposals implemented	A 39. Number of extension proposals implemented	Implemented duly approved extension projects		1	5	5	5	5.00	HELP
	PI 9: Number of extension outputs presented in int'l, national, regional or institutional conferences	A 40. Number of extension outputs presented in:	Prepared, submitted and presented extension paper in conferences							

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
		a. <i>International</i>								
		b. <i>National</i>								
		c. <i>Regional or Institutional Conferences</i>								
	PI 10: Number of extension activities conducted	A 41. Number of extension activities conducted	Conducted extension program activities		1	5	5	5	5.00	HELP in Maasin
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *	Received an award related to extension activities							
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 1. Faculty Development Services										
	PI 7: Number of trainings, seminars, and conferences attended	A 50. Number of training, seminars, and conferences attended (international, national, regional/institutional)	Attended training, seminars, and conferences attended (international, national, regional/institutional)							
		<i>International</i>								
		<i>National</i>								
		<i>Regional/Institutional</i>								
OVPI MFO 3. Registration Services										
	PI 9: Percentage of students enrolled and validated within the registration period	A 51. Percentage of students enrolled and validated within the registration period	Validated students within the registration period		100%	5	5	5	5.00	Abordo, Casimpan, Masong
	PI 10. Number of students advised during the registration period	A 52. Number of students advised during the registration period	Acted as academic adviser		5	5	5	5	5.00	Abordo, Bongcales, Casimpan, Dogillo, Masong

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	OVPI MFO 4. Curricular Program Management Services									
	PI 12: Number of IMs reviewed by the DIMRC	A 53. Number of IMs reviewed by the DIMRC	Submitted IMs for review							
	PI 13: Number of course syllabi and TOS reviewed and approved	A 54. Number of course syllabi and TOS reviewed and approved	Submitted course syllabi and TOS for approval		8	5	5	5	5.00	Chem 140, Chem 141, Chem 157, Envi 120
	PI 16: Number of student thesis advised:	A 57. Number of students advised on thesis/field practice/special problem:	Advised and corrected research outline and thesis/SP manuscript							
		As SRC Chairman			5	5	5	5	5.00	BSABE - F. Javier; BSChem - C. Arcilla, L. Matuguina, J. Malsit, J. Aldamia
		As SRC Member		1	7	5	5	5	5.00	BSABE - A. Vermug; PhD Hort - C. DeLira, Guysayko, R. Maximo; MS Hort - A. Capulot, A. Montes; BSA-Hort - M. Moreno
	PI 18: Number of students from other schools having summer program supervised	A 59. Number of students from other schools having summer program supervised	Acted as coordinator/facilitator for students from other schools having summer program in VSU							
	PI 19: Number of external institutions/agencies conducting benchmarking activities served	A 60. Number of external institutions/agencies conducting benchmarking activities served	Facilitated in assisting of the external institutions/agencies conducting benchmarking activities							

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	PI 20: Number of students from other academic departments conducting research activities served	A 61. Number of students from other academic depts conducting research activities served	Facilitated in assisting students from other academic depts conducting research activities		7	5	5	5	5.00	BSABE, BSA-Hort, MS Hort, PhD Hort
	PI 21: Additional outputs	A 62. Number of students entertained for consultation purposes	Entertained students consulting on subject taught, thesis and grades		150	5	5	5	5.00	BSCHEM; BSFT; BSABE, BSES, BSA students
UMFO 6. General Admin. & Support Services										
	PI 3: Number of committee meetings conducted	A 67. Number of committee meetings conducted	Acted as committee chairman		1	5	5	5	5.00	DoPAC REIC
	PI 4: Number of routinary documents acted	A 68. Number of routinary documents acted	Signed documents		12	5	5	5	5.00	DTR & Sick leave docs as OIC head
	PI 5: Number of requests acted	A 69. Number of requests acted	Approved requests		2	5	5	5	5.00	Pigment analysis
	PI 6: Number of memoranda prepared	A 70. Number of memoranda prepared	Issued memoranda							
	PI 9: Number of submitted DTR within 20 days after the last day of the month	A 73. Submits DTR within 20 days after the last day of the month	Submitted DTR within 20 days after the last day of the month		6	5	5	5	5.00	FMS' DTR
	PI 10: Percentage of complaints, if any, addressed on time	A 74. Percentage of complaints, if any, addressed on time	Addressed complaints on time (if any)							
	PI 17: Additional Outputs	A 80. Number of meetings attended	Attended meetings (departmental/institutional)		9	5	5	5	5.00	Departmental (6); Institutional (3)

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2 nd	
	3 rd	
	4 th	

Name of Employee: FELIX M. SALAS

Head of Office: MARK RYAN R. TRIPOLE

Number of Personnel: 1

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	Ensure commitments on research, extension, and publication are attained				June, 2024
Coaching	Encouraged faculty to submit research and extension proposals for funding (institutional/local/international), to attend relevant trainings and scientific for a, mentor younger faculty for research and extension				

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted:

MARK RYAN R. TRIPOLE
Immediate Supervisor

GLENN G. PAJARES
Next Higher Supervisor

TRACKING TOOL FOR MONITORING TARGETS

[illegible]

PI 16: Percentage of course offered with final grades submitted within the allowable period	Teaching	Dept. Head & Faculty	Jan-June, 2024	x	x	x	x	x	x	104/106 grade sheets submitted within allowable period (second semester AY 2023)
PI 17: Percentage of faculty rated at least VS in the Teaching Performance Evaluation by Students (TPES)	Teaching	Dept. Head & Faculty	Jan-June, 2024	x	x	x	x	x	x	As of first semester AY 2023: 60% Outstanding, 35% VS; 5% S
PI 18: Percentage of faculty rated at least VS by Supervisor	Teaching	Dept. Head & Faculty	Jan-June, 2024	x	x	x	x	x	x	Ratings for 1st and 2nd Semester (100% OS for regular faculty)
PI 19: Additional Outputs										
Number of student organizations advised/assisted*	Organization Advising	Dept. Head & Organization Adviser	Jan-June, 2024	x	x	x	x	x	x	VSU Chemical Society, ViHOS, Viscan Eruditos
Percentage of graduates (2 years prior) that are employed*	Teaching	Dept. Head & Faculty	Continuing task							At least 10 BS Chem graduates are employed
MFO 3 Research Services										
PI 2: Number of research outputs completed	Conducting research	Dept. Head & Faculty	Jan-June, 2024	x	x	x	x	x	x	Physicochemical Characterization of the Major River Systems in Leyte (Palhi River AY 2023), LNF - PHASE 2
PI 8: Amount of research money obtained from internal sources	Conducting research	Faculty Researchers	Continuing task			x				P60,000 for MRS Project
MFO 4 Extension Services										
PI 5: Number of expert services rendered:	Conducting trainings, consultancy, etc.	Dept. Head & Faculty	Continuing task		x		x		x	MRRT (1) - Chemical Waste Management Resource Speaker, DWWT (1) - consultancy

[illegible]

										with ITEEM, FMS (1) - consultancy with DOST
MFO 5 Support to Operations										
OVPI MFO 1. Faculty Development Services										
PI 1: Number of faculty pursuing advanced research degrees	Faculty development	Dept. Head & Faculty	Continuing task							For compliance in second half
PI 7: Number of faculty sent to trainings, seminars and conferences	Faculty development	Dept. Head & Faculty	Continuing task							MRRT, ESQ, AAR, JLYA, JMA, GCA (38th PCC), ESQ (2)
OVPI MFO 2. Faculty Recruitment/Hiring Services										
PI 8: Number of new faculty hired with at least Master's degree	Faculty development	Dept. Head & DPC								For compliance in second half
OVPI MFO 3. Registration Services										
PI 9: Percentage of students enrolled and validated within the registration period	Student enrollment	Dept. Head & Academic Adviser	Jan-June, 2024	x	x	x	x	x	x	BS Chemistry 1st Year to 4th Year
PI 10: Number of students advised during the registration period.	Student enrollment	Dept. Head & Academic Adviser	Jan-June, 2024	x	x	x	x	x	x	BS Chemistry 1st Year to 4th Year
OVPI MFO 4. Curricular Program Management Services										
PI 12: Number of IMs reviewed by the CCC	Teaching	Dept. Head & Academic Adviser	Continuing task							For compliance in second half
PI 13: Number of course syllabi and TOs reviewed and approved	Teaching	Dept. Head & Academic Adviser	Continuing task	x	x	x	x	x	x	2nd Semester AY 2023 Chem 157.1, Chem 195n, PhSc 105.1, Chem 159, PhSc 105, Chem 140, Chem 157, Chem 141, Chem 208, Chem 21, Chem 138, PhSc 105.2, Envi 120, Chem

submitted a DTR every month		Faculty and Staff								submitted their monthly DTRs
PI 12: Monthly accomplishment report submitted on time	Administrative functions	Dept. Head and concerned personnel	Jan-June, 2024	x	x	x	x	x	x	ESQ (January 1 to May 21), MRRT (May 22 to June 30), department heads have submitted accomplishment reports on time 4 JO (Jan-Jun, 2/month), 2 part-time instructors (Jan-Jun)
PI 14: Percentage budget utilization (GAA)	Administrative functions	Dept. Head & Admin. Staff	Jan-June, 2024						x	As of July 10, 2024
PI 15: Percentage budget utilization (STF)	Administrative functions	Dept. Head & Admin. Staff	Jan-June, 2024						x	As of July 10, 2024
PI 17: Additional Outputs										
Number of laboratory classes assisted	Teaching	Dept. Head & Admin. Staff (laboratory)	Continuing task	x	x	x	x	x	x	Assisted laboratory classes specially in the preparation of chemicals needed for the conduct of classes

Prepared by:


MARK RYAN R. TRIPOLE
 Head, DoPAC

PERFORMANCE MONITORING FORM

Name of Employee: **FELIX M. SALAS**

Task No.	Task Description	Expected Output	Date Assigned	expected Date to Accomplish	Actual Date Accomplished	Quality of Outputs*	Over-all Assessment of Outputs**	Remarks/ Recommendation
1.	Advanced Education – Evaluating MEd admission applications, Teaching of Med courses	Virtual classrooms w/ learning materials & assessments	1/2/2024	6/30/2024	6/30/2024	Very impressive	Outstanding	Chem 208 & Hort 252
2.	Higher Education – Teaching of Chemistry & Non-Chemistry courses	Virtual classrooms w/ learning materials & assessments	1/2/2024	6/30/2024	6/30/2024	Very impressive	Outstanding	Chem 140, Chem 141, Chem 157, Envi 120
3.	Research Services	Research conducted	1/2/2024	6/30/2024	6/30/2024	Very impressive	Outstanding	Major River System Project (Component Leader)
4.	Extension Services	Extension projects/activities conducted	1/2/2024	6/30/2024	6/30/2024	Very impressive	Outstanding	BuCOR Soap Making Extension Activity
5.	Support to Operations	Varied ISO & academic documents and services	1/2/2024	6/30/2024	6/30/2024	Very impressive	Outstanding	Assigned ISO, academic documents, student registration, etc.
6.	General Administration & Support Services	Varied general documents and services	1/2/2024	6/30/2024	6/30/2024	Very impressive	Outstanding	Assigned general documents and services done

*Either very impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by


MARK RYAN R. TRIPOLE
 Head, DoPAC

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **FELIX M. SALAS**

Performance Rating: Outstanding

Aim: Aspire to obtain outstanding student ratings in all subjects taught and further scientific knowledge

Proposed Interventions to Improve Performance:

Date: January, 2024

Target Date: June, 2024

First Step:

Prepare and update learning materials for all chemistry subjects to be taught in the 1st semester AY 2024-2025; follow up student performance constantly; submit research and extension proposals for funding and research paper for possible publication in peer-reviewed international journals.

Results: Meets the QS for tertiary instruction

Date: _____

Target Date: _____

Next Step:


Outcome: _____

Final Step/Recommendation:

Prepared by:


MARK RYAN R. TRIPOLE
Head, DoPAC

Conforme:


FELIX M. SALAS
Name of Ratee Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: SALAS, FELIX M.

Department: Dept. of Pure and Applied Chemistry

College: College of Arts and Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
HORT311	ADVANCED POSTHARVEST PHYSIOLOGY OF PERISHABLE CROPS II	LEC	5.00	Outstanding	100.0%
HORT311	ADVANCED POSTHARVEST PHYSIOLOGY OF PERISHABLE CROPS II	LAB	5.00	Outstanding	100.0%
Chem 115	PRINCIPLES OF CHEMISTRY (Lecture)	LEC	5.00	Outstanding	100.0%
Chem 140	QUANTITATIVE INORGANIC CHEMISTRY (Lecture)	LEC	4.00	Very Satisfactory	80.0%
Chem 124	MOLECULAR SPECTROSCOPY	LEC	5.00	Outstanding	100.0%
CHEM212	ANALYTICAL CHEMISTRY	LEC	5.00	Outstanding	100.0%
Average Rating			4.83	Outstanding	96.67%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: April 24, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: April 24, 2024

Received by:

SALAS, FELIX M.

Name and Signature of Faculty

Date: 5/21/2024

Distribution of copies: ODIE, College, Department, Faculty