

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Jan Joshua M. Pomida

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.32	
b. Students (50%)		2.33	
TOTAL for Instruction	85%	4.65	3.95
2. Research			
3. Extension			
4. Administration	15%	4.92	0.74
5. Production			
TOTAL			4.69

EQUIVALENT NUMERICAL RATING: 4.69
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.69

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:

JAN JOSHUA M. POMIDA
Name of Faculty

EPIFANIA G. LORETO
Department Head

Recommending Approval:

ROBERTO S. GUARTE
Dean, CoE

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF CIVIL ENGINEERING

Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAN JOSHUA M. POMIDA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.


JAN JOSHUA M. POMIDA
Ratee


EPIFANIA G. LORETO
Head

MFO & PAPs	Success/ Performance Indicator (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services								
MFO1.	Curriculum Program Management Services								
	PI 1. Total Undergraduate FTE monitored	Teach BSCE subjects	20	33.60	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised	Academic Adviser	33	33	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted	Philippine Institute of Civil Engineers (PICE)- Visayas State University SC	1	1	4	4	4	4.00	
	PI10. Number of instructional materials developed								
	New Course Outline								
	Revised Course Outline	Revised course outline for CEng 134	1	1	5	5	4	4.67	
	New Syllabi								

	<i>Revised Syllabi</i>	Revision of OBE course syllabus for CEng courses	1	1	5	5	4	4.67	
	<i>New Lecture Manual</i>								
	<i>New Powerpoint lecture presentation (per course)</i>	Prepares powerpoint presentation for CEng 134	1	1	5	5	4	4.67	
MFO2.	Student Management Services								
	PI 6. Additional outputs								
	Number of Students advised on thesis/field practice/special problem	Advising and monitoring	8	8	4	4	4	4.00	
	Number of hours devoted for assisting student related activities	PICE Week - Advising and monitoring	2	3	5	5	5	5.00	
	Number of related students activities attended	PICE Week activities - Opening Parade and Exhibit	1	2	5	5	5	5.00	
	Number of hours spent for student consultation	Conducts consultation to students regarding subject matters, grades, etc.	40	75	5	5	4	4.67	
	Number of hours spent in checking and computing of grades	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades.	42	120	5	5	3	4.33	
					Total points			51.00	
UMFO 3.	Research Services								
	P13. Number of research projects conducted and or completed on schedule								
	P14. Number of research proposals submitted								
					Total points				
UMFO 4.	Extension Services								
	PI 1. Technical/Expert Services/Number of students/staff served								

Year	Month	Day	Time	Location	Activity	Remarks
1950	1	1	10:00	1000 ft	1000 ft	1000 ft
1950	1	2	10:00	1000 ft	1000 ft	1000 ft
1950	1	3	10:00	1000 ft	1000 ft	1000 ft
1950	1	4	10:00	1000 ft	1000 ft	1000 ft
1950	1	5	10:00	1000 ft	1000 ft	1000 ft
1950	1	6	10:00	1000 ft	1000 ft	1000 ft
1950	1	7	10:00	1000 ft	1000 ft	1000 ft
1950	1	8	10:00	1000 ft	1000 ft	1000 ft
1950	1	9	10:00	1000 ft	1000 ft	1000 ft
1950	1	10	10:00	1000 ft	1000 ft	1000 ft
1950	1	11	10:00	1000 ft	1000 ft	1000 ft
1950	1	12	10:00	1000 ft	1000 ft	1000 ft
1950	1	13	10:00	1000 ft	1000 ft	1000 ft
1950	1	14	10:00	1000 ft	1000 ft	1000 ft
1950	1	15	10:00	1000 ft	1000 ft	1000 ft
1950	1	16	10:00	1000 ft	1000 ft	1000 ft
1950	1	17	10:00	1000 ft	1000 ft	1000 ft
1950	1	18	10:00	1000 ft	1000 ft	1000 ft
1950	1	19	10:00	1000 ft	1000 ft	1000 ft
1950	1	20	10:00	1000 ft	1000 ft	1000 ft
1950	1	21	10:00	1000 ft	1000 ft	1000 ft
1950	1	22	10:00	1000 ft	1000 ft	1000 ft
1950	1	23	10:00	1000 ft	1000 ft	1000 ft
1950	1	24	10:00	1000 ft	1000 ft	1000 ft
1950	1	25	10:00	1000 ft	1000 ft	1000 ft
1950	1	26	10:00	1000 ft	1000 ft	1000 ft
1950	1	27	10:00	1000 ft	1000 ft	1000 ft
1950	1	28	10:00	1000 ft	1000 ft	1000 ft
1950	1	29	10:00	1000 ft	1000 ft	1000 ft
1950	1	30	10:00	1000 ft	1000 ft	1000 ft
1950	1	31	10:00	1000 ft	1000 ft	1000 ft

	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
					Total Points					
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
MFO 3.	Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/ reviews conducted/attended	1. Participant - Orientation of the Newly Hired Faculty and Part-timers 2. PRIME -HRM Orientation	1	2	5	5	5	5.00		
	Number of hours spent in attending orientation/seminar	1. Participant - Orientation of the Newly Hired Faculty and Part-timers 2. PRIME -HRM Orientation	8	24	5	5	5	5.00		
					Total Points				10.00	
UMFO 6.	General Admin. & Support Services (GASS)									
MFO 1.	Administrative and Facilitative Services									
	PI 9. Additional Outputs									
	Number of hours devoted in the preparation for AACUP accreditation	Preparation of supporting documents for Area I and extends support to other areas.	5	32	5	5	4	4.67		
MFO 2.	Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Zero percent complaint from clients served	100%	100%	5	5	5	5.00		
	PI 2. Additional Outputs/Best Practices									
					Total Points				9.67	
Total Over-all Rating					70.67					
Average Rating					4.71					
Adjectival Rating					(Outstanding					

DATE	DESCRIPTION	AMOUNT	CHECK NO.	BANK
10/1/19	10/1/19	10/1/19	10/1/19	10/1/19
10/2/19	10/2/19	10/2/19	10/2/19	10/2/19
10/3/19	10/3/19	10/3/19	10/3/19	10/3/19
10/4/19	10/4/19	10/4/19	10/4/19	10/4/19
10/5/19	10/5/19	10/5/19	10/5/19	10/5/19
10/6/19	10/6/19	10/6/19	10/6/19	10/6/19
10/7/19	10/7/19	10/7/19	10/7/19	10/7/19
10/8/19	10/8/19	10/8/19	10/8/19	10/8/19
10/9/19	10/9/19	10/9/19	10/9/19	10/9/19
10/10/19	10/10/19	10/10/19	10/10/19	10/10/19
10/11/19	10/11/19	10/11/19	10/11/19	10/11/19
10/12/19	10/12/19	10/12/19	10/12/19	10/12/19
10/13/19	10/13/19	10/13/19	10/13/19	10/13/19
10/14/19	10/14/19	10/14/19	10/14/19	10/14/19
10/15/19	10/15/19	10/15/19	10/15/19	10/15/19
10/16/19	10/16/19	10/16/19	10/16/19	10/16/19
10/17/19	10/17/19	10/17/19	10/17/19	10/17/19
10/18/19	10/18/19	10/18/19	10/18/19	10/18/19
10/19/19	10/19/19	10/19/19	10/19/19	10/19/19
10/20/19	10/20/19	10/20/19	10/20/19	10/20/19
10/21/19	10/21/19	10/21/19	10/21/19	10/21/19
10/22/19	10/22/19	10/22/19	10/22/19	10/22/19
10/23/19	10/23/19	10/23/19	10/23/19	10/23/19
10/24/19	10/24/19	10/24/19	10/24/19	10/24/19
10/25/19	10/25/19	10/25/19	10/25/19	10/25/19
10/26/19	10/26/19	10/26/19	10/26/19	10/26/19
10/27/19	10/27/19	10/27/19	10/27/19	10/27/19
10/28/19	10/28/19	10/28/19	10/28/19	10/28/19
10/29/19	10/29/19	10/29/19	10/29/19	10/29/19
10/30/19	10/30/19	10/30/19	10/30/19	10/30/19
10/31/19	10/31/19	10/31/19	10/31/19	10/31/19

Average Rating (Total Over-all rating divided by 4)		4.71
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.71
ADJECTIVAL RATING		Outstanding

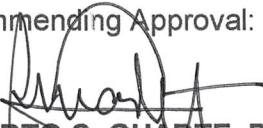
Comments & Recommendations for Development Purpose: Engr. Pomida must submit requirements on time
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Evaluated and Rated by:


EPIFANIA G. LORETO
Department Head, DCE

Date: _____

Recommending Approval:


ROBERTO C. GUARTE, Ph.D.
Dean, College of Engineering

Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Date of birth: 1944
 Date of death: 2004
 Date of burial: 2004

Date of birth: 1944
 Date of death: 2004
 Date of burial: 2004

1944

1944

1944

1944

1944

1944

1944

1944

1944

1944

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