

Exhibit J

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Ana Marquiza M. Quilicot

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.72 x50%= 2.36	
b. Students (50%)		4.50 x50% = 2.25	
TOTAL for Instruction	40%	4.61	1.84
2. Research	30%	5.00	1.50
3. Extension	15%	4.33	0.65
4. Administration	10%	4.67	0.47
5. Production	5%	0	0
TOTAL			4.46

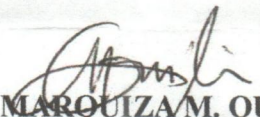
EQUIVALENT NUMERICAL RATING: 4.46

Add: Additional Points, if any:

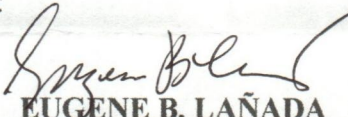
TOTAL NUMERICAL RATING: 4.46

ADJECTIVAL RATING: Very Satisfactory

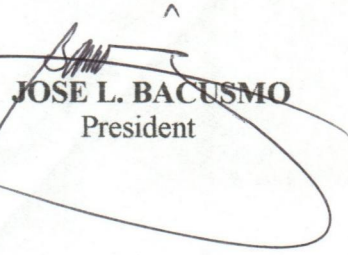
Prepared by:


ANA MARQUIZA M. QUILICOT
Name of Faculty

Reviewed by:


EUGENE B. LAÑADA
Dean

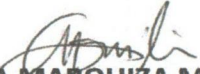
Approved:


JOSE L. BACUSMO
President

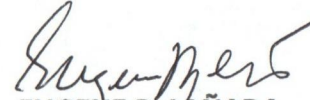
“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANA MARQUIZA M. QUILICOT, of the COLLEGE OF VETERINARY MEDICINE commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June, 2015**.


ANA MARQUIZA M. QUILICOT
Ratee

Approved:

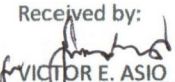

EUGENE B. LAÑADA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	FTE	Teaching	4	26.2	5	5	5	5.00	
	Approved manuscripts submitted within prescribed period	Member- Student Research Committee (SRC)	3	6	5	4	5	4.67	
	Number of organizations advised	Faculty adviser (CVM-Student Supreme Council and CVM Cowboys)	2	2	5	4	4	4.33	
	Number of student-related activities assisted	Faculty Adviser (CVM-SSC and Cowboys); National Quiz Show Arbiter; Assistant Coach (VSU Volleyball Women's Team)	11	13	5	5	5	5.00	
	No. of teaching materials produced, updated or revised	Lecturer, Veterinary Medicine Courses	3	4	5	4	4	4.33	
	Awards/ Honors received by students/ faculty	Faculty Adviser of CVM Team (CVM Cowboys)	5	6	5	5	5	5.00	
Research Activities	Number of research conducted	Research Staff- Packaging and Promotion of the Makahiya-Caimito-Makabuhay Dewormer Towards Commercialization	1	1	5	5	5	5.00	
Extension Services	No. of beneficiaries served	Veterinarian- Vet Services; Component Leader (Anti-Rabies Technical Services Program for the City of Baybay, Leyte)	50	70	5	4	4	4.33	
	Technical/ Expert services	Veterinarian- Vet Services; Component Leader (Anti-Rabies Technical Services Program for the City of Baybay, Leyte); Component Leader (Animal Disease Syndromic Surveillance and Diagnostic Services to the Magpanguapa Area of Baybay City) Member (Search Committee for Outstanding Farmer 2013)	2	2	5	4	5	4.67	
	Approved extension proposal	Component Leader- Animal Disease Syndromic Surveillance and Diagnostic Services to the MAGPANGUAPA Area of Baybay City	1	1	4	5	4	4.33	
	Number of extension projects conducted	Component Leader-Anti-Rabies Technical Services Program for the City of Baybay; Component Leader-Animal Disease Syndromic Surveillance and Diagnostic Services to the MAGPANGUAPA Area of Baybay City	1	2	5	5	5	5.00	
	Resource Person	ATI Training	1	1	5	5	5	5.00	

Administrative Support Services	Meetings attended	Faculty member; Component Leader (Anti-Rabies Technical Services Program for the City of Baybay, Leyte); Component Leader (Animal Disease Syndromic Surveillance and Diagnostic Services to the Magpanguapa Area of Baybay City) Member (Search Committee for Outstanding Farmer 2013)	18	22	4	4	5	4.33	
	No. of documents acted upon on time	Academic adviser; Member- Student Research Committee (SRC); Certificate of Registration; Activity Permits (CVM-CSSC)	60	70	5	5	5	5.00	
	No. of documents released on time	Faculty member	60	70	5	5	4	4.67	
	No. of assigned tasks completed before deadline	Faculty member; Committee membership	15	30	4	5	5	4.67	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)		4.70
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.70
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

VICTOR E. ASIO
 Planning Office

Date: _____

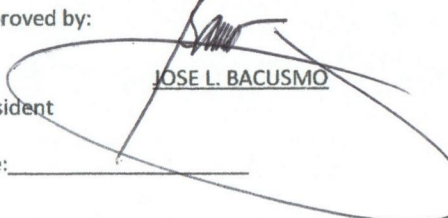
Calibrated by:

EDGARDO E. TULIN
 Vice President

Date: _____

Recommending Approval:
EDGARDO E. TULIN
 Vice President

Date: _____

Approved by:

JOSE L. BACUSMO
 President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average