



SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
(January to June 2018)


Name of Faculty Member: Marissa B. Barbosa

Program Involvement	Percentage of Weight Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction			
Head/ Dean (50%)		4.79x50% =2.40	
Students (50%)		5.0x 50%= 2.50	
Total for Instruction	100%	4.9	4.90
Research			
Client/Dir. For Research			
Dept. Head/Center Director			
50%			
Total for Research			
Extension			
Client/Dir. For Research			
Dept. Head/Center Director			
50%			
Total for Extension			
Administration			
Total			4.90

EQUIVALENT NUMERICAL RATING: 4.90  
Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: 4.90  
ADJECTIVAL RATING: Very Satisfactory

Prepared by:  
  
MARISSA B. BARBOSA  
Name of Faculty

Reviewed by:  
  
LUZ O. MORENO  
Department Head

Recommending Approval:  
  
VICTOR B. ASIO  
Dean/Director

Approved:  
  
BEATRIZ S. BELONIAS  
Vice President

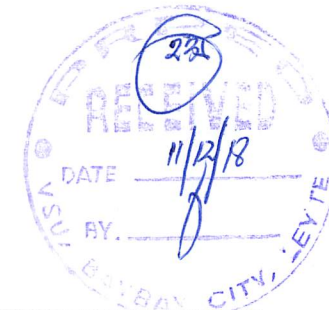


**VISAYAS**  
STATE UNIVERSITY



**DEPARTMENT OF PLANT BREEDING AND GENETICS**

Visayas State University  
Visca, Baybay City, Leyte, PHILIPPINES  
Website: www.vsu.edu.ph



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **MARISSA B. BARBOSA**, INSTRUCTOR I of the Department of Plant Breeding & Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2018.

**MARISSA B. BARBOSA**  
Ratee

**LUZ O. MORENO**  
Head of Unit


MFO No.	MFO Description	Success/Performance Indicator (PI)	Tasked Assigned	Target	Actual Accomplishments		Rating				Remarks	
					Accomplishment as of Jan-June 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
OVPI MFO 1. Curriculum Program Management Services												
	PI 1. Total Undergraduate FTE monitored = #students x #hrs over 22 units	FTE	Task to handle the following subjects: AgSci 114 (Lab) Biology 22p (Lab) Colloquim (Lec)	18	27.35	Handled the following subjects AgSci 114 (Lab) Biology 22p (Lab) Colloquim (Lec)	5	5	5	5.00		
	PI 7. Number of academe/Industry linkage			0								
	PI 8. Number of students advised		Act as academic adviser	1	1		5	4	5	4.67		
			Act as thesis adviser	1	1		5	4	5	4.67		
			Act as student research committee member	1			5	4	5	4.67		
	PI 9. Number of Student organizations Advised/Assisted		Act as facilitator in some activities of a student organization such as APBM	1	1		5	5	5	5.00		
	PI 10. Number of instructional materials			1	90		5	4	5	4.67		
	PI 11. Number of hours devoted for student			100			5	5	5	5.00		
							Total points				4.97	

<b>UMFO 3.</b>	<b>RESEARCH SERVICES</b>									
	<b>PI 1.</b> Number of published papers in internationally									
	<i>refereed international journals</i>		0							
	<i>refereed national journals</i>		0							
	<i>institutional journals</i>		0							
	<b>PI 2.</b> Number of research outputs presented in									
	<i>international fora/conferences</i>		0							
	<i>national fora/conferences</i>		0							
	<i>institutional fora/conferences</i>		0							
	<b>PI 3.</b> Number of research projects conducted and/or		1							
	<b>PI 4.</b> Number of research proposals submitted		0							
	<b>PI 5.</b> Percent of research proposals approved		0%							
	<b>PI 6.</b> Amount of research money generated from		0							
	<b>PI 7.</b> Amount of research money generated from		0							
	<b>PI 8.</b> Additional outputs		0							
	Total points									
<b>UMFO 4.</b>	<b>EXTENSION SERVICES</b>									
	<b>PI 1.</b> Number of person-days trained weighted by		0							
	<b>PI 2.</b> Number of trainings conducted		0							
	<b>PI 3.</b> Number of IEC materials/technoguides		0							
	<b>PI 4.</b> Number of beneficiaries served									
	<i>Groups</i>		0							
	<i>Individuals</i>		0							
	<b>PI 5.</b> Number of technical/expert services									
	<i>Research Mentoring</i>		0							
	<i>Peer reviewers/Panelist</i>		0							
	<i>Resource Persons</i>		0							
	<i>Convenor/Organizer</i>		0							
	<i>Consultancy</i>		0							
	<i>Evaluator</i>		0							
	<b>PI 6.</b> Number of extension projects conducted		0							
	<b>PI 7.</b> Number of extension proposals submitted		0							
	<b>PI 8.</b> Percent of extension proposals approved		0%							
	<b>PI 9.</b> Amount of extension money generated from		0							
	<b>PI 10.</b> Amount of extension money generated from		0							
	<b>PI 11.</b> Additional outputs		0							
	<i>Number of extension-related awards (extension</i>		0							

	Total points		
Total Over-all Rating		4.79	

Average Rating (Total Over-all rating divided by 4)		Comments & Recommendations for Development Purpose: <i>Very excellent performance and recommended for faculty development</i>
Additional points		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.79	
ADJECTIVAL RATING	Outsatnding	

Evaluated & Rated by:

  
**LUZ O MORENO**  
Head,DPBG

Date: \_\_\_\_\_

Recommending Approval:

  
**VICTOR B ASIO**  
College Dean

Date: \_\_\_\_\_

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

Date: \_\_\_\_\_

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: Marissa B.Barbosa

PERFORMANCE RATING: 4.79 (Outstanding) January-June 2018

AIM: To improve instruction/ teaching and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND

DATE: January-18 TARGET DATE: June-18

FIRST STEP: Ms. Barbosa is encouraged to make/write teaching modules and laboratory manual.

RESULT: Make teaching modules and laboratory manuals in subject assigned to her.

DATE: February-18 TARGET DATE: June-18

NEXT STEP: Encouraged Ms. Marissa to conceptualize possible research problems and write research

OUTCOME: Ms. Barbosa conduted literature review search.

FINAL STEP/RECOMMENDATION: Ms. Barbosa is encouraged to continue doing literature review search and submit research proposal.

Prepared by: LUZ O. MORENO Unit Head

Conforme: MARISSA B. BARBOSA Ratee

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